

2018



W O R L D
ParaVolley

Report to the General Assembly



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FROM THE PRESIDENT



Dear World ParaVolley Members and Supporters,

On behalf of the Board of World ParaVolley, I am pleased to present this Report of our activities in the 2016 and 2017 years in the Netherlands, the birthplace of World ParaVolley.

The last two years have been characterized by achievement and change.

Our premier event, the 2016 Paralympic Games Sitting Volleyball competition, was a great success in Brazil with enthusiastic spectators and some amazing matches presented by our athletes. The other major competition, the 2016 Intercontinental, was held in China and featured a record number of teams and the best Opening Ceremony of any event to date.

In 2017, the Zone Championships were successfully delivered in Croatia (PVE), China (PVAO), Rwanda (PVA) and Canada (PVPA) and the related Zone General Assemblies were conducted with new personnel being elected. Also in 2017 the ASEAN Para Games were held in Malaysia and the Youth ParaPan Am Games in São Paulo, Brazil at which new Youth Volleyball Rules were trialled. A new competition was created and realised in Hangzhou, China - the 2017 World Super 6 for women which featured prize-money for the first time.



The latter half of 2017 also saw the beginning of changes to our leadership team with the positions of Chairs of the Commissions and the Technical Delegate for Tokyo 2020 being advertised and Assistant Sport Directors being appointed to achieve refreshment and renewal of our human resources as we plan for the future. This period also featured a change over to the use of the Molten volleyball and the approval of net systems and flooring produced by QH, Senoh and Gerflor. Significantly, in 2017 World ParaVolley signed a cooperative agreement with the International Wheel Chair and Amputee Sports Federation (IWASF) that should bear fruit in the future, particularly with ParaVolley Beach.



There are challenges ahead and these include:

- promotion and development of ParaVolley Beach
- greater involvement of athletes in our decision-making
- improvements in our structure
- increased fundraising
- increased membership
- developing the FIVB relationship
- progressing classification
- improving anti-doping
- delivering training and development courses
- employing better use of communication techniques

Certainly we need to further develop our human resources as we work on the above areas and increase the level of activity for the athletes who remain our focus.

My sincere thanks to all of the Board Members for their time and support during and after our many meetings and communications over the two year period, to our Volleyball equipment partners, to our Members who hosted events, to IWASF and to the International Paralympic Committee for their much appreciated support.

Barry Couzner OAM

President, World ParaVolley





ABOUT WORLD PARAVOLLEY

World ParaVolley is a member of the **International Paralympic Committee (IPC)**, and is recognised by IPC as the sole International Federation with worldwide responsibility for volleyball for athletes with a physical impairment.

World ParaVolley is a non-profit organization and works closely with National Paralympic Committees, National (Volleyball) Federations, Federations for Athletes with an Impairment, and private companies to promote ParaVolley competitions and development activities on a global level.

World ParaVolley Facts

Founded:	1980 as an International Committee of ISOD
Independence from ISOD:	1996
ParaVolley Disciplines:	Indoor – Sitting Beach – Standing
First International Competition:	1967 – Flensburg, GER
First Paralympic Competition:	1976 – Toronto, Canada
Main Competitions:	Paralympic Games (sitting) World Championships (sitting, beach paravolley) Intercontinental (sitting) World Club Cup (sitting) World Super 6 (sitting) Qualification events (sitting)
World ParaVolley Zones:	ParaVolley Africa ParaVolley Asia-Oceania ParaVolley Europe ParaVolley Pan America
Number of Member Nations:	53 (in 2017) across all zones
Active ParaVolley Nations:	80+
Main sponsors:	Molten, Gerflor, QH, Senoh





Governance

As declared in its Constitution, World ParaVolley is governed at the highest level by the General Assembly, which is convened every two years. **The General Assembly** consists of all World ParaVolley member nations who are in good standing with the Federation.

The Federation is guided by the **World ParaVolley Constitution** – most recently amended at the 2016 General Assembly in Anji, China – and by a complete set of Policies, Procedures, and Guidelines.

The **Board of Directors** is the body responsible for the overall management of World ParaVolley, overseeing the work of its Departments, Commissions, and the Zonal Committees.

The Board of Directors is currently comprised of:

- The President
- The Vice President
- The Sport Director
- The Development Director
- The Marketing Director
- The Medical Director
- Four Zonal Presidents
- The General Manager





VISION AND MISSION

World ParaVolley Vision

Volleyball is the most popular team sport in the world for persons with a physical impairment.

World ParaVolley Mission Statement

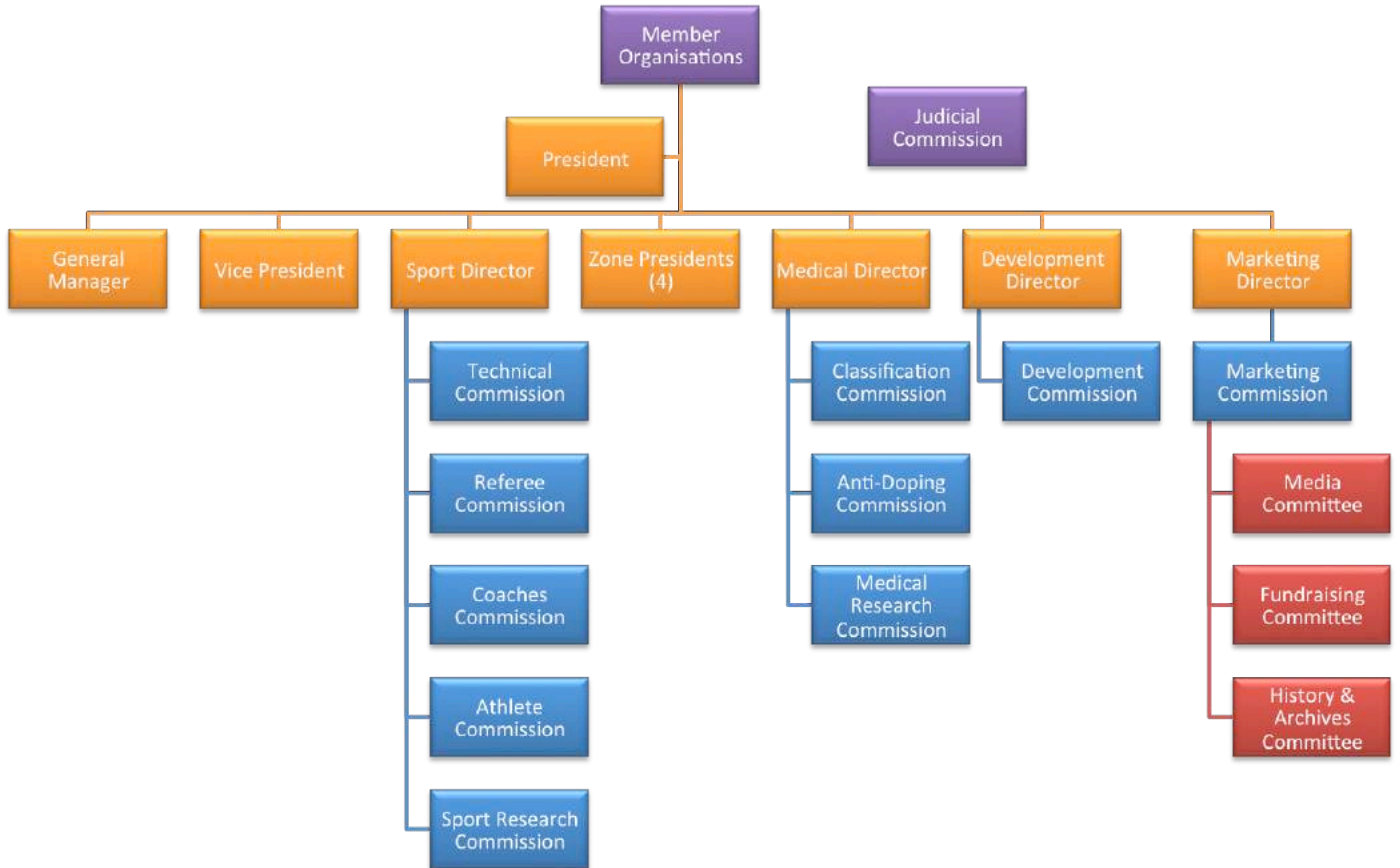
World ParaVolley aims to deliver a variety of the highest quality Volleyball programs and competitions for athletes with a physical impairment through the implementation of effective governance, development, training, education, research and event management activities.





ORGANISATIONAL STRUCTURE

World ParaVolley Organisational Chart June 2018



The positions of President, Vice President, four Zone Chairs, Sport Director, Development Director, Marketing Director, Medical Director (non-voting) and General Manager (ex officio – non-voting) comprise the **Board of Directors of World ParaVolley**.

(Subject to possible changes at the 2018 General Assembly).





BOARD OF DIRECTORS

President:	Mr. Barry Couzner, OAM (AUS)
Vice President:	Mr. Wayne Hellquist (CAN)
Sport Director:	Mr. Denis Le Breuilly (GBR)
Development Director:	Mr. John Kessel (USA)
Marketing Director (Commercialisation):	Mr. James Leask (CAN)
Medical Director	Ms. Louise Ashcroft (CAN)
ParaVolley Africa President:	Dr. Hayat Khattab (EGY)
ParaVolley Asia-Oceania President:	Mr. Lu Cailiang (CHN)
ParaVolley Europe President:	Mr. Branko Mihorko (SLO)
ParaVolley Pan America President:	Mr. Joe Campbell (USA)
General Manager:	Mr. Phil Allen (CAN)





REPORTS FROM THE DIRECTORS



President



Vice President



Sport Director



Development Director



**Marketing Director
(Commercialisation)**



Medical Director



The 2016 Year

Your World ParaVolley Board of Directors worked diligently in the year 2016 and achieved a number of positive outcomes for our sport and our athletes.

The major World ParaVolley event for 2016 was the **Intercontinental**, held in Anji, China that saw a mixture of qualified and non-qualified teams participate in record numbers. Never before have we had 28 teams participating and this has raised a consideration for splitting the competition in 2020, thus creating a specific Paralympic Games final qualification event separate to the Intercontinental. The LOC from China, including Cailiang Lu, did a great job in delivering the event at the required level that featured an amazing Opening Ceremony, a great venue and the unique "Hello Kitty" Hotel!

Of course the most significant event of 2016 was the **Rio Paralympic Games** Sitting Volleyball competition. Led by Denis Le Breuille as Technical Delegate, we faced a number of organisational challenges but in the end, the Rio Sitting Volleyball competition was a great success featuring possibly the most advanced teams from a technical perspective ever, fantastic spectators and the participation of the Rwandan Women's team for the first time. I R Iran men and USA women won the respective gold medals – the latter for the first time at the Paralympic Games.

Held in Anji, China, the World ParaVolley **General Assembly** was efficiently organised by the General Manager, Phil Allen with a record-breaking number of Members in attendance. At this meeting, Barry Couzner OAM was elected as President and John Kessel was elected as Development Director – both until the 2020 General Assembly. Following the changes made at the General Assembly, the Board was able to appoint Louise Ashcroft as **Medical Director** to the Board – a first for World ParaVolley and absolutely necessary given the medical-related, Anti-Doping and Classification issues facing us as an organisation. In support of this move, Kerry McDonald was appointed as Chair of the **Medical Research Committee**.

2016 saw the establishment of a full Commission structure of the following – with some to be more active in the future:

- **Technical**
- **Coaches**
- **Referees**
- **Sport Research**
- **Classification**
- **Anti-Doping**
- **Medical Research**
- **Marketing**
- **Development**
- **Judicial**

There is a need to add a fully functioning Athlete Commission and a Beach Volleyball Commission and this will be addressed in the future.

In the area of **governance** and **administration**, we continued to benefit from the professional services of Phil Allen as General Manager and we have increased his time commitment to 3 days per week. In order to keep costs to a minimum, in 2016 we held 4 Board meetings by Skype and had one face-to-face meeting in Anji China that focused on our Strategic Plan. In order to improve efficiency, the Board has established 7 Sub-Committees that can make decisions in between meetings.

The 2017 Year

Our activities in 2017 featured a number of "*firsts*" and an extremely high level of activity – higher than in 2016. The Board held 3 Skype meetings and one face-to-face meeting in the Netherlands.

ParaVolley Africa and ParaVolley Pan America had their **first elections** for the Board positions (to date their Boards have been temporary, approved by the World ParaVolley Board, but awaiting the 2017 election opportunity). Congratulations to Dr Hayat Khattab and Joe Campbell who were elected as Presidents for Africa and Pan America respectively and to their Committee members.

ParaVolley Asia Oceania and ParaVolley Europe have **new Committees and new Presidents** with Cailiang Lu and Branko Mihorko elected as Presidents respectively – congratulations to them! It is a positive thing to see such refreshment and renewal at the Zone level.

We delivered the first **World Super 6** event for women in Hangzhou, China that included prize-money for the first time (and that recently was named by the IPC as one of the top 50 moments of 2017). With 6 top Women's teams competing, Russia won the gold medal. Many thanks to Wei Ping Tu and Cailiang Lu for their support of the event that was held in the World ParaVolley Development Centre in Hangzhou.

The **Classification** team evaluated 466 athletes under the new Classification scheme in 2017 alone - thanks to our team of professional Classifiers who volunteered their time at the various events. This was an enormous task and an essential activity to ensure that World ParaVolley complies with the new IPC Athlete Classification Code. Such compliance is only one part of retaining our place in the Paralympic Games.

