



Election Nomination Form

World ParaVolley General Assembly

November 28, 2026

Online

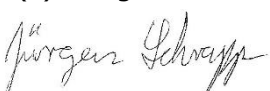
DEADLINE: October 10, 2026

Please type in the form. Do not complete it by hand. PDF or Word please.

Name of World ParaVolley member organization submitting the nomination(s):
World ParaVolley Board of Directors

Position being sought (one form per nominee)
☐ Vice-President (4 years) ☒ Sport Director (4 years)
☐ Marketing Director (4 years)

Nominated candidate for election
FAMILY NAME (block capitals): KADYRBAIULY
Given name(s): Batyr

Confirmation of nomination	
Family name and given name(s) of World ParaVolley President:	
FAMILY NAME (block capitals): SCHRAPP Given names(s): Jürgen Signature:  Date (dd-mm-yyyy): 9-10-2026	Official Stamp: 
Family name and given name(s) of World ParaVolley Vice President:	
FAMILY NAME (block capitals): STINISSEN Given names(s): Elvira Position: Vice-President Signature:  Date (dd-mm-yyyy): 9-10-2026	Official Stamp: 

By signing this form, the above-mentioned officials confirm the World ParaVolley Board's endorsement of the individual nominated for election to the World ParaVolley Board of Directors.

A complete nomination consists of the following documents:

- ☒ Nomination form (one per candidate)
- ☒ Letter of support from nominating organisation, including a statement indicating that the nominee is in Safe Sport good standing with the nominating Federation
- ☒ Curriculum Vitae of the candidate (including statement of relevant experience)
- ☒ Candidate vision statement related to the position being sought (see next page)

Incomplete or late nominations cannot be accepted.

NOMINATIONS DEADLINE: October 10, 2026

Send via e-mail to:

World ParaVolley President

president@worldparavolley.org

World ParaVolley Vice President

vicepresident@worldparavolley.org

World ParaVolley General Manager

generalmanager@worldparavolley.org

CANDIDATE INFORMATION SHEET

Candidate details:

Name: Batyr KADYRBAIULY

Nationality: Kazakhstan

Nominating Organisation: World ParaVolley Board of Directors

Current Role: World ParaVolley Sport Director

Languages spoken and written:

English – sufficient to communicate effectively in all areas

Kazakh

Russian

Why should I be elected?

I believe I can bring a good combination of practical experience, commitment and a clear understanding of what we want to achieve within the Sports Department.

Over the past period, we have started making important changes, and I would like to continue this work and turn these changes into practical results. I have experience in sports management, organizing competitions and working with people from different countries and backgrounds, which helps me understand both the operational side of the role and the different needs of our members.

I am committed to working in a fair, open and inclusive way, listening to different perspectives and keeping the interests of the sport and our stakeholders at the centre of our decisions.

Manifesto & vision statement, related to the position being sought

I would like to continue in this position because I feel we have already started making some important changes within the Department, and now we have a real opportunity to build on them and put our plans into action. There is a lot ahead of us, including the development of club competitions and major international events in both sitting and standing volleyball.

I also want to continue contributing to the development of ParaVolley at the international level. For me, it is important that we develop the sport in a fair, balanced, and inclusive way, while listening to and considering the interests of all our stakeholders.

I have experience in sports management and organizing different projects and activities, and I would like to bring more of that experience to the international level. At the same time, I am still learning. There are many areas where I can improve, and I am open to learning from others, gaining new experience and continuing to grow in this role.

9 October 2026

**Letter of Support from the World ParaVolley Board of Directors
for Mr. Batyr Kadyrbaiuly as a candidate for the position of
World ParaVolley Sport Director**

To: World ParaVolley Member Nations
2026 World ParaVolley General Assembly Delegates

Dear Members and Delegates,

I am sending this letter on behalf of the World ParaVolley Board of Directors in support Mr. Batyr Kadyrbaiuly, whom we have had the honour of working extensively with from 2025 through 2026 as World Paravolley Sport Director.

The Board hereby to enthusiastically proposes Mr. Kadyrbaiuly as the World ParaVolley Board's nominee for the position of Sport Director at the 2026 General Assembly elections.

Batyr picked up the Sport Director role ad-interim when Stephen Giugni resigned in the middle of 2025. Batyr stepped into the position with enthusiasm, bringing with him a vast set of skills and a knowledge base that helped him accelerate into the role very positively, and he has done a fantastic job since his appointment.

