



Call for applications for the position of Technical Delegate for the Sitting Volleyball competition at the Los Angeles 2028 Paralympic Games

Background

The World ParaVolley Board recently decided to openly advertise the important position of Technical Delegate for the Los Angeles 2028 Paralympic Games.

This is a volunteer position that requires a firm commitment of time and energy to represent the interests of World ParaVolley in delivering a quality sitting volleyball experience for athletes, spectators, and other stakeholders. The TD will be required to travel to Los Angeles for inspection visits on several occasions in the coming years.

How to apply

Written applications are invited for the position and should address the Job Description below and include an appropriate C/V or Resume with contact details. There is no specific application format required, but a robust and comprehensive application is strongly encouraged. Character references may also be submitted to provide comments.

Applications must be submitted to the following World ParaVolley individuals:

General Manager	generalmanager@worldparavolley.org
Sport Director	sportdirector@worldparavolley.org
President	president@worldparavolley.org
Team Lead, Technical Commission	technical@worldparavolley.org

Applications close on 15 July 2026

The Board has appointed an Interview Committee that will short-list and interview selected candidates virtually. The Interview Committee will make a recommendation to the World ParaVolley Board for the approval of a preferred candidate.

The Board's preferred candidate will then be recommended to the International Paralympic Committee for formal appointment.

The Role of the Technical Delegate (TD) at the Los Angeles 2028 Paralympic Games

Introduction

The TD is responsible for the planning and delivery of the Men's and Women's Sitting Volleyball Competitions at the Paralympic Games.

It is the function of the TD to represent World ParaVolley in all matters relating to the Paralympic Games.

The TD must ensure that the World ParaVolley technical requirements are met by the LOC in order to deliver the highest quality Sitting Volleyball competition.

The duration of the role is from the date of nomination, through the Paralympic Games, and for several months post-Games to wrap up.

Specific Functions

The TD has overall responsibility for planning and/or approving key functional areas in the delivery of the Sitting Volleyball competition (See Appendix for details):

- Competition Venue
- Training Venues
- Sport Presentation & Match protocol
- Look of the Games
- Competition systems and match scheduling
- Results systems
- Transport
- Village accommodation and access to Village facilities
- Food
- Hospitality at Competition Venue
- Accreditation
- Security
- Publications & Guides
- Local Volunteers
- Victory Ceremonies
- Contingency Planning
- Anti-Doping
- Athlete eligibility
- Ticketing
- World ParaVolley specific requirements
- IPC requirements
- Media Liaison
- Language services
- Spectator services
- Medical services

Requirements

The TD will be required to travel to the host city up to 5 times during the course of the appointment for inspection visits.

The TD for the Paralympic Games will be required to commit a large amount of time to the position which includes regular consultation with World ParaVolley personnel, IPC and LOC personnel, and other stakeholders. A good understanding of World ParaVolley, the IPC, and the LOC will be an advantage.

Experience

- Extensive knowledge of and experience with sitting volleyball and/or volleyball
- Experience in the organisation of major sports events
- Delivering sport events in various roles
- Coordinating with external agencies and event stakeholders
- Using various forms of IT as a means of communication
- Dealing with a MoU and extensive, detailed appendices
- Experience in managing a large team of event personnel both in the lead-up to and during major sporting events
- Proven ability to work effectively and efficiently in a high-pressure, multi-task, and collaborative environment
- An ability to accurately input, analyse and edit data in a variety of online environments
- Ability to collaborate with and manage external broadcast and media stakeholders
- Excellent functional knowledge of MS365 (Word, Excel, PowerPoint, TEAMS, SharePoint, etc)

Transparency note: Preference will be given to applicants who demonstrate extensive experience working in the World ParaVolley major event environment.

Personal Characteristics

- Resilience, persistence, and perseverance
- High-level negotiating skills
- Strong decision-maker able to offer precise direction and ensure delivery
- Strong command of the English language, both verbal and written
- High-level communication skills to ensure prompt and accurate information transfer to all stakeholders
- An ability to file and archive all documentation and communication received and sent
- Attention to detail in order to ensure that World ParaVolley requirements, rules, and regulations are met
- Ability to cope with physically and mentally demanding requirements whilst meeting precise and sometimes tight deadlines
- Ability to develop and maintain good and positive working relationships through close liaison with all stakeholders
- An understanding and appreciation of the culture of the host nation and competing nations
- Willingness to request, accept, and act on advice from members of the World ParaVolley Board of Directors and the Technical Commission
- A strong ability to be a team player

The Process

1. World ParaVolley Board advertises the position and invites applications.
2. The Interview Committee reviews the applications and a short list of applicants is compiled.
3. Virtual interviews will include standard questions and event scenarios.
4. The Interview Committee makes a recommendation to the World ParaVolley Board.
5. The World ParaVolley Board makes a recommendation to the IPC.
6. Following acceptance by the IPC, the position is confirmed and will be effective immediately.