The application of the new Code has unfortunately meant that some athletes who have been eligible Sitting Volleyball participants in the past, are no longer eligible – I do offer my condolences to these athletes and thank them for their past contributions. Thanks to Medical Director Louise Ashcroft, Classification Commission Chair Dr Jurate Kesiene and Vice President Wayne Hellquist for their leadership in this area that was supported by a large team of dedicated people.



2017 saw the introduction of **Molten** volleyballs into our competitions and development programs. I wish to thank Molten for their significant support of World ParaVolley that is ongoing until at least the end of 2020. Whilst the change-over has proved financially difficult for some countries, the overall benefits are great that include complimentary high grade volleyballs for events and Referee whistles.

The **International Wheelchair & Amputee Sports Federation (IWAS)** signed an MoU with World ParaVolley that basically sets out the potential ways that we will cooperate in the future, with a focus on Beach ParaVolley (Standing). We hope to offer our two disciplines at their competitions such as the World Championships in the future, thus increasing the opportunities for our athletes in both Sitting Volleyball and Beach ParaVolley.

The **Beach Volleyball Commission** was established with Dr Stephen Giugni OAM as the Chair, with a view to having Zone Championships in Beach ParaVolley in 2018-19 and a World Championship in 2019 – and maybe we can eventually get Beach ParaVolley (Standing) into the Paralympic Games! I have the in-principle support of the IPC President for this aim and we need the support of many of our Members across the world too as we build the discipline.

World ParaVolley was represented at the international level at various meetings and conferences, including the **IPC General Assembly** and the newly created **Association of Paralympic Sports Organisations** in Abu Dhabi, UAE. These organisations are vital to our future and it is important to contribute positively to them and to make our presence felt at the meetings. They are critical in determining our IPC Sport Grant annually that enables us to undertake a variety of development activities and courses.

Congratulations to Andrew Parsons (BRA), the newly elected President of the IPC with whom we will work in the future to benefit our sport. At the same time I must acknowledge the support for World ParaVolley of former IPC President Sir Philip Craven over the years – he was very generous with his time and always willing to meet with me.



PRESIDENT'S REPORT Cont'd

The first **World ParaVolley Development Centre** was opened in Hangzhou jointly by Ms Zhang Haidi (NPC China President) and me. This will provide a focus for development and team training activities of all kinds and the Board appointed Wei Ping Tu as Director. Some activities have already been conducted there. It is planned to open other Development Centres in each Zone in the future in order to support development activities – this is our future.

In 2017 the four Zones delivered great **Zonal Championships** in Croatia, Canada, China and Rwanda. The European Championships had a record number of teams (22) compete in Porec, Croatia. In Toronto Canada, Défi sportif AlterGo acted as excellent event organisers for the first (and not the last) time. In Hangzhou China, the Championships featured 11 teams from 7 countries. Kigali, Rwanda hosted the African event under difficult circumstances but achieved a great organisational outcome. These events qualified teams for the 2018 Sitting Volleyball World Championships.

2017 saw the ongoing planning for our **Fundraising Program**, led by Marketing Director Jim Leask. With a high degree of outside volunteer support, particularly from Kirkland Ellis (a major USA law firm) and Jeffrey Goodman, the team was successful in achieving charity status in the USA – no mean feat - and establishing the World ParaVolley Foundation. The outcomes of this considerable and unique work should be felt in 2018 and beyond. This approach and activity is a "*first*" for World ParaVolley.

Jonathan Moore was appointed as the **Technical Delegate** for the Tokyo 2020 Paralympic Games after an exhaustive interview and selection process – the first time we have openly advertised such a position - and we were rewarded with 10 quality Applicants.

After advertising the positions, we appointed Dr Stephen Giugni and Laurent Torrecillas as **Assistant Sport Directors** as part of our refresh and renew policy. These appointments reflect the planned increase in activity in the Sport Department in the coming years and we will retain at least one Assistant Sport Director going forward in addition to the Sport Director position.

We have changed the structure so the **Athletes Commission** reports to the President – thus elevating its status - and plan to have an Athlete Commission Chair be a full voting member of the Board from July 2018. This reflects the importance we must place on our athletes since we are an "*athlete-centred*" organisation.

In 2017 our **Membership** reached a record level of over 50 official Members who met all of the conditions of membership – with thanks to Phil Allen who has established professional communications with all concerned to achieve this level of support. It must be a target to achieve an even higher number of Members in 2018.



PRESIDENT'S REPORT Cont'd

After lodging an application in 2017, a highly competitive **Agitos Grant** was won by World ParaVolley to deliver Coaching and Classification Courses in Korea in 2018. Only 50% of the applications lodged were successful and only 8 International Federations, of which we are one, received a grant. Only 4 of the 31 successful projects will be delivered in Asia, one of which is our project. We have also been successful in receiving a special grant offer from Agitos to deliver coaches courses in Southern Africa in late 2018 that we will accept.

Although much more could be done, we continued communications with the **FIVB** in 2017 and have an MoU "*on the table*" for signing. This process has been greatly assisted by Development Director John Kessel who incorporates Sitting Volleyball in many of the courses he teaches for the FIVB across the world.

Held in Sao Paulo, Brazil, the **2017 Youth ParaPan American Games** was to some extent an experimental competition with amended Sitting Volleyball rules that included 3 players per team and a smaller court size. The Paralympic Training Centre in Sao Paulo was a fantastic venue and should be a future host venue for World ParaVolley competitions.

Planned HR Changes in 2018

On behalf of the World ParaVolley Board I would like to acknowledge the contribution of three incredible people in the 2016-17 period – and for many years beforehand.

TORALV THORKILDSEN has been involved with World ParaVolley or Sitting Volleyball at various levels and in various roles since 1975! He was the President of ParaVolley Europe for a decade and thus has been on the World ParaVolley Board for that same period! It is practically impossible to list all of the international events and competitions he has attended as a volunteer over the years. He represented World ParaVolley or Europe at 5 Paralympic Games and 4 World Championships and many Continental events. Toralv has been a coach, referee, technical official and administrator and has made an enormous contribution to the direction and success of World ParaVolley.

DENIS LE BREUILLY has been involved with World ParaVolley since 1992. He has undertaken a variety of roles over the years, commencing as an International Referee and moving into leadership roles in various sectors of the organisation. Since 2010, Denis has been the Sport Director – a critical role that enabled Sitting Volleyball to continue to be included in the Paralympic Games. It also involved planning and delivering all of the World ParaVolley events up to and including the year 2018, providing leadership to numerous Commissions and being a vital World ParaVolley Board member and Course Tutor. Denis was the Technical Delegate for the London 2012 and Rio 2016 Paralympic Games as well as for numerous world Sitting Volleyball events.

GABY LOTAN has been with World ParaVolley for many years, commencing as an International Referee in 1991 and he continued refereeing for the next 10 years at the top level. Gaby officiated in various roles at many World ParaVolley Zone Championships, World Championships and 7 Paralympic Games and after 10 years as Secretary of the Referee Commission, he dedicated the next 8 years to being Chair. For many years he was involved in the refereeing field as an Instructor, Referee Delegate, Referee Observer and an editor of the Rules of the Game for both Sitting and Standing Volleyball.

The 2018 Year

Looking ahead to 2018 and beyond, I think we need to focus our efforts on:

- **Development Activities** – in particular opening and running new Development Centres and offering training and education courses in all parts of the world.
- **Communication Activities** – improving our media coverage at events, appointing a Communications Manager and implementing ongoing social media plans.
- **Fundraising Activities** – taking advantage of our charity status in the USA to develop meaningful funds for our athletes and Officials.
- **Human Resource Development** – continuing to involve more females in all activities and training new people for the various roles at events so that Zones can essentially be self-sufficient when running competitions.
- **Research Projects** – implementing new sport and medical research projects that will benefit our sport with a particular focus on Classification.
- **Beach ParaVolley** – seeking the cooperation of our Members to promote Beach ParaVolley (Standing) teams in all Zones, running Zone Championships and World Championships with a view to including this discipline in the Paralympic Games in 2028 in LA.
- **External Relations** – working with our partners such as the IPC, APSO, the FIVB and IWAS for the benefit of our athletes

We have much more to do! In conclusion, I would like to thank the General Assembly members for their faith in electing me as President at the General Assembly in 2016, and for their time and commitment to the cause of World ParaVolley.



Barry Couzner OAM
President, World ParaVolley



VICE PRESIDENT'S REPORT



So much has happened over the past four years with the World ParaVolley organization and I have been honoured to work with a very dedicated Board of Directors and General Manager over that period of time.

My primary focus continues to provide support to the President and General Manager on an ongoing basis. One of my areas of involvement has been to work with the President on revisions to and updates to the **World ParaVolley Constitution**.

As we grow and develop our governance and operational structures, it has become very clear that we need to continue to focus on improving our processes and on recruiting people with the skills and expertise to provide the necessary leadership for an international sport Federation. We have been successful in redefining some of our operational tasks and requirements and attracting new volunteers who bring additional expertise and capacity to the organization. We do need to continue to refine our **Constitution and Operating Policies** to reflect the current and future needs of the organization.

In addition, I continue to be responsible for leading the ongoing strategic planning process for the organization. The Board developed a strategic plan in 2016 that has helped to guide our decision-making and the delivery of the programs and services we offer as an organization.

The Board has scheduled a planning session prior to the start of the **World Championships** this year and we will be reviewing the previous plan and our progress against that plan and developing a new strategic and operational plan for the next four years. This is an important activity for the Board to be engaged in as is the process for ongoing monitoring and evaluation of our progress going forward.



I have also been involved in the area of communications for World ParaVolley. Much work has been done to improve internal communications and to showcase **Sitting Volleyball** to the world.

During the **Rio Paralympic Games**, I was responsible for the oversight of our media and communications teams and served as an active member of that team to ensure we maximized opportunities for promoting the sport. There is still work to be done to ensure that the sport has a higher profile and that our teams and athletes are recognized, have a higher profile and receive our support.



VICE PRESIDENT'S REPORT Cont'd

I am pleased with the progress made in the areas of marketing and sponsorship. The President has worked tirelessly on securing **sponsorships and endorsements** from a variety of suppliers. This will help us to have additional funds to support our activities.

In addition, a new fundraising initiative, under the direction of Jim Leask will help to generate much needed financial resources to grow the sport. World ParaVolley needs to continue to focus on building financial capacity as we grow and expand our offerings.

There continues to be significant work still to be done to **promote and provide opportunities** for all of our athletes to compete. This requires a strong and vibrant organization with the resources needed to increase our profile and further develop the sport, and all of our disciplines, for athletes and coaches throughout the world.

I want to thank the members of the Board and, in particular, our President Barry Couzner, for their leadership and commitment to helping to develop our sport and the World ParaVolley organization.

Sincerely,

Wayne Hellquist
Vice President, World ParaVolley





SPORT DEPARTMENT REPORT



As World ParaVolley Sport Director it is my pleasure to report on the Department for the calendar years 2016 and 2017, in line with the agreed periods for the financial and membership reports to the GA. This report does not cover events, courses, Commission appointments, etc. which have occurred in 2018.

The report hopefully reflects the efforts of many colleagues working voluntarily on behalf of our athletes, not only within the Department but also in close liaison with the other **World ParaVolley Departments and External Agencies**. It relates to work undertaken with, among others, IPC, the Board’s Sub Committees, the Sport Department Commissions, the Zones, other World ParaVolley Directors and Departments, Molten and other sponsors, the General Manager and the President.

Your time reading this report is appreciated. Hopefully you will find it informative and it will raise your awareness of at least some of the considerable work being undertaken on your behalf by an expanding group of **World ParaVolley Volunteers** who have a comprehensive range of skills and considerable experience. This report cannot cover all the communication on numerous topics, undertaken with individuals and the nations re: courses, events, etc.

Sport Department Commissions

Following the establishment of the Medical Department and consequent World ParaVolley restructuring, the Sport Department now consists of:

1. **Technical Commission**
2. **Referee Commission**
3. **Coaches Commission**
4. **Beach Commission**
5. **Sport Research Commission**

In 2017, **Zonal Commissioners** were either elected or appointed by their zones as follows:

TECHNICAL COMMISSION					
Mr	Mourad	Elbaroudy	EGY	ParaVolley Africa	Zone Technical Officer
Mr	Glenn	Stewart	AUS	ParaVolley Asia Oceania	Zone Technical Officer/ Sport Director
Ms	Helena	Skogstrom	FIN	ParaVolley Europe	Zone Technical Officer/ Sport Director
Ms	Cristiana	Figueira	BRA	ParaVolley Pan America	Zone Technical Officer/ Sport Director



REFEREE COMMISSION

Mr	Khalid Salem	Shanishah	LBA	ParaVolley Africa	Zone Commissioner
Mr	Ebrahim	Firouzi	IRI	ParaVolley Asia Oceania	Zone Commissioner
Mr	Anton	Probst	GER	ParaVolley Europe	Zone Commissioner
Mr	Ronaldo	Chaves	BRA	ParaVolley Pan America	Zone Commissioner

COACHES COMMISSION

Dr	Mosaad	Elaiuty	EGY	ParaVolley Africa	Zone Commissioner
Mr	Alireza	Moameri	IRI	ParaVolley Asia Oceania	Zone Commissioner
Mr	Jerome	Dumas	HUN	ParaVolley Europe	Zone Commissioner
Mr	Lazaro	Beltran	USA	ParaVolley Pan America	Zone Commissioner

Beach Commission and Sport Research Commission members are to be finalized in 2018, at which time all Commission Chairs are appointed by the Board of Directors for the next four year period. Further members are added following nomination by the Chairs of the relevant Commissions to the Sport Director and are approved by the World ParaVolley Board.