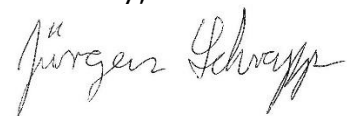
He was actively involved in the development and execution of the 2026 Sitting Volleyball World Championships in China and reformed the setup of the Sports Department to align with the development the Federation's strategic plan.

Under his leadership a blueprint and action plan for a global Club Competition framework has been developed with an intention of making the sport of sitting volleyball even more inclusive than ever.

The WPV Board also hereby confirms that Mr. Kadyrbaiuly is in good standing with World ParaVolley from safe sport and integrity perspectives.

Based on the background he brings, his passionate work so far, and his vision for the future, the World ParaVolley Board fully supports the candidacy of Mr. Batyr Kadyrbaiuly for election as Sport Director.

Sincerely,



Jürgen Schrapp
President, World ParaVolley



(for the World ParaVolley Board of Directors)

Contact

www.linkedin.com/in/batyrkdrb
(LinkedIn)
www.linkedin.com/company/kazakhstan-para-volleyball-federation/ (Other)

Top Skills

Менеджмент в спорте

Спорт

Менеджмент

Languages

Russian (Professional Working)

English (Professional Working)

Korean (Professional Working)

Certifications

International trade principles, export and import, int'l labor principles

Certificate of Proficiency in Korean (TOPIK) - level 4 (out of 6)

Sports management courses

NIFISA Sports managements courses of Tsukuba (Japan)
International Academy for Sports Studies (canceled)

Certificate of NTO in para nordic skiing

Publications

Human Resource Plan for a National Sport Federation

An Analysis of Quality of Mega Sports Event as a Spectator: A Case of PyeongChang 2018 Olympic Winter Games and Introducing and Promoting Winter Sports: A Case of Sri Lanka, Kazakhstan and Ukraine

Southern African Volleyball Federation

The relationship between motivation and perceived autonomy of individual and team sports athletes with disabilities

Batyr Kadyrbaiuly

|Master of Sport management | Sports fundrising | Sports events management|
Kazakhstan

Experience

Kazakhstan National Paralympic Committee

Sports Director

February 2026 - Present (4 months)

Astana, Kazakhstan

1. Coordinated and supervised the work of the Sports Department, including task delegation and execution of operational plans.
2. Managed annual budgeting and financial planning for sports events and departmental activities.
3. Contributed to the development and implementation of strategic and operational plans of the National Paralympic Committee of the Republic of Kazakhstan.
4. Maintained cooperation with national and international sports organizations, including the International Paralympic Committee and international federations.
5. Coordinated national and international competition participation for para athletes and delegations, including accreditation, visas, travel, accommodation, and logistical support.

World ParaVolley

Sports Director

November 2025 - Present (7 months)

Astana, Kazakhstan

1. Provide strategic and technical support to the Board of Directors of World ParaVolley.
2. Coordinate with the International Paralympic Committee on matters related to ParaVolley and the Paralympic Games.
3. Supporte the strategic development and global growth of ParaVolley.
4. Collaborate with international commissions and committees on technical, refereeing, and competition matters.

5. Assist in planning and managing the international competition calendar.
6. Coordinate bidding processes for international competitions and major events.
7. Advise member nations on hosting procedures and event organization.
8. Participate in Board meetings, stakeholder discussions, and decision-making processes.
9. Recommend Technical Delegates and event hosts to the Board of Directors.
10. Maintain cooperation with international federations, commissions, and member countries.

Kazakhstan Para Volleyball Federation

Secretary General

August 2018 - Present (7 years 10 months)

Казахстан

1. Development of the 4-year performance plan: Setting strategic goals, defining tasks and problems, and planning steps and measures to achieve strategic goals.
2. Annual budget planning, calendar, and financial plan preparation.
3. Cooperation with World Para Volley and other national federations, organization of overseas training camps.
4. Promotion of sitting volleyball in regions, and cooperation with local sports departments.
5. Planning and organization of national sitting volleyball championships.
6. Fundraising for development projects

Sports Cons. LTD

Sports fundraising | Event hosting

March 2021 - March 2026 (5 years 1 month)