APPENDIX – Key Responsibility Areas

- Competition Venue
 - Evaluation and approval of plans for venue, including seating, Competition Control Area, Field of Play (FoP) and Warm-up courts
 - Security and Accreditation Zones, including access to the Field of Play and Mixed Zone
 - Separate Accreditation Zones and Accessibility for Paralympic Family, Spectators, Athletes and WPV/LOC staff
 - Sight lines
 - FoP Equipment and Warm-up court equipment, including playing surface
 - Provision for prostheses and wheelchairs
 - Furniture supply and allocation of equipment for all areas
 - Volleyballs
 - Flag display
 - Lighting
 - Changing rooms, including accessible facilities
 - Functional Areas including World ParaVolley offices and facilities
 - Cleaning and waste management

- Training Venues
 - Equipment and playing surface as per competition FoP
 - Volleyballs
 - Lighting
 - Changing rooms, including accessible facilities
 - Transport schedule
 - Training Schedule
 - Privacy of team training
 - Control of media

- Sport Presentation

Liaison with

 - IPC Sport Presentation Team
 - Venue Lead Producer
 - Music Director
 - Entertainment Manager
 - Announcers

Regarding:-

 - Pre- Match Official Protocol
 - Pre-match video(s)
 - Music choice
 - Entertainment, including visiting entertainers and Mascot
 - Lighting effects
 - Public screens

- Look of the Games
 - Approval of colour scheme, including court surface and branding of equipment
 - Approval of location of IPC and sponsor logos on playing surface
 - World ParaVolley Totem dimensions and location

- Competition systems and match scheduling

- Results systems
 - Paralympic Results and Information Service (PRIS)
 - Game statistics (OMEGA)
- Transport
 - Service levels and mode of transport for World ParaVolley event staff
 - Schedules for WPV officials' transport to and from the Airport, Village, competition venue and scheduled WPV/LOC meetings
 - Schedules for team transport to and from the Village competition venue, training venue(s) and scheduled WPV/LOC meetings
- Village accommodation and access to Village facilities
 - Village inspection(s)
 - Village & Accommodation security
 - Guest passes
 - Allocation of rooms to World ParaVolley staff
- Food (excluding athlete food)
 - At Village
 - Food provision and menus at the venue
 - Paralympic Family and VIP food service levels, provision and menus
- Hospitality at Competition Venue
 - Paralympic Family
 - VIP Guests
 - Athletes
- Accreditation
 - Entering and checking all World ParaVolley Staff Accreditation details, including photos
 - Establishment of Accreditation Zones at venue
 - Personnel
 - IF Guest Passes and Day Passes
- Security
 - Venue opening times
 - Accreditation Control points
 - Liaison with Head of Security & Personnel
- Publications & Guides e.g.
 - Explanatory Guide
 - Team Leader Guide
 - Games Officials Guide
- Local Volunteers
 - Sport volunteers
 - Ensure appropriate Pre event training of NTOs & sufficient LOC staff with relevant skills
- Victory Ceremonies
 - Liaising with Presentation team
 - Nominate World ParaVolley Presenters

- Contingency Planning
- Anti-Doping
 - Room allocation and facilities
 - IPC and LOC Testing arrangements
- Athlete eligibility
 - Classification (pre-event)
 - Nationality
 - Compliance with criteria for qualification – played within a designated period
- Ticketing
 - Maximising ticket sales through match scheduling
 - WPV tickets for guests
 - Sales guide
- World ParaVolley specific requirements
 - ITOs (numbers and appointments) as agreed with IPC
 - Organisation Chart
 - Preliminary Inquiry
 - General Technical Meeting
- IPC requirements
 - Team uniforms
 - Manufacturer Identification Guidelines (Rule 50 and IF specific technical requirements for uniforms)
 - MoU and Appendices
 - Contractual Agreements
- Media Liaison
 - OBS (Olympic Broadcast Systems)
 - Host Broadcast Licence Holders
 - Camera positions
 - Photographer positions
 - Mixed Zone
 - Press area
 - Press Conference facilities
 - Global image of WPV
- Language services
 - Team interpreters in Competition Control Area
- Spectator services
 - Spectator numbers
 - Spectator flows
- Medical services
 - Approval of Medical Services Plan
 - Role of Team Doctors and Therapists
 - FoP Provision