Events

2016 Intercontinental - Anji, Hangzhou, China, 17-23 March: Following several changes of venue as a result of a clash of dates with preparations for the G20 Conference being hosted by China in Hangzhou, and the Conference's potential security risks, the event eventually took place in Anji. The event had outstanding support from Mr Cailiang Lu who was originally hosting at his Centre in Hangzhou. We are grateful that he maintained his support despite the change of location.

Considering all the logistical problems associated with the moves, and the consequent limited time available for final preparations, the LOC delivered an excellent event staged in one venue. This was particularly impressive as it was our largest Intercontinental with 28 teams.

Chinese hospitality proved outstanding at the 'Hello Kitty' hotel and the spectacular Opening Ceremony will stay long in the memory.



Combining the **Intercontinental** with a final qualification competition for the Paralympics proved logistically challenging and it is recommended that there be two separate events in 2020, with a Final Qualifier in March 2020 only open to non-qualified teams, and the Intercontinental only for teams qualified for the Paralympics being held closer to Tokyo 2020. This led to the Qualification Guidelines for the World Championships, published immediately after Rio 2016, including a final qualifier as an extra event.

2016 Rio Paralympics – Rio De Janeiro, 9-18 September: Pre-Games planning commenced following London 2012 and proved exceptionally problematic from the start, including Rio 2016 being required to provide an alternative venue after the first was rejected by World ParaVolley following receipt of the original plans. Rio 2016's financial and logistical problems were extensively publicised and many had a direct influence on what could be provided for Sitting Volleyball. As an **IF** we also had the IPC's Russian ban to deal with but thanks to early contingency planning were able to secure replacement teams.

We were extremely fortunate to have Ms Cristiana Figueira as the LOC Sport Manager, as well as Technical Operations Manager Mauricio Abrunhosa and Venue Manager Joao Azevedo. Cristiana proved an exceptional problem solver of considerable influence when anything was requested and has since joined World ParaVolley, already qualifying as an **International Technical Official**. Though there had to be compromises, the outstanding work of the above and their teams, working closely with our experienced staff, resulted in us being able to deliver an outstanding event.



The challenges became less significant as the players provided many excellent matches, frequently for over 8,000 Brazilian spectators who added their entertaining support, encouraged by the announcers and sport presentation staff. The spectators were unique in their support of whoever happened to be losing at the time!

By working with the **Sports Presentation Team**, we were able to arrange a variety of additional entertainment features between matches and sets. Consequently, it was not surprising that at the Games Village the expression '*volleyball is the place to be!*' was frequently heard.



2016 Rio - Debrief: Comprehensive responses were provided to the **IPC Debrief Questionnaire** prior to Debrief meetings in Bonn, November 3rd-6th 2016, attended by myself as Technical Delegate for Rio 2016.

The extent of post Rio Paralympics feedback and forward planning for Tokyo 2020 should provide considerable assistance to Jonathan Moore the newly appointed Technical Delegate for Tokyo and is indicated by the individual meetings held with:

- a) CEO Xavi Gonzalez;
- b) Media and Communications Senior Manager Craig Spence;
- c) Senior Sports Manager Juergen Padberg;
- d) PRIS (Paralympics Results and Information Service) Project Manager Paul Lee;
- e) Medical and Scientific Director Dr. Peter Van De Vliet with Chair of the IPC Classification Commission Dr. Anne Hart;
- f) Hospitality, Protocol and Events Manager Stephanie Keller;
- g) Joint meeting with Branding Manager Yosef Rohesh.

Plenary Sessions at the Debrief included:

- a) Classification (Peter Van de Vliet);
- b) Communications (Craig Spence);
- c) Brand and Broadcast (Alexis Schäfer);
- d) Legal (Mike Peters);
- e) Officials Survey and TD questionnaires (Jürgen Padberg).

2017 Zonal Championships: Thanks to hosts Porec in Croatia, Defi Sportif in Montreal Canada, Hangzhou in China and Kigali in Rwanda, all four Zonal Championships were staged within the designated period and saw a continuation in the raising of standards of both play and organization.

Whilst the European Championships attracted a record 22 teams, with World ParaVolley's increasing membership there is potential for expansion of the 2019 Zonal Championships, particularly in the Pan American, African and Asia Oceania Zones. It should be remembered that one factor determining whether we are successful in our bids for inclusion in Paris 2024 and Los Angeles 2028, as well as other Regional Games such as the Parapan American Games and the Asian Para Games, is our membership numbers and the number of nations competing in Zonal Championships who also have leagues and national championships. This expansion, and provision of evidence of activity, is a key responsibility of the World ParaVolley Zones.



2017 Youth Parapan American Games – Sao Paulo, March 20-25: This event proved a major step forward for our Pan American Zone but it was also a landmark for World ParaVolley Youth Sitting Volleyball. With age groups agreed with IPC for this and future **Regional Youth Games**, new rules were established for this event and proved successful. Modifications will be made to the rules following feedback, and a different set of rules will be developed for the older age group (17-21).

2017 World Super 6 (Women) – Hangzhou, China, 16–21 May: This was a new concept for World ParaVolley and it proved a high profile and extremely successful event.

The Men's Super 6 was postponed until 2018, to be played along with the second Women's Super 6. It is currently planned to hold alternate Men's and Women's events, commencing with men's in 2019, rather than both in the same year. Holding both the men's and women's in the same year is proving financially difficult for the nations. This will give time for the 'Super 6' nations to budget accordingly.

Event Code Compliance

Since the move of the Classification, **Anti-Doping and Medical Research Commissions** to the Medical Department there has been close liaison between the two Directors and our Departmental staff. It has been, and is, essential that the Sport Department and its event organisers fully implement the requirements to ensure our compliance with the **IPC Classification and WADA Anti-Doping Codes**.

When I accepted the office of Sport Director in 2010 we were not compliant with either of the codes, which meant that we could not receive the annual **IPC Grant IPC**. Not to be compliant with either of the Codes at our events would have, and could, jeopardise our applications for future Paralympics.



During the period covered by this report the IPC Review of the classification codes of all member sports, with an emphasis on opportunities for the more physically impaired athletes and the consequent elimination of athletes at the lower end of the scale, as well as the increasing requirements of the **WADA Code**, have created many challenges for World ParaVolley, the nations and event organisers. Those challenges, including the loss of players (few compared with some other sports) and the financial consequences for event hosts have had to be met in order to maintain and secure our compliance, receive the annual grant and importantly to support our bid, due 2018, for inclusion in Paris 2024.



Technical Commission

Barry Couzner was formerly Chair of this Commission and the position was not filled when he was appointed and then elected President. Commission work has since been completed jointly by the Sport Director and President, with reference to the **Board's Technical Sub-Committee** where relevant.

With the rapid development taking place, and the increasing need for liaison with outside agencies, it has now become essential to appoint a new **Chair of Commission**. A key responsibility of the new Chair will be for ensuring the consistency of application of World ParaVolley Rules and Regulations across the Zones.

The **International Technical Official Education and Training Pathway** has been published, outlining the requirements to achieve Levels 1, 2 and 3. At all Levels practical training takes place at events, delivered by Sport Department Senior and Staff tutors. At L1 there is an on sight written examination. At Levels 2 and 3 there are very comprehensive '*seen exams*' which candidates undertake in their own time. We continue to develop the Technical expertise in each of the Zones and congratulate all successful candidates.

Referee Commission

The Commission continued to be very ably led by Gaby Lotan, with the support of Commission Secretary Pierre Farmer, Chief Observer Peter Koncnik, Beach Referee Commissioner Steve Giugni and the Zonal Commissioners. Having been appointed as an Assistant Sport Director Steve Giugni had to step down and a replacement will be appointed. With the financial pressure on organisers at these difficult economic times, some compromises have been required of the **ParaVolley Referee Commission (PVRC)**, reducing the number of Referees and Referee Observers whilst still having to maintain the essential elements of neutrality.

At all events the Referee Delegate delivers a pre-competition clinic, referees complete a theory exam and appointed Referee Observers provide a debrief to both 1st and 2nd Referees after each match. Details of courses are too numerous to mention in this report but include delivery of Level 1 courses in South Africa, Zimbabwe, Egypt, Costa Rica, and Kazakhstan and a Level 3 course in Japan. Congratulations to all successful candidates and many thanks to tutors for their voluntary work.





Coaches Commission

Work on the development of the **Coaches Education and Training Pathway** has continued with good progress under the leadership of Jouke De Haan. The Level 1 course is now well established after courses as far afield as Costa Rica for Pan America nations, France, Zimbabwe, Rwanda, South Africa, and one in Luxembourg for Europe but open to all. A course for Asia Oceania is planned for 2018, with the aid of IPC Agitos Funding. Tutors for this level have been identified in each Zone. The selection of tutors has had to be based on current knowledge of their expertise. The possibility of funding a '*Train the Tutors*' course is being investigated.

Human Resources

An outstanding feature of the last two years has been the development of the Department's human resources across all its Commissions, and similar developments in other departments that have been beneficial to the Sports Department. I am particularly delighted with the Board's acceptance of recommendations and the creation of new roles. It is a pleasure to welcome Assistant Sport Directors Stephen Giugni and Laurent Torrecillos, who have already been making a considerable contribution, and Jonathan Moore as the new **Technical Delegate for Tokyo 2020**. The future is in safe hands.

IPC Grant

The applications for the IPC Grants were submitted in March of 2016 and 2017. Special thanks to the GM, **Chair of the Board's Grant Committee**, for all his advice and support with the financial elements of the projects. As a result of our comprehensive reporting and applications, IPC confirmed the grants, which were received in two parts – April and September each year, the latter following further reports. The courses we deliver, and thus the overall development of our sport, are very dependent on our annual IPC grant.

IPC Agitos Foundation

The application for an Agitos Foundation Grant has to be extremely comprehensive and is very time consuming. It is also an extremely competitive process with some applicants submitting professionally produced applications. Nevertheless, we were able to deliver a bank of courses in South Africa in February 2016, based on a successful 2015 application. This has led to major development in the sub-zone. The application for 2016 was based on the **Pan American Zone** but unfortunately was not successful. However, thanks to the work of the General Manager, Zone officials and Carlomagno Saens Lopez the Costa Rican National Coordinator for Costa Rican Sitting Volleyball, we were still able to deliver subsidized successful courses in Costa Rica with the aid of the IPC grant.



SPORT DEPARTMENT REPORT Cont'd

The application to the **2017 Agitos Foundation**, based on Asia Oceania because of IPCs Zonal emphasis prior to Tokyo 2020 was successful, with courses to be delivered in Korea in 2018.

Driving the grant and Agitos projects has proved particularly difficult as a result of the varied levels of acceptance, administration and financial capacity of the targeted member nations. As above, my thanks to the General Manager for his excellent contribution to what we have been able to achieve, as well as to all others who have aided delivery for the benefit of our officials and athletes.



As I will not be making myself available for another four-year term of office as Sport Director, I would like to take this opportunity to offer my very sincere thanks to all ParaVolley Family colleagues, friends and my family who have supported me throughout. It is always easy to work with friends and I, and my wife Pauline, feel we have gained many over the last eight years in the role.

I leave this role in the knowledge of whether we at times disagreed we were always working in the interest of our athletes. It is not possible that all will have agreed with every decision that has to be made but it is vital that decisions are made which are for the good of the whole World ParaVolley family. **I wish my successor every success in this extremely important role.**

Denis Le Breuilly
Sport Director, World ParaVolley



DEVELOPMENT DEPARTMENT REPORT



The Development Department, working closely with WPV Sport Department, assists nations in creating and enhancing ParaVolley programming around the world in each of the zones.

In the past 2 years, as seen in WPV membership, several new nations have begun ParaVolley programming such that we are over 50 nations strong. We also have worked with the **FIVB Development Department** to get sitting volleyball to be included in FIVB/IOC Training to broaden the awareness of all our sport's disciplines.

This includes the development of Beach ParaVolley as headed up by Stephen Giugni. If interested, make sure to contact him at stephen.giugni@gmail.com

At the start-up level, VolleySLIDE material remains on the website to assist the development of new programs. At the higher levels, the Department works with the Sport Department to provide coaching, officiating, athlete high performance and event programming worldwide.

Significantly, WPV in cooperation with the **China Goalball Training Center** opened the first **World ParaVolley Development Center** in Hangzhou, China. The Center will host upcoming competitions, training courses for World ParaVolley Officials and camps for teams leading up to the Tokyo 2020 Paralympic Games and beyond. The facilities include several Sitting Volleyball courts, a fitness room, meeting rooms, on-site accommodation and restaurant areas. The IPC in 2017 selected the inaugural World Super 6 event at the WPV Development Center as the #27 top moment in 2017.





Volleyslide (www.volleyslide.net)

The screenshot displays the Volleyslide website interface. At the top, there are navigation tabs for 'Home', 'ParaVolley', 'Starting', 'Workshop', 'Resources', 'Skills', 'Drills', 'Systems', 'Blogs', and 'About Us'. A central banner features a young man holding a volleyball with the text 'Sitting Volleyball, the sport with a net ...but no barriers!'. Below this, there are sections for 'Our Mission', 'Other Volleyball Sites', and 'The Nation of Slide'. A 'Coaches site' sidebar lists categories like 'coaches home', 'performance coaches', 'past coaches', 'club coaches', and 'grassroots coaches'. A 'Teams and Players site' section includes buttons for 'VolleySLIDE main site', 'Central Resource Base', and 'Coaches site'. Social media icons for Facebook, Twitter, YouTube, Instagram, and Flickr are visible. A featured article highlights Pim Scherpenzeel, the current Head Coach of the Dutch Women's team, with a 'FOCUS ON' section and a 'GET INVOLVED' call to action.