Астана, Казахстан

1. Organization of International Sports Events in Kazakhstan:
 - 2017: LOC member | World Winter Universiade Almaty
 - 2019: LOC member | Para powerlifting World Championships
 - 2022: LOC member | Para judo Asian Championships
 - 2023: LOC head | Asian Championships in Sitting Volleyball
 - 2023: LOC head | World Para Ice Hockey Championships
 - 2024: LOC head deputy | World Deaf Futsal Championships
 - 2025: LOC head | Astana 2025 World para ice hockey championships, B pool
2. Fundraising for NGOs:
 - 2021 - 2024 Sport Qory to fund sports federations

- 2022-2023 Samruk Kazyna Trust to buy sports equipment for 5 regions of Kazakhstan
- 2023 - TengizShevroil LTD to fund Asian championships (sitting volleyball)
- 2023 - SportQory to fund World championships (para ice hockey)
- 2024 - Citi Bank Kazakhstan to fund national sitting volleyball team
- 2025 - Citi Bank Kazakhstan to fund national women sitting volleyball team

Sports Training Center for Persons with Physical Disabilities

Head of the Paralympic department

January 2023 - August 2025 (2 years 8 months)

Astana, Kazakhstan

1. Coordination of the work of the Paralympic Department (18 Paralympic sports)
2. Planning the participation of national teams in international competitions
3. Planning with managers and coaches of sports calendar by sports

Kazakhstan National Paralympic Committee

Sports Manager

October 2016 - December 2022 (6 years 3 months)

Казахстан

Sports manager (para powerlifting and sitting volleyball)/Sports Department

1. Organize participation of national teams in international competitions and overseas training camps (entry submission, searching of sports venues, etc. Analysis of athletes' performance tests, monitoring of the current physical and performance level, competitions results analysis.
2. Support in organizing of home championships: information package preparation, working with local sports organizations and authorities.
3. Kazakhstan team entry preparation and submission to IPC SDMS system, athlete's registration. Full communication with international organizations.
4. Searching and applying latest know-hows on development of the sport and improvement of performance, training, and performance measuring equipment analysis (checking its feasibility to acquire).
5. Study of the latest researches in the sphere of sports for disabled people, e-journals review.
6. Establishing cooperation with home and international sports organizations, establishing of mutual cooperation, experience, and knowledge exchange.

2017 Winter Universiade organizing committee

Chief Specialist/Sports Department

October 2015 - October 2016 (1 year 1 month)

Казахстан

1. Winter sports safety and game equipment list preparation with technical specification of each item according to the IF and FISU requirements.
2. In cooperation with sports managers defining safety equipment needs of every winter sport: type, quantity, size, etc. (safety nets for alpine skiing, protective padding for skating, etc.) and checking its feasibility.
3. Collecting of all commercial quotations, analysis, and comparison of suggested prices and tech spec with sports managers.
4. Development of the timeline from fixing equipment technical spec until its arrival on each venue, SWOT analysis.
5. Risk assessment and countermeasures defining every step of the timeline in cooperation with other departments.
6. Development of equipment post games usage strategy and realization plan.

EXPO 2015 S.P.A.

Pavilion Manager

April 2015 - November 2015 (8 months)

Милан, Ломбардия, Италия

Kazakhstan pavilion's staff – introduction of the pavilion to the visitors, presentation of exhibit items, guide tours for the special guest of the pavilion.

LG Electronics

R&D Manager

September 2012 - April 2015 (2 years 8 months)

Алматы, Казахстан

1. Analysis of defects appearance during production with Quality department, prevention and monitoring of defect rate, working on countermeasures.
2. New models Line Up, product localization and development.
3. BOM registration (bills of material) in ERP system, control of ECO (engineering change order – tight cooperation with HQ, South Korea), timely update P/N at GPDM and GERP system.
4. Control of S/W for SMT (surface mount technology) and TV production line: preparing new S/W and checking with Quality dept. and applying it on next production of TV.
5. Order by system planned and urgent spare parts, preparing documentation for custom clearance (IM – 40/IM – 77 form), cooperation with Custom dept., preparation of parts' technical specification

The Organizing Committee for EXPO 2012 Yeosu Korea

Pavilion Manager

April 2012 - August 2012 (5 months)

Йосу, Чолла-Намдо, Южная Корея

Kazakhstan pavilion's staff – introduction of the pavilion to the visitors,
presentation of exhibit items, guide tours for the special guest of the pavilion

Education

서울대학교 (Seoul National University)

Master's degree, Sports management · (August 2017 - April 2019)

Narxoz University

Bachelor's degree, Economics, international relations · (August 2008 - May 2012)