Given the continued increase of social media and cell phone use, WPV member nations are encouraged to get their NPC and NOC together to show how the ParaVolley disciplines are options for ALL citizens, disabled or not. A great example of how this can be done is seen here in Great Britain. Meanwhile, given the reach of Facebook, creating a FB Page is also easy, linking to all the resources you see in this report – as seen in this Croatian page. Each site/place online increases the awareness for our sport, and for all already doing these things, we all thank you.

This screenshot shows a Facebook post for 'Sitting Volleyball'. The post includes a quote: "Considerably faster than the standing equivalent..." and a description of the sport: "Because the net is lower and the court smaller, Sitting Volleyball is considerably faster than the standing equivalent and therefore requires quick reactions, agility and power." It also mentions that sitting volleyball has been part of the Paralympic Games since Athens 1996. The page includes contact information for Volleyball England SportPark and a 'Find your nearest Sitting Volleyball Club' section with a postcode input field.

This screenshot shows the Facebook page for the 'Croatian Sitting Volleyball Federation'. The page features a profile picture with the HSSO logo and the text 'Croatian Sitting Volleyball Federation @croparavolley'. The main content area shows a photograph of a volleyball game in progress on a wooden court, with several players sitting on the floor. The page includes standard Facebook interaction buttons like 'Like', 'Follow', 'Share', and 'Send Message'.



It is also important to note that while ParaVolley is run by World ParaVolley as an independent IF, progress and partnership in continues to happen in development even through the support and impact of the IPC – as seen in their own website www.paralympic.org/sitting-volleyball

Official website of the Paralympic Movement

Select your language: English

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Search the IPC website

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Sports Classification Videos Athletes Fan Zone NPCs Agitos Foundation Partnerships

Sitting volleyball

Sitting volleyball

Listen

Sitting volleyball is a team sport featuring constant motion, communication and bursts of explosiveness. Two teams of six players are separated by a net and try to score points by grounding the ball onto the other side's court.

Sitting volleyball has many similarities to its stand-up version, but of course, with a few modifications.

Whilst teams in the stand-up version are separated by a raised net, sitting volleyball is played from a lower net. The court dimensions in sitting volleyball are also smaller.

The main difference between the two versions is that sitting volleyball, as its name implies, is played from seated positions. At all times, the athlete's pelvis must be in contact with the ground, and service blocks and attacks are allowed.

It is played in a best-of-five set format, and the first to reach 25 points (with at least a two-point lead) wins the set.

Two medal events (men and women featuring eight teams each, total of 192 athletes) were contested at the Paralympic Games® in Rio de Janeiro. World ParaVolley is the global governing body of sitting volleyball.

Watch Paralympic Sports A-Z: Sitting Volleyball video.

WORLD PARAVOLLEY

Address	Mr. Phil Allen, General Manager, 78 ch. Kennedy, La Pêche, Quebec, CANADA, J0X2W0
Phone	001-513-296-0433
Mail	generalmanager@worldparavolley.org
Website	http://www.worldparavolley.org/
Main Contact	Denis Le Breully

John Kessel
Development Director, World ParaVolley



MARKETING DEPARTMENT REPORT



In my report to the 2016 World ParaVolley General Assembly I stated; *“in order to achieve financial stability, expand organizational capacity, increase sport development for our member nations and support the World ParaVolley Strategic Plan: **World ParaVolley must develop a Strategic Marketing Plan to acquire revenues from multitudes of sources.***

To achieve financial stability World ParaVolley must be able to attract support from various funding platforms available to World ParaVolley including: traditional sports sponsors, social media avenues, affiliated sports organizations, NGOs, Foundation, Governments Agencies and other strategic partnerships. World ParaVolley has an inspiring and exciting sport product and must take advantage of the funding opportunities that are out there.” I went on to outline the priorities to get the goals of financial stability achieved.

To accomplish the goal of self sustainability I outlined the following priorities:

1. Recruiting high level business leaders to serve on the World ParaVolley Marketing Committee as **key fundraisers.**
2. Establish the necessary framework to receive **beneficial tax status** in targeted countries.
3. Design **social media campaign.**
4. Seek out **direct sponsorship** for World ParaVolley and its events.
5. Seek **grants** from various NGOs, Foundations and Government Agencies.
6. Understand any **funding synergies** that may exist between World ParaVolley and FIVB.
7. Develop **key partnerships** within the Paralympic Movement.



The Priorities outlined above in most part have been accomplished and others have been added as we have developed our sponsorship platform. I would like to take this opportunity to summarize to the General Assembly and the Member Nations of World ParaVolley our progress towards our aim of making World ParaVolley financially self-sufficient.



To move forward our goals in 2017 we established the **World ParaVolley Foundation in the USA**. All the necessary infrastructure to support the World ParaVolley Foundation are in place, this includes the 501 c3 designation (tax exempt status), the Funding and Sponsorship Strategy, the banking requirements, business requirements, Foundation email addresses and the Foundation tab on the World ParaVolley website.

I would like to thank our General Manager Phil Allen and Jeffery Goodman for all their hard work getting all of this done. Attached to this report is the Press Release announcing the establishment of the Foundation. As part of the development of the Foundation we have recruited **Jeffery Goodman**, a retired Oil Executive and Lily Fernandez CEO of PSA, to add business experience to the team. The plan is to add additional business and high value individuals to the Foundation in the coming months.

Now that the structures to support the Foundation are in place, the team has launched **Phase One** of a Four Phase initial Fundraising and Sponsorship Campaign. Also attached to this report is the summary of the **"Because I Can"** Campaign aimed at generating interest, support and revenues for World ParaVolley. We formally launched Phase One of our Fundraising and Sponsorship Campaign on February 15th, 2018.

Our messaging and our target appeals for Phase One have been sent out to 45 funding and sponsorship recipients including a list of 17 Foundations and Companies.

The 45 Recipients in Phase One include:

- a) 2 Companies as Joint Appeals with USA Volleyball.
- b) 7 Foundations.
- c) 4 Professional Fundraising Online Companies.
- d) 15 Fortune 500 Companies.
- e) 5 High Value Individuals.
- f) 6 Celebrities.
- g) 6 Personal and Business contacts of my own.

These specific funding and sponsorship organizations/individuals listed above all have missions and visions that are aligned with those of World ParaVolley and are **leaders in global development, social responsibility, and have a desire to branch into human-welfare projects around the world**. All our targets have some connection to our cause however small it may be and are striving to be a leader in their community by delivering and supporting initiatives that promote fair play, education, and physical developmental benefits.



At the time of the writing of this report one high value individual and one of the professional fundraising online companies have agreed to work with the Foundation - with more to follow. In addition, we have approached 200 friends and family of the World ParaVolley community via an email appeal to see if they are willing to support the **"Because I Can"** Campaign.

Based on the success of Phase One and feedback from Donors, Sponsors and other professionals the World ParaVolley Foundation Team will refine our approach and messaging for Phases Two to Four for those potential Donors and Sponsors with the goal for 2018 to target 100 high valued Donors and Sponsor and to have 7-10 of those commit to the World ParaVolley Foundation. In addition to this we hope to have a viable **Online Fundraising Campaign** established by the end of 2018.



After extensive discussion with the World ParaVolley Board it was determined that we would specifically target our donors and sponsors to support five key areas:

1. Emerging Countries.
2. Anti-Doping.
3. Beach ParaVolley Development.
4. Women in Sport.
5. WPV Admin Support and Volunteer Development.

In addition to targeting of specific donors for the five areas listed above we have also refined our approach to **maximize the benefits from our various support requests**. The different appeals include requests for money, in-kind goods and service, administrative support (i.e. interns, accounting service, promotional expertise), spokesperson support and other sponsorship schemes.



As part of the overall “**get the message out**” strategy, the Foundation will continue to expand our communication strategy to get our message out to as many people including through Social Media and our Facebook, Instagram and Twitter engagements.

A long-term strategy will be developed to determine how to monetize social media interactions to obtain resources for World ParaVolley.

A key to a maximizing any campaign is having the information to promote your cause to your potential Donors and Sponsors. One of our key concerns is that we lack information and we **NEED** more athlete and inspiring stories about the work of World ParaVolley to share with our Donors and Sponsors.

This is where I need the help of the nations. We need to get promotional information from the **World ParaVolley Community** to support our promotions and appeals; donors need to know who they are supporting. Our stories are the key to the success of the various campaigns we will launch.

Engaging supporters on a regular basis is another key to our promotional success - however, our email list is still small in comparison to the number of people we know support ParaVolley and, like every other sport organization, we need to keep our key supporters informed and get their support. **Building this data base is essential to having a sustainable marketing model.**

A lot of hard work has gone into establishing the various platforms and infrastructures needed to launch the Foundation and position World ParaVolley to have a viable sponsorship strategy. Now the real work begins to make the Foundation a sustainable long-term sponsorship and funding source for World ParaVolley. The Foundation plans to obtain the Goods, Service and Money that World ParaVolley requires to become a top-flight **World Sporting Organization**. The Foundation Team believes with all stakeholders help we can be successful.

Sincerely,

James Leask

Marketing Director (Commercialization), World ParaVolley



Press Release

World ParaVolley is pleased to announce the formation of the **World ParaVolley Foundation**. The purpose of the Foundation is improving the lives of Para Athletes by planning and delivering fundraising activities with an initial focus on the USA. In what must be record time for an organization such as World ParaVolley, the Foundation has achieved Charitable status in the USA as a 501 c3.

The **World ParaVolley Foundation** is a Global organization developing sport activities for people with a physical impairment as a tool for changing lives, contributing to equity for the disabled, developing an inclusive society and inspiring the physically impaired to be role models in their community and becoming leaders of tomorrow. The **World ParaVolley Foundation** was formed to assist World ParaVolley to grow the ParaVolley movement and achieve the goal of creating an inclusive and diverse society through having Para Athletes seen in their communities as role models. The objectives of the Foundation are:

- To develop ParaVolley and positively impact the lives of persons with physical impairments.
- To develop relationships with key internal and external constituents to provide the platform necessary to carry out the goals of inclusion, diversity and achieving sports excellence for Para Athletes.
- To support the International Paralympic Committee's vision to use Para Sports to inspire and excite the world.

Because I Can

The World ParaVolley Foundation today launched its first fund raising campaign - **Because I Can** - with the goal of securing the funds necessary to grow ParaVolley and improve the lives of its Para Athletes.

To achieve a more inclusive and diverse society the Foundation will focus on development programs in five key areas: Women in Sport, Anti-Doping, Emerging Countries, Standing Beach Volleyball and furthering our professional governance structures and supporting our great volunteer experts.

Every one of our 15,000 athletes has an amazing story about their lives and overcoming enormous barriers to achieve their goals.

For more information about our athletes, the Foundation and its work, or to contribute to the campaign please visit www.WorldParaVolley.org and click on the Foundation tab.



MEDICAL DEPARTMENT REPORT



In April 2016, I joined the Board to serve as the Medical Director for World ParaVolley. This position has three areas of responsibility, **Classification, Medical Research, and Anti-doping**, and the success of these three Commissions depends very much on the leadership and commitment of the Chairs of each Commission.

Classification Chair: Dr. Jurate Kesiene

Medical Research Chair: Jolanta Marszalek

(new to the Chair position after Kerry MacDonald stepped down after two years)

Anti-doping Chair: Dr. Jun Ming Zhang

My report includes activities in all three areas as they relate to Objectives in the World ParaVolley Strategic Plan. **The objectives relevant to the Medical Department are:**

1. To convene all meetings necessary for the efficient and proper governance, structures, planning, organization and administration of World ParaVolley (in the medically related areas).
2. To ensure that the policies and regulations that govern the sport are applied in all appropriate circumstances with an emphasis on technical, classification and anti-doping activities.
3. To encourage the growth and development of the sport in all nations through a planned and organized program of events, education, training and research (related to classification, anti-doping, and medical activities).
4. To establish and improve the highest standards for the certification of Coaches and the licensing of Technical officials, referees, Classifiers and Medical Personnel for all international competitions.
5. To provide support to all Zones and World Paravolley members to improve their activities and events.
6. To promote the sport by establishing, maintaining and developing professional working relationships with relevant external organizations such as IPC, WADA and FIVB.

Although the **Policies and Regulations** area was not a strategic priority of World ParaVolley, a considerable amount of effort was directed toward this objective by the Medical Director and the relevant Commission members in 2016 and 2017.

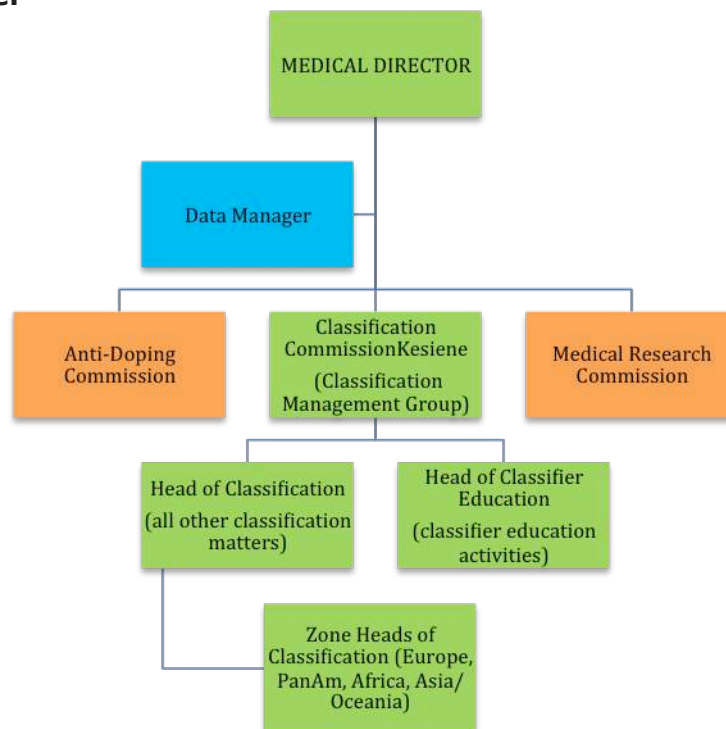


This was primarily driven by two factors:

1. The IPC Classification Compliance audit in 2017, whereby each International Federation had to review its rules, policies and procedures and assess its compliance to the **2016 Athlete Classification Code and International Standards**, submit the audit, and follow-up with corrective actions so as to be Compliant by January 2018. International Federations that were not compliant would be identified to the IPC Board by the IPC Classification Committee. IPC deems Compliance to the Classification Code as one of the important factors they consider in looking at IPC membership criteria;
2. The **WADA Compliance Audit** whereby each International Federation had to review its rules, policies and procedures to assess compliance to the Anti-doping Code and all International Standards. International Federations have 3 months from the time of receiving the report to correct Critical Actions, 6 months to complete High Priority Actions, and 9 months to complete Important Actions. WADA Federation Board can declare the Signatory non-compliant if Actions are not completed.

Classification Commission

Commission Structure:



Job descriptions with **Roles and Responsibilities** for each position within the Classification Commission were completed in 2017.



Commission Members:

Head of Classification:	Jurate Kesiene
Data Manager:	Saro Keresteciyan
Head of Classifier Education:	Jenni Cole until December 2017 Dora Szatmari from January 2018
Zone Heads of Classification:	Dr. Jinzhong Ma (Asia-Oceania) Dr. Innocent Komakech (Africa) Rolando Borges (PanAm until Feb 2018) Saro Keresteciyan (PanAm Mar 2018) Dora Szatmari (Europe)

World ParaVolley undertook a **Review of the Classification Rules** for the Sitting Volleyball discipline. The IPC had circulated model rules for classification. These were the basis for our initial review of the rules in 2016-2017.

Because World ParaVolley had not undertaken any classification review in some time, it was decided to put together a **Review Panel** whose mandate was to ensure the rules would be IPC Code Compliant and to make some changes to the sport specific criteria based on feedback from all stakeholders. A Review Panel was appointed with representation from athletes, coaches, classifiers, and researchers and chaired by Wayne Hellquist.

The Process included a **literature review**, two separate surveys to the stakeholders, targeted consultations, and many meetings of the Panel during 2017. The draft rules were approved by the Board in May 2017, and communicated to all the stakeholders.

Operationally, this meant we had to complete an **update of the masterlist**, which required communication to the nations to retire players that had not been involved in international competition and were not likely to be involved in the future. It also involved **training of all the international classifiers** as a priority for 2017 in order to provide provisional classification for athletes competing in 2018. Workshops were developed and held either via skype or face-to-face prior to competitions in order to update all classifiers evaluating athletes at these events.





This process involved **extensive communication to all stakeholders** in regards to new processes in several key areas of classification – including the requirement of early submission of medical diagnostic forms and adequate supporting documentation of each athlete to ensure the presence of an underlying health condition and eligible impairment.

It also meant updating our classification evaluation forms, developing and updating policies for classifier certification and recertification, updating Level 1 Education materials, and documenting competencies for all levels of classifier training.

Provisional classification was given at the four Zonal Championships, which resulted in the following:

Athletes given Provisional Classification in 2017	526
Athletes given a Review Status for 2018	219
Athletes given a Confirmed Status for 2018	307 (very clear VS1 cases)

Athletes changed from D class to VS2 class	41 (7.8%)
Athlete changed from D class to NE	1 (0.01%)
Athletes changed from MD class to NE	14 (2.7%)
Athletes in D class now on border of VS1/VS2	7 (1.3%)
Athletes in MD class now on border of VS2 and NE	7 (1.3%)
Athletes likely to stay in similar class	456

Out of 12 Compliance areas submitted with the self audit, the areas of key concern to the IPC for our Federation were:

- a) data privacy and protection;
- b) classifier certification, and recertification;
- c) clarification on how athletes with upper limb impairments meet the minimum impairment criteria for sitting Volleyball;
- d) clarification on how sport classes are defined with athletes having upper limb impairments being in the same class as athletes with lower limb impairments.



World ParaVolley had four (4) meetings with the **IPC Classification Committee** over 2017 to work through these issues. Outstanding from this audit is that World ParaVolley must commit to further development of our sport-specific classification system through multidisciplinary scientific research.

Much work and research, along with funding, will be required in the next few years in order to meet the goal of ensuring that the winning team has been victorious due to factors other than being less impaired. The IPC is looking forward to further updates on our research plan in this area.

The Commission has also investigated several options for improving the handling and processing of sensitive athlete data required for classification. In the end, the most feasible option was to develop, in partnership with IPC, a parallel database to the **IPC's Sport Data Management System (SDMS)**.

This has now been developed, and athlete data transferred to the ParaVolley Sport Administration System (PVSAS) database. Athletes will be required to register through their NPC/NF, upload their data to the secure system, where the classifiers can then view it on a need-to-know basis.

The Commission also updated its requirements for classification panels at different levels of Competition.





Panel Requirements for World ParaVolley Sanctioned Events

STAR LEVEL	EVENTS	CLASSIFICATION REQUIREMENTS	CLASS ALLOCATION AUTHORITY	OTHER CONSIDERATIONS
5	Paralympic Games; World Championships	Minimum of 5 Classifiers; Chief Classifier (CC – Level 3) and two full panels of Level 3 Classifiers (PL Games subject to IPC requirements)	International Sport Class and Sport Class Status; Protest Management Possible	The classification team for the event must have classifiers from at least 2 zones; Each panel must have members from different nations and preferably from different zones
4a	Zonal Championships	Minimum of 5 Classifiers CC (Level 3) and two panels, each panel can have one Level 2 Classifier, and the rest must be Level 3 Classifiers	International Sport Class and Sport Class Status; Protest Management Possible if there are at least 2 Level 3 classifiers not involved in the first classification	Minimum of one classifier for the event from a different zone; Each panel must have members from different nations
4b	Special World ParaVolley Events such as WS6	Minimum of 2 Classifiers; Minimal requirement of one level 3 classifier; second classifier can be Level 2 or 3	International Sport Class and Sport Class Status of NEW athletes only (no REVIEW athletes seen) No protest Opportunities	The panel must have members from different nations
3	Sub-zonal Events	Minimum of 3 Classifiers; CC (Level 3); One of Panel members can be Level 2; Priority for the Zonal Level two Classifier to be in attendance	International Sport Class and Sport Class Status; No protest opportunity for protests occurring at this event; protest opportunity present for protests lodged at a previous event, if classifiers at the Sub-zonal event were not on the original panel	The panel must have members from different nations and preferred appointments would be classifiers from that zone.
2	Recognized Development Event	Panels optional (often a classification course opportunity)	International Sport class and sport class status cannot be assigned; Classification recognized for that event only; cannot change International sport class previously assigned	
1	National Events	Panels optional – National Classifiers/ Panel of Level I or 2 classifiers (often a classification course opportunity)	National Classification assigned; cannot change International sport class previously assigned	

1 This is the minimum number of panels. The number of panels may be increased if there is a high number of athletes (alternatively there may be a limited number of athletes that can be evaluated because of the limited number of classifiers).

2 Unless exceptional circumstances exist, such as classifier delayed by flight changes, etc.



The World ParaVolley website had an initial classification update early in 2017 in order to publish the master list and provide basic classification information to the website as well as the new rules. Other information added to the website in 2018 are the **Classifier Certification Pathway**, including Expression of Interest forms for persons interested in becoming classifiers to complete and submit, as well as application forms for nations to host classification courses.

A needs assessment for classifier development was requested from each of the zones and will be requested annually, so that courses and classification opportunities will be identified early.

Level One Classifier Courses were held in 2017 in Finland and Costa Rica. A Level One Course was held in Jeju City, Korea in March 2018 and a Level Two Classifier Course will be held at the World Championships in the Netherlands in July 2018.

Classifier courses are in high demand, and the goal of having 2 national classifiers per member nation has not yet been reached. Due to a need for International classifiers in 3 of the 4 zones, nations are encouraged to recruit candidates carefully and consider all requirements for those classifiers who wish to complete the **full international classifier pathway**.

Lastly, the Head of Classification attended the Head of Classification meetings and **Classification Research Forum** in Bonn in 2017. The Medical Director attended the Head of Classification Meeting in Toronto in September

³ If a National or Club Competition Organizing Committee would like to provide international classification opportunities to athletes, the competition must be sanctioned by World ParaVolley for classification and meet the criteria for 3 star level classification.

2017: Both these meetings provided excellent opportunities to engage in discussion with IPC and other sport federations.

Medical Research Commission

Members:

Chair: Kerry MacDonald Mar 2016 – Feb 2018
Jolanta Marszalek (Mar 2018)

Other Members: Jonathan Reeser
Jolanta Marszalek
Ferhat Esatbeyoglu



This Commission has met quarterly. The tasks completed by the Commission include:

- Development of a Research Ethical Approval Policy
- Establishment of a ParaVolley Research database
- Development of a World ParaVolley Medical Code, including provision of medical care during competition, athlete rights and responsibilities, issues of sexual identity, environmental monitoring, and athlete support services. Sections of this document are still under development.
- Updated Health Care Team Personnel Qualification and Accreditation Policy and Procedure to be enforced January 2019. All Health Care Team members (doctors, therapists) must complete the online "Sports Physician's Toolkit" on the WADA website under ADEL (Anti-doping E-Learning), as well as have current certification in CPR.
- Determined two priority areas for research:
 - o Research to support an evidence based sport-specific classification system
 - o Research on injuries in ParaVolley
- An Initial meeting with Sean Tweedy and his team at the Physical Impairment Research Centre to discuss a research plan. This group has indicated they are willing to be available for consultation.
- Ferhat Esatbeyoglu has done some observational analysis of the matches from Rio which is in progress.

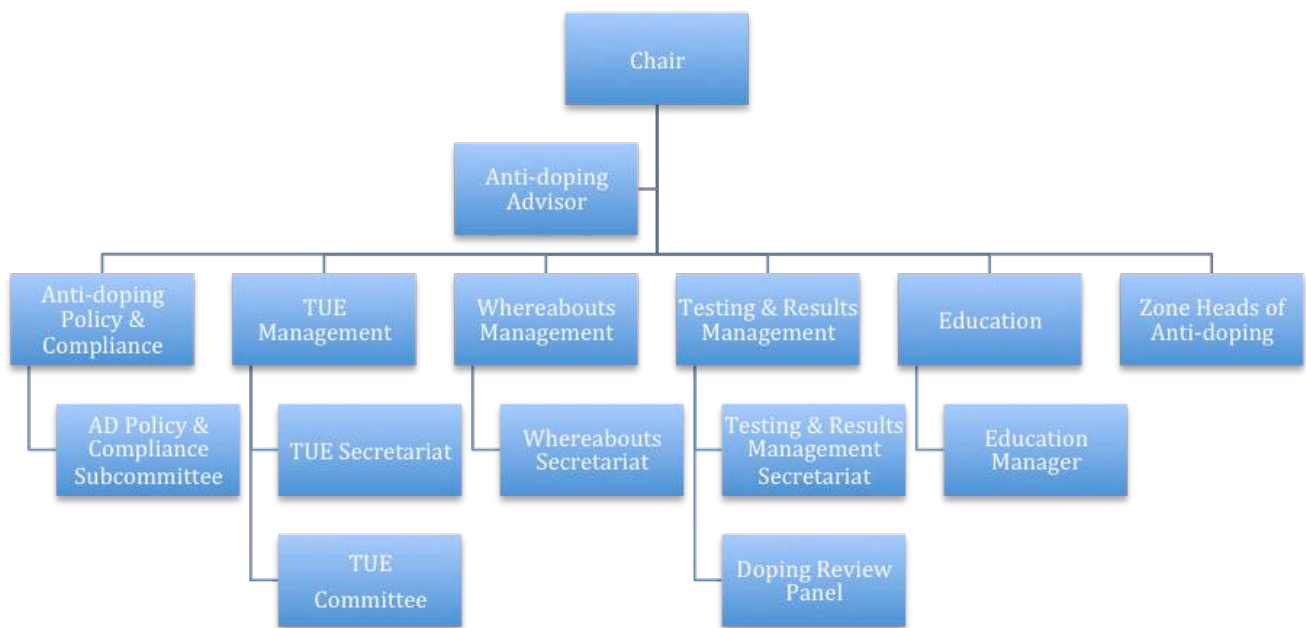
We hope to have several new members come onto this commission, and welcome submissions or contacts that are interested in research for ParaVolley. As well, if you are aware of any research that is being done or find any relevant research articles, **please submit them to Jolanta for the database.**





Anti-doping Commission

The Anti-doping Commission has expanded in scope and areas of responsibility in the past two years. We have been short of administrative support to assist in policy and procedure development, and will be expanding the Commission to have several positions to manage and direct different areas of responsibility as outlined below.



Members:

Chair:	Dr. Jun Ming Zhang
Advisor to the Commission:	Graham Arthur
Anti-doping Policy & Compliance:	Louise Ashcroft
TUE Management:	Kaitlyn Hughes
Whereabouts Management:	vacant
Testing & Results Management:	Kaitlyn Hughes
Education:	Isadora Tuscano
Zone AD Representatives:	PVA – Dr. Osama Ghoniem
	PVPA – Vacant
	PVE – Dora Szatmari
	PVAO - Vacant

A comprehensive Risk Assessment was undertaken in late 2016 and early 2017 to assist in developing a **Test Distribution Plan** in order to meet WADAs recommendations and expectations to have a testing program that is more unpredictable and effective.



One of the challenges for World ParaVolley is that more effective testing involves completing more out-of-competition testing, which is more expensive and logistically takes more time and resources to manage. Currently the expectation is to have **60% Out-of-competition testing**.

In 2016, Anti-doping activities included 8 in-competition tests, one out-of-competition test conducted from the **Registered Testing Pool**, one tip-off, and 8 therapeutic Use Exemptions were granted. In 2017, testing increased to 62 total tests; 32 percent were targeted and 68% random. Of these, 16 were out-of-competition tests and 46 were in-competition tests. World ParaVolley had five athletes in a registered testing pool and 25 Russian athletes in a testing pool. Testing met the **WADA minimal levels of analysis for GH**, and almost met the ESA requirements for our sport (5%). Under the World ParaVolley testing authority, there was one anti-doping rule violation.

Following the release in **2016 of the McLaren Report**, the IPC Reinstatement Criteria for the Russian Paralympic Committee, and the WADA roadmap to Compliance for Russia, World ParaVolley Board had extensive discussion and communication in regards to the participation status of the Russian Sitting Volleyball National Teams and membership status of the Russian Federation of Sports for Persons with Physical Impairments. World ParaVolley could not allow Russian players to play without receiving some assurance that they are clean.

The Board felt that the assurance must be contingent upon World ParaVolley undertaking testing and **RFSPPI** assisting World ParaVolley in identifying players and locating them for testing by an external agency, as well as RFSPPI contributing to the costs of testing. An agreement between the World ParaVolley Board and RFSPPI was signed in 2017, which included these conditions and others.

Testing was completed both in and out of competition on Russian Athletes and cooperation was provided in locating these Athletes for out-of-competition testing. World ParaVolley instructed the RFSPPI to appoint a liaison to communicate with WPV on all Anti-doping matters concerning Russian sitting volleyball players. Quarterly reports were submitted by the liaison to World ParaVolley World ParaVolley has received information pertaining to the **RFSPPI Educational Strategy and Anti-doping Rules** approved by their organization in 2017. A similar agreement was signed for 2018 Competitions.





World ParaVolley Anti-doping Education was arranged through Chinada and provided to teams at the Women's WS6 Competition, as well as by Dr. Ghoniem and the Egyptian NADO at the African Zonal Championships in 2017. Distance education will be trialed at the Final World Championship Qualifier in Korea in March 2018.

World ParaVolley submitted its WADA Compliance self-audit and received a Corrective Action report from WADA February 27, 2018. The Commission is currently putting together a **Corrective Action Plan** to address areas requiring further development and actions to enhance our Anti-doping programs. Much work is to be done to complete procedure revisions around various areas of the **Anti-doping Code and International Standards** in the next 9 months.



Two representatives from World ParaVolley attended the **WADA Symposium** in March 2017. One representative attended in 2018. The Commission has acquired an Anti-doping Advisor, Graham Arthur, who has been an invaluable resource to the Commission in all Anti-doping matters.

The focus of this Commission in 2018 is **further development of our human resources** to support the work of the Commission, and Anti-doping Education and further testing based on risk assessment and gathered intelligence.

I would like to thank the World ParaVolley Board, and especially Barry Couzner and Phil Allen for their support, all members of the Medical Department Commissions for their ongoing work, and members of the Classification Review Panel, who worked very hard in 2017 on the Classification Rules.

Louise Ashcroft
Medical Director, World ParaVolley



REPORTS FROM THE ZONES



ParaVolley Africa



ParaVolley Asia-Oceania



ParaVolley Europe



ParaVolley Pan America



Board Members and Commissioners:

President:	Dr. Hayat Khattab (EGY)
General Secretary:	Mr. Celestin Nzeyimana (Rwanda)
Referee Commissioner:	Mr. Khalid Shanishah (LBA)
Coaching Commissioner:	Dr. Mosaad Elaiuty (EGY)
Classification Commissioner:	Dr. Innocent Komakech (UGA)
Technical Commissioner:	Mr. Mourad El-Baroudy (EGY)
Anti-Doping Commissioner:	Dr. Osama Ghoneim (EGY)
Media and Communication:	Vacant
Commissioner:	Mr. Anton Raimondo (South Africa)

The Paravolley Africa Committee is the Regional/Zonal Committee of Africa in the World Paravolley Organization. It was established in 2010. Its members are all **African Paralympic Nations** that play sitting volleyball or the sitting volleyball federations of the African nations. The nations are divided into four zones: **North, West, East Central and South.**



Activities

Paravolley Africa Sitting Volleyball Championship 2017: The ParaVolley Africa Sitting Volleyball Championships is a Zone event for men's and women's national sitting volleyball teams from ParaVolley Africa member nations in good standing with the **International Federation**. It is the opportunity for teams to qualify for the World Championships of Netherlands 2018. Two teams per gender will qualify from this event.

The Competition was held at **AMAHORO Indoor Stadium** in Kigali, Rwanda. This is the National Indoor Stadium located in Gasabo District, Remera Sector, KG 17 Avenue, Kigali.

The event was prepared by ParaVolley Africa with the help and with the assistance of Mr. Denis Le Breully the World ParaVolley Sport Director and organized by Rwanda Paralympic Committee. Seven men's teams and four women's teams participated in the event. **Men's Teams:** Rwanda, Egypt, Morocco, Algeria, Congo, Kenya, and South Africa. **Women's Teams:** Rwanda, Egypt, Kenya and DR Congo. It is important to mention that some of the teams that were not present in 2015 championship like Algeria, Morocco and South Africa participated this time. Some teams like DR Congo and Kenya have improved enormously.

It was obvious that the participation of the women's team of Rwanda in **Rio Paralympics** has helped them improve and now we are proud to say that we have an internationally strong African women's team. **The final result was as follows:**

Men:	Egypt 1st	Rwanda 2nd
Women:	Rwanda 1st	Egypt 2nd

Therefore, we have four African teams ready for the World Championship and this is a great achievement. Kenya is also very promising. The event was honored by the presence of the **Honorable Minister of Sports and Culture** Uwacu Juliene. The ambassadors of the nations of the participating teams were also present.

Anti-Doping

Dr. Ossama Ghoniem the Anti-Doping Commissioner and his assistant Dr. Hanaa Amir have done a great job. They were present all the time at the Championships on the courts and were very keen on collecting samples from all teams. It was agreed that they would take 10 samples but they increased it to 12. They also gave some educational courses for the team.



The General Assembly

The second important event is the **1st General Assembly for ParaVolley Africa**. This was one of the great moments that will be remembered.

The General Assembly was on the 16th of September, the scheduled time was at 7:00 pm but because there were semi-finals, we had to delay the General Assembly and it started at 8:30 pm.

The actual numbers of the members from Africa in world ParaVolley are nine (9) nations: Egypt, Morocco, Mozambique, RD Congo, Rwanda, South Africa, Algeria, Kenya and Ghana and these were the ones who have the right to attend the General Assembly.

Seven nations sent their mandates and attended the General Assembly: Egypt, Morocco, Algeria, RD Congo, Rwanda, South Africa, and Kenya (Burundi sent a mandate to attend the General Assembly but they did not come to Kigali because they did not pay the WPV membership fees).

The previous Board Members were all present except Mr. Khalid Shanishah the Referee Commissioner because he was in Makah. The Board took a decision to ask the two juries, Anton and Janko, to be the observers of the General Assembly. We also asked Dr. Hanaa Amir, (anti-doping doctor) to be the third observer.

After going through the agenda, the observers started the election procedures.

1. We started with the **President** position first, and since Dr. Hayat Khattab was the only nomination, the members accepted her as President.
2. The second position was for the **Secretary**. The voting was between Celestine Nzeyimana from Rwanda and Said Lamrini from Morocco. The result of the voting regarding the Secretary was five (5) votes for Celestine and two (2) votes for Said. Therefore Celestine has been nominated as the Secretary of ParaVolley Africa Committee.
3. The position of **Technical Officer/Sport Director**. The nomination was between Dominique Bizimana from Rwanda and Mourad El Baroudy from Egypt. The result was five (5) votes for Mourad and two (2) for Dominique. Therefore Mourad was nominated as the Technical Officer.
4. Anton Raimondo from South Africa was the only nominee for the position of **Media and Communication Director**. Therefore he was nominated as Communication Director.



First Meeting of the Elected Members

On the 17th of September, the new board held its first meeting and discussed the future plans and the appointment of the other positions of the board members.

The three elected members agreed that Dr. Innocent from Uganda remains as the **Classification Commissioner**, Dr. Mossad as the **Coach Commissioner**, Dr. Ossama Ghoneim **Anti-doping Commissioner** and Mr. Khaled Shanishah as the **Referee Commissioner**.

An official letter was written to Mr. Barry Couzner the President of World ParaVolley to get the approval of World ParaVolley on the above-mentioned names. We got the approval and they became members of the Board of ParaVolley Africa. There are some other positions that the board postponed their decision: Marketing, Development, and Treasurer.

Beach Volleyball

The Board decided to appoint Mr. Dominique Bizimana as our **Beach Volleyball Commissioner** and he will start working on it from now.

Other Activities

- Regarding the African Championship 2019 the Board is working on it. There are two suggestions, either in South Africa or in Egypt.
- Anton our Media Commissioner will provide an invitation for the Southern Africa tournament to the ParaVolley Africa Board so that other clubs in Africa can be invited too.
- Regarding the missing positions in the board, positions are currently vacant. The Board agreed to leave positions vacant until suitable persons can be found meanwhile Board members will share the responsibility.
- The Committee is in the process of having its own website. Anton is working on it.



Dr. Hayat Khattab

President, ParaVolley Africa



PARAVOLLEY ASIA-OCEANIA



ParaVolley
ASIA OCEANIA

Board Members and Commissioners:

President:	Mr. Lu Cailiang (CHN)
Secretary General:	Mr. Hadi Rezaei (IRI)
Sport Director:	Mr. Glenn Stewart (AUS)
Development Director:	Mr. Tu Wei-Ping (AUS)
Communications Officer:	Mr. Youssef Souei (TUN)
Communications Officer:	Mr. Liang Yi (CHN)
Classification Commissioner:	Dr. Ma Jin-Zhong (CHN)
Coaches Commissioner:	Mr. Alireza Moameri (IRI)
Referee Commissioner:	Mr. Ebrahim Firouzi (IRI)

The new Board of Administration was elected at the General Assembly held at the **Asian Paralympic Committee Centre of Excellence**, Tangqi, Hangzhou, P.R. China. The following positions have been advertised and have yet to be appointed; Marketing Director, Treasurer, Beach Commissioner and Anti-Doping Commissioner.



PARAVOLLEY ASIA-OCEANIA REPORT



Member Nations

There are currently nine member nations: Australia, China, IR Iran, Iraq, Japan, Kazakhstan, Korea, Malaysia and Mongolia.

PVAO Meetings



The first Board of Administration meeting was held at the **Asian Paralympic Committee Centre of Excellence**, Tangqi, Hangzhou, P.R. China, where initial planning ideas were discussed. The next meeting was in Sydney, Australia with Mr Barry Couzner, President of World ParaVolley providing an orientation to World ParaVolley as an organisation and its relationship with the Zone. The last meeting was by Skype where our current directions were discussed and some future planning was made.

2016 Competitions

Intercontinental: The Intercontinental was held on March 17th, 2016 to March 23rd, 2016 at Longshan Sports Centre Anji Hangzhou, P.R. China from **Asia Oceania Zone** was proud to be the host of this event. The results were:

MEN		WOMEN	
1st	IR Iran	1st	USA
2nd	Brazil	2nd	China
3rd	Egypt	3rd	Brazil
4th	China	4th	Ukraine
5th	Germany	5th	IR Iran
6th	USA	6th	Canada
7th	N/A	7th	Rwanda



World Super 6 Women: The first ever World Super 6 Women event was held from 16th to 21st May, 2017 in Hangzhou, China at the **Goalball Training Centre**, which subsequently became the first World ParaVolley Development Centre. The results were:

1st	Russia	4th	Ukraine
2nd	USA	5th	Netherlands
3rd	China	6th	Japan

Three Molten representatives attended the event for the first two days and the President was able to host them for dinner. There was ample Molten signage in the venue and they were very pleased with the outcome.

Overall, this was a very successful first-time event that provided top competition for the teams leading up to the 2017 Zone Championships and also generated a good level of world-wide promotion.

ParaVolley Asia Oceania Zone Championships: The PVAO Zone Championships were held from 26th June to 3rd July, 2017 at the Asian Paralympic Committee Centre of Excellence, Tangqi, Hangzhou, and P.R. China. Six Men's and five Women's teams competed, with two from each qualifying for the 2018 World Championships. The results were:

MEN		WOMEN	
1st	IR Iran	1st	China
2nd	Kazakhstan	2nd	Japan
3rd	Iraq	3rd	IR Iran
4th	China	4th	Kazakhstan
5th	Japan	5th	Mongolia
6th	Sri Lanka	6th	N/A

As a result, Kazakhstan, Iraq and China Men and China and IR Iran Women gained places for the **World Championships** to be held in the Netherlands in July 2018.



2018 Competitions

PVAO is proud to be hosting three of the World ParaVolley events this year.

- World Super 6 Women to be held in China 7 – 12 May.
- World Super 6 Men to be held in IR Iran, 19 – 24 April.
- 2018 World Championships Qualifier to be held in Jeju, South Korea, 27 March – 1 April.
- Asian Para game to be held in Jakarta, Indonesia in early October.

Additionally, although not a World ParaVolley event, we are also very pleased to be able to assist with the **INVICTUS Games** to be held in Sydney in October 2018. The Invictus Games is an international adaptive multi-sport event, created by His Royal Highness Prince Harry, in which wounded, injured or sick armed services personnel and their associated veterans take part in sports including wheelchair basketball, sitting volleyball, and indoor rowing.

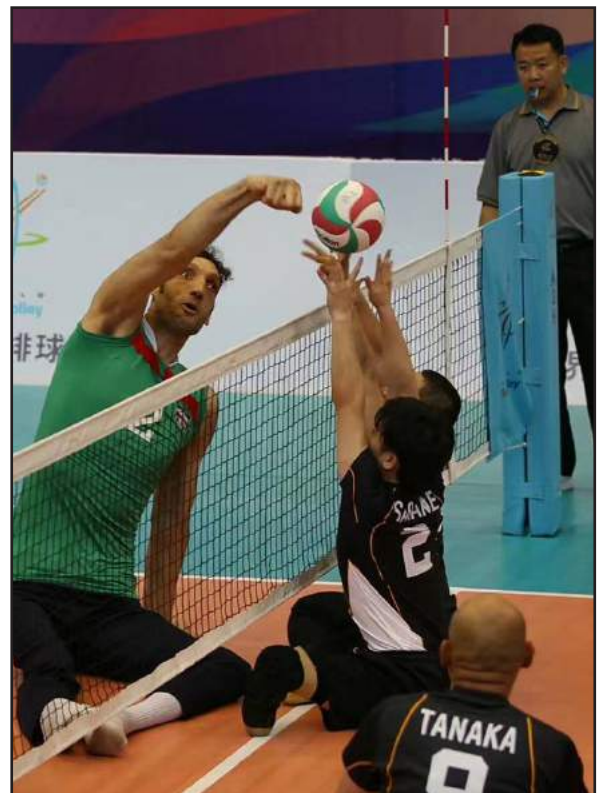
Nationals and invitational games will be further developed and encouraged throughout the newly formed sub-zones.

Zone Development

A new website was created and is currently being further developed. We expect it to not only be a useful site for information but also a repository for archives of events.

A new organisational structure is currently being established that will provide representation of each country to the PVAO and assist greatly in communications and the development of the Zone. Each nation will have representatives for **Indoor and Beach Volleyball** who will form a Sub Zone Committee under a Sub-Zone Representative in each discipline. It is intended to add Athlete Representatives soon. The Sub-Zones are East Asia, West Asia, Central Asia, South Asia, South-East Asia and Oceania

Standing Beach Volleyball will become a focus for development and it is hoped that a Zone Competition can be conducted in 2019.





International Technical Officials

WPV Level 3 Technical Officials: Barry Couzner OAM (AUS); Billy Lee (MAS); Irene Chang (MAS); Weiping Tu (AUS); Glenn Stewart (AUS).

WPV Level 1 Technical Officials: Leyli Tavakoli (IRI); Zailan Kamaruddin (MAS); Lok Chung Fong (MAS).

WPV Level Referees: Myint Htay (MYA); Chaitat Sudchittanon (THA) Retired; Dr Stephen Giugni (AUS); Andrew Davison (AUS); Chan Ka Man (AUS); Xia Xin (CHN); An Qi (CHN); Huang Xiao (CHN); Lin Jun (CHN); Hu Bo (CHN); Liang Zhi-Jun (CHN); Ebrahim Firouzi (IRI); Mehdi Ashouri (IRI); Masoud Yazdan Panah (IRI); Morteza Akrami (IRI); Sayed Mahammad Mehdi Mousavi (IRI); Malsoon Jung (Korea); Kim Jong (Korea).

PVAO Level Referees: Qian Jing-hong (CHN); Wang Jie (CHN); Chen Xiao-dong (CHN); Chen Xin (CHN); Jiang Yi (CHN); Sun Lei (CHN); Sun Zhen (CHN); Wan Jing-yi (CHN); Yang Rong (CHN); Ranu P.A. Tri Joko Kadarmanish (INA); Hari Sutrisno (INA).

WPV Level Classifiers: Dr Ma Jin-Zhong (CHN); Atan Bin Muda (MAS); Margaret Durant Chundang (MAS); Jenni Cole (AUS).

PVAO Level Classifiers: Dr Han Wen (CHN); Tiah Wen May (MAS); Ji Yong-ji (KOR); Dr Gamachchige Lal Kithsiri Ekanayake (SRI); Dr Vivian Makaball (PHI); Sukadarwanto Widi Wiknyosumarto (INI).

WPV Coach Instructors: Tu Wei-ping (AUS); Hadi G Rezaei (IRI); Ali Moameri (IRI).



Courses

During the 2018 World Championships Qualifier in Jeju, South Korea, courses were conducted for Level 1 Coaching and Level 1 Classification. Both courses were fully subscribed and were well subsidised by an **AGITOS Foundation** funding grant.

Lu Cailiang

President, ParaVolley Asia Oceania



ParaVolley
E U R O P E

Board Members and Commissioners:

President:	Mr. Branko Mihorko (SLO)
Vice President:	Mr. Paul Harmsen (NED)
Secretary General:	Ms. Ivana Pavić (CRO)
Marketing Director:	Ms. Isabelle Collot (FRA)
Development Director:	Mr. Richard Stacey-Chapman (ENG)
Sport Director (co-opted):	Ms. Helena Skogström (FIN); Mr. Zdravko Hranić (CRO)
Referee Commissioner:	Mr. Anton Probst (GER)
Classification Commissioner:	Ms. Dora Szatmari (HUN)
Anti-doping Commissioner:	Ms. Dora Szatmari (HUN)
Coaching Commissioner:	Mr. Jerome Dumas (FRA)

The President is a member of the **WPV Board**.

The Directors are member of the relevant **WPV Committees**.



PARAVOLLEY EUROPE REPORT



Paravolley Europe Permanent Commissioners

Referee Commissioner:	Anton Probst (GER)
Referee Commission:	Senad Helać (BIH) Sari Mannersuo (FIN) Janko Plešnik (SLO)
Classification Commissioner:	Dora Szatmari (HUN)
Anti-doping Commissioner:	Dora Szatmari (HUN)
Coaching Commissioner:	Martin Blechschmidt (GER) until Nov 2017 Jerome Dumas (FRA) co-opted Nov 2017
Sub-Zone Commissioner:	Eddy Schipper (NED)
Beach Commissioner:	Matijaž Majdič (SLO) until Nov 2017

Liaison Experts

Development Department:	Ferhat Esatbeyoglu (TUR) Zoe Kosmoglou (GRE) Charalampos Sidiropoulos (GRE)
IT Administrator:	Mats Andersson (SWE) until Dec 2017
Athlete Commission:	Karin van der Haar (NED) Lukas Schiwy (GER) Helena Skogstrøm (FIN) until Nov 2017 Michal Wypych (POL) Jana Ferjan (SLO) Federico Blanc (ITA) Ivanova Tatiyana (RUS) since Nov 2017 Robert Wydera (POL)

The Commissioners report to the relevant **Director**.

The Commissioners are members of the relevant **WPV Committee**.



Administration

During all the official competitions (European Championships, Subzone competitions and international tournaments), the Board has always held its Board meetings. There have also been some extra PVE Board meetings outside of these regular competition meetings.

- **January 2016:** Elblag (POL).
- **July, October, November and December 2016:** Electronic meetings.
- **January, February, June, August, October 2017:** Electronic meetings.
- **March 2017:** Meeting in Zagreb (CRO) and meeting with the NPC-LOC of the 2017 European Sitting Volleyball Championships.
- **November 2017:** Meeting in Poreč (CRO).
- **January 2018:** Electronic meeting.

Minutes of those meetings were prepared by the Secretary General and duly distributed to the Executive Board members, the WPV Board of Directors, and the concerned WPV Officials. **A protocol of all decisions** was prepared and sent to all member federations in the European Zone of WPV.

Paravolley Europe Executive Board Activities

1. On 10th June 2016, the **#BeInclusive Toolkit** was launched in Vienna (AUT) during a Development Workshop of the European Paralympic Committee and was attended by the PVE vice-president.
2. On 17th June, 2017, the PVE Vice President attended the **European Paralympic Committee General Assembly** in Katowice (POL). During the Assembly of the European Paralympic Committee (EPC), Ratko Kovačić, chairman of the Croatian Paralympic Committee (HPO), was elected to the EPC Chair by a large majority.
3. Youth Games new rules; only 3 women's teams applied (SLO, CRO and RUS asked if they were allowed to) and no men's team. PVE tried to adapt the rules only for this event with the EPC permission in order to get more European teams participating. We increased the age group and proposed multinational teams but without success. In the future, we have to find a solution so that our teams are part of the **European Paralympic Youth Games**.





4. **Athletes Commission:** In the last two years since the sitting volleyball Athletes Commission was formed, they participated with comments on topics such as the classification system, marketing, communication and development, the formation of competition groups in competitions and comments on the men's and women's ECs. Since then the classification review process has been in progress in which we participated as stakeholders in part 1 and 2, giving our opinions, comments and suggestions.

Future: The PVE Executive Board has to decide in which direction competitions are going, and to prepare fair competitions for all member countries regarding quality, development and inclusion of new Paravolley member countries. The future of new competition system will have a great impact on developing and new countries, allowing them to host low-cost competitions.

Sport Department

2016 PVE Sub-Zonal Championship in Sitting Volleyball Sub-Zone A - Women: This event was organised by the Finnish Federation at the Pajulahti Games - 3 teams chose to take part.

THE MEDALLISTS	
GOLD	RUS
SILVER	UKR
BRONZE	FIN

2016 PVE Sub-Zonal Championship in Sitting Volleyball Sub-Zone C - Women: This event was organised by the Italian Federation (FIPAV) in Follonica - 4 teams chose to take part.

THE MEDALLISTS	
GOLD	SLO
SILVER	ITA
BRONZE	HUN
4TH PLACE	CRO



2016 PVE Sub-Zonal Championship in Sitting

Volleyball Sub-Zone B - Men: This event was organised by the Hungarian Federation in Budapest - 2 teams chose to take part.



THE MEDALLISTS

GOLD	HUN
SILVER	ITA

2017 European Sitting Volleyball Championship Poreč Croatia: This event was organised by the Croatian Paralympic Committee and the Croatian Sitting Volleyball Federation - 13 men's and 9 women's teams took part.

THE MEDALLISTS (MEN)		THE MEDALLISTS (WOMEN)	
GOLD	Russia	GOLD	Russia
SILVER	Ukraine	SILVER	Ukraine
BRONZE	Bosnia & Herzegovina	BRONZE	Netherlands
4TH PLACE	Croatia (host)	4TH PLACE	Finland
5TH PLACE	Germany	5TH PLACE	Slovenia
6TH PLACE	Netherlands	6TH PLACE	Hungary
7TH PLACE	Serbia	7TH PLACE	Italy
8TH PLACE	Poland	8TH PLACE	Germany
9TH PLACE	Latvia	9TH PLACE	Croatia (host)
10TH PLACE	Turkey	10TH PLACE	N/A
11TH PLACE	Hungary	11TH PLACE	N/A
12TH PLACE	Italy	12TH PLACE	N/A
13TH PLACE	Georgia	13TH PLACE	N/A



2018 PVE Sub-Zonal Championship in Sitting Volleyball Sub-Zone A - Women: This event was organised by the Finnish Federation at the Pajulahti Games - 2 teams chose to take part.



THE MEDALLISTS

GOLD	RUS
SILVER	FIN

2018 PVE Sub-Zonal Championship in Sitting Volleyball Sub-Zone C - Women: This event was organised by the Hungarian Volleyball Federation - 4 teams chose to take part (CRO – HUN – ITA – SLO). The competition will be held in March 2018. The process was still on-going at the time of this report being published.



2018 PVE Sub-Zonal Championship in Sitting Volleyball Sub-Zone C - Men: This event was organised by the Latvian Sitting volleyball association for the disabled. The process was still on-going at the time of this report being published.

Beach: While we have not yet managed to hold any PVE-level beach events, there were some attempts at getting something organised.



Future

We have received **Expressions of Interest for the 2019 European Championships** from more than one country and system decision is in progress. Many countries and competitions are being developed and thus these competitions need up to date regulations to allow everyone to see and know the general rules of hosting competitions.

The **PVE Competition Regulations** should embrace all the information to enable future hosts to make it easier to prepare according to competitions rules.



A lot of unofficial tournaments took place during the reporting period indicating that ParaVolley in Europe is constantly growing by not only the number of the club teams but also in new countries.

Development Department

- 2016 New Nation Tournament in Prague (CZE).
- Six mixed teams from five nations participated in the tournament.
- ParaVolley Europe Development weekend was announced to take place during the last quarter of 2018.

Marketing/Communications Department

In 2016, ParaVolley Europe co-opted Isabelle Collot (FRA) as Marketing Director due to the resignation of Andris Ulmanis (LAT). The board decided to put the focus on communication due to the **2017 European Championship** taking place the following year.

PVE took over from the PVE social media channels that had been previously set up by **VolleySLIDE** due to the lack of manpower on the PVE side and started working towards increasing the audience and the sharing of information across Facebook and Twitter.

An **Instagram Account** was created, together with a **Flickr Account** where all the photos from all the sitting volleyball tournaments/events are uploaded (this relies on organisers sharing their photos with PVE or PVE staff attending tournaments/events).



A **YouTube Channel** was also created which allowed PVE to live-stream all the games from the 2017 European Championship as well as other videos from other tournaments such as the Pajulahti Games or the New Nations tournament. The plan is to have a **Video Library** of as many tournaments/events taking place in Europe as possible in one location.

A **Linked-In** profile was set up in order for PVE to have a more official presence on a business level, this still needs to be developed and objectives set.

The existing **PVE Website** was again updated but still needs to be revamped and rethought in order to be more attractive to the users.



At the 2017 PVE General Assembly and with a new board in place, it was decided to **split the Marketing Director role** with the newly elected Vice-President Paul Harmsen (NED) in charge of Marketing and the newly re-elected Marketing Director Isabelle Collot (FRA) 100% in charge of Communications.

The 2017 European Championship was a great success from a promotional point of view as PVE made full use of the IPC volunteers provided by World ParaVolley. PVE had a **full time photographer and a full time media person** on site during the whole event reporting on a daily basis on the games results and providing excellent photos for the Flickr library.

A **dedicated competition website** was designed together with a specific Facebook page and this allowed the whole sitting volleyball community to feel part of the event, especially thanks to the live-streaming of all the games.

As a result, **PVE increased its reach** across all social media and is planning to build on this to keep the momentum going and get more and more people interested in the disciplines.

Onwards and upwards!

Branko Mihorko

President, ParaVolley Europe



PARAVOLLEY PAN AMERICA



ParaVolley
PAN AMERICA

Board Members and Commissioners:

President:	Mr. Joe Campbell
Technical Officer:	Ms. Cristiana Figueira
Secretary/Treasurer:	Ms. Gigi Prieto
Classification Commissioner:	Mr. Saro Keresteciyan
Referee Commissioner:	Mr. Ronaldo Chaves
Marketing Director:	Vacant
Development Director:	Mr. John Neilson
Beach Commissioner:	Mr. André Calado
Coach Commissioner:	Mr. Lazaro Beltran
Athlete Representative:	Vacant

The President is a member of the **WPV Board**.

The Directors are member of the relevant **WPV Committees**.



PARAVOLLEY PAN AMERICA REPORT



Member Nations: Brazil, Canada, Colombia, Costa Rica, Dominican Republic, Jamaica, United States of America, Venezuela.

Technical Delegate/Asst. TD – Referee Delegate – Referee Observer:

TD/ATD = 4; RD/ARD = 3; RO = 3

International Classifiers: IC = 5

1. Competition Activity Report

2016

Invictus Games: The Invictus Games were held at the **ESPN Wild World of Sports Park** in Disney World Resort, May 6-12, 2016. All referees were housed in two Disney Hotels and all transportation expenses were covered by Invictus and Disney.

Invictus Games were created by **Prince Harry** in 2014 as a competition among wounded service members in all branches of military.

11 countries participated in the volleyball competition: Afghanistan; Australia; Canada; Denmark; Estonia; France; Georgia; Jordan; Netherlands; United Kingdom; USA.

RESULTS	
GOLD	United States of America
SILVER	United Kingdom
BRONZE	Georgia

USA Open National Championships: These championships were played in Orlando, Florida May 27–June 1 at the **Orange County Convention Center**. 10 club teams played sitting volleyball in that division. The 10 teams were divided into 2 pools and they played a round robin followed by an elimination round to crown a winner. Russia vs USA women’s national teams played 5 exhibition matches.

17Th Annual Endeavor Games: These games are played annually at the **University of Central Oklahoma**. The games were played June 9-12, 2016. This is a multi-sport event where all athletes that are physically challenged can participate.



Warrior Games: The Department of Defense Warrior Games were held at the **West Point Military Academy** in New York on June 5-22, 2016. This competition is hosted by the U.S. Military and is for all military branches and invited countries.

2016 Rio Paralympic Games: These Paralympic Games were held in **Rio de Janeiro**, Brazil from September 7-18, 2016. The games consisted of 8 men's and 8 women's teams.

MEN'S RESULTS		WOMEN'S RESULTS	
GOLD	IR Iran	GOLD	United States of America
SILVER	Bosnia Herzegovina	SILVER	China
BRONZE	Egypt	BRONZE	Brazil
4th	Brazil	4th	Ukraine
5th	Ukraine	5th	IR Iran
6th	Germany	6th	Netherlands
7th	China	7th	Canada
8th	United States of America	8th	Rwanda





2017

PVPA Youth Parapan America Games: These Youth Games were held in the **Paralimpico Centre** in Sao Paulo, Brazil March 20-25, 2017. These games are a collaboration between the IPC, APC and CBVD of Brazil.

Sitting Volleyball was one of 16 sports to participate in these games, and this was the **first Youth Games to include sitting volleyball**. Five countries participated in Sitting Volleyball and the final standings were as follows.

MEN	WOMEN
Colombia	Brazil
Venezuela	USA
Brazil	Venezuela
Dominican Republic	

USA Open National Championships: These championships were played in Minneapolis, Minnesota May 27-June 1. 12 club teams played sitting volleyball in that division. The 12 teams were divided into 3 pools and they played a round robin followed by an elimination round.

Colombian Sitting Volleyball Championships: 5th Annual Championships held in May in the city of Bogota, Colombia with 14 men's teams and for the first time they had 4 women's teams.

Colombia National Invitational Tournament: This national tournament was held August 10-13, 2017 and had 10 men's teams in attendance.

RESULTS	
GOLD	Bogota
SILVER	Riohacha
BRONZE	Santa Marta



Invictus Games: The 2017 Invictus Games were held in Toronto, Canada in the **Toronto Pan Am Sports Centre and Mattamy Athletics Centre** September 26-30. 11 countries participated in the volleyball competition: Afghanistan; Canada; Denmark; Estonia; France; Germany; Georgia; Jordan; Netherlands; United Kingdom; United States of America.

MEDALISTS	
GOLD	Georgia
SILVER	United Kingdom
BRONZE	United States of America

Panamerica Zonal Championships: The Parapan America Zonal Championships in sitting volleyball for both men and women were held in Montréal, Canada, October 25-29, 2017. **Défi Sportif AlterGo** did an outstanding job as the Local Organizing Committee (LOC) for this competition. Four men's and three women's teams competed in this competition.

MEN'S RESULTS		WOMEN'S RESULTS	
GOLD	Brazil	GOLD	USA
SILVER	USA	SILVER	Brazil
BRONZE	Canada	BRONZE	Canada

Sir John Golding Sitting Volleyball Championship: This competition is held each year in November at the **Sir John Rehabilitation Center** in Kingston, Jamaica (no results obtained).

Copa De Argentina De Sitting Volleyball: Argentina's first sitting Volleyball competition was held in Buenos Aires, December 2-3, 2017. Six teams from different provinces within Argentina participated in this competition. The competition format was 4 x 4 with at least 1 female on each team. This tournament was made possible with the cooperation of the **conventional volleyball federations** within Argentina (no results obtained).

Men's National League Championships: The Paralimpico Center in Sao Paulo, Brazil hosted the 2017 Men's National League Championships for sitting volleyball. 10 teams competed in this competition.



3. PVPA Referee Commission Activity Report 2016-2017

It's with a very sad heart that I announce the loss of **Mr. Dan Apol** from the United States of America. Dan attended his World ParaVolley International Referee Course in May of 2011.

He was an inspiration for all referees to follow, and he encouraged all that met him. His outstanding refereeing ability allowed him to be nominated as a Beach Referee for both the London and Rio Olympic Games, and he was also nominated to referee the Rio Paralympic Games. Dan leaves behind his wife, Mrs. Bonnie Apol.

Mr. Marrick Yee of Canada decided to step down and retire from the sport of volleyball. Marrick had been a member of World ParaVolley since he attended his International Referee Course in Toronto, Canada May 16-22, 2012.

Mr. Carlos Conde of Colombia attended and passed his International referee course in Tokyo, Japan in December 2016. Carlos is the first referee from Colombia to attend a World ParaVolley International Referee Course.

The Pan America Zone currently has 13 active referees throughout the zone. 10 are International Certified and 3 are Candidates. From 2016 to 2017, the following World ParaVolley nominations were approved and fulfilled.

- **AZEVEDO, Flavio (BRA):** Youth Parapan America Games/Parapan America Games
- **CALADO, André (BRA):** Youth Parapan America Games/Parapan America Games
- **CONDE, Carlos (COL):** Youth Parapan America Games/Parapan America Games
- **CHAVES, Ronaldo (BRA):** Rio Paralympic Games/Youth Parapan America Games/
Parapan America Games
- **FIEBICH, Christina (USA):** Parapan America Games
- **HARLOW, Tim (USA):** Youth Parapan America Games/Parapan America Games
- **KONOWALYK, Neal (CAN):** Rio Paralympic Games/Youth Parapan America Games/
Parapan America Games
- **NGUYEN, Thang (USA):** Parapan America Games
- **PRIETO, Gigi (USA):** Youth Parapan America Games/Parapan America Games
- **REDES, Vanessa (BRA):** Youth Parapan America Games/Parapan America Games
- **RICHER, Marie-Claude (CAN):** Rio Paralympic Games/Parapan America Games
- **SANTOS, Debora (BRA):** Rio Paralympic Games/Parapan America Games
- **SARTORIO, Ana Paula (BRA):** No activity due to birth of her first child



4. PVPA Medical Commission Activity Report 2016-2017

A special "thank you" goes out to **Dr. Rolando Borges** for his dedication and exemplary work that he performed as the Medical Commissioner for the past 15+ years in the Pan America Zone. He truly did an outstanding job as he ensured that athletes around the globe met the classification guidelines in order to compete. The following information has been compiled with the help of Dr Rolando Borges, previous Medical Commissioner of the Zone.

2016 and 2017 were 2 years that were dedicated to Paralympics in Rio and then to the much-needed changes in the classification rules and system in place. These changes will ensure that our sport remains in line the **IPC classification guidelines and rules**. With regards to classifiers in our zone, currently, we have 5 International level classifiers. One of our International Classifiers also serves as the World ParaVolley Medical Director.

COUNTRY	NUMBER OF CANDIDATES
Canada	2
Brazil	2
Cuba	1

We have been able to develop some **National Level Classifiers** within our zone. With the most recent teaching activity being a course taught by Saro Keresteciyen and Dr Rolando Borges in San Jose, Costa Rica, there were 4 National Level classifiers. We currently have 5 "level 1" classifiers within our zone.

They are distributed as follows:

COUNTRY	NUMBER OF CANDIDATES
Colombia	1
Costa Rica	1
Panama	1
Guatemala	1
Canada	1

Needless to say, we will try to expand these numbers and push the further development, especially with the new rules and updates.



In 2016, no events were held in our zone with regards to classification. Saro Keresteciyan served as the Chief Classifier in Anji, China for the Intercontinental. **In 2017**, most International Classifiers were highly involved with events due to the implementation of the new rules.

Youth Para Pan American Games, Sao Paolo, Brazil: 3 Classifiers.

ParaVolley Pan American Zonal Sitting Championships, Montreal, Canada: 3 Classifiers.

During this tournament, a workshop was held to develop and inform classifiers on the new rules and procedures. All team players were classified to give teams preliminary classifications of their players under the new rules. Due to the high demands of athlete classifications, most classifiers were appointed on the International level to classify at events outside our zone.

Going forward, the goal will be to:

- a) Develop current National Level classifiers to update them on the new rules and guidelines.
- b) Try to inform the community on the classification systems and to help recruit new players for the sport development.
- c) Inform the nations that the sport of "*Standing Beach*" is in development and try to recruit players that may be interested in playing at the high level that World ParaVolley achieves.

5. PVPA Development Director Activity Report 2016-2017

Costa Rica Level 1 Courses: February 23-26, San Jose

- 1. Referees' Course:** Instructor - Pierre Farmer (Canada); 4 Candidates: 2 from Costa Rica, one from Jamaica, one from Guatemala.
- 2. Coaches' Course:** Instructor - Lazaro Beltran (USA); 18 Candidates (including 2 who audited the Course): 7 from Costa Rica, 4 from Colombia, 3 from El Salvador, and one from Panama, Guatemala, USA, and Canada.
- 3. Classifiers' Course:** Instructors - Rolando Borges (Cuba) and Saro Keresteciyan (Canada); 5 Candidates: One from Costa Rica, Guatemala, Colombia, South Korea, and Panama.
- 4. Summary:** 27 participants, 4 Instructors, 10 Countries, 19 men and 8 women. All candidates passed their Level 1 Courses.

There was also interest from Peru, Argentina, and Chile but nobody came from those countries. It may be useful to include credit for the **IPC Agitos Grant** that the Sport Director secured, and support from the WPV General Manager, Molten, and FECOVOL.



6. Marketing Director Activity Report 2016-2017

I want to thank **Mrs. Christina Fiebich** for all the hard work that she provided the PVPA Zone over the past two years. Her expertise and dedication witnessed the creation of a zone website, as well as a Facebook and Twitter account. She helped in the development of the zone lapel pin and was instrumental in creating and approving the World ParaVolley blue staff shirt, and grey referee shirt. **Best wishes to her as she will be sorely missed in this position.**



It was a great honor to me (Christina Fiebich) to be asked to step in and assist with this role. While there is indisputably much to be accomplished in this position, I am pleased to report that the **first ever Paravolley Pan America Zone website** was created and successfully launched.

The site can be reviewed at: paravolleypanam.com - volunteers to translate pages of the site into Spanish, Portuguese, and French are needed.

A social media team was created and has been actively posting on the Zone Facebook page at: www.facebook.com/worldparavolleypanam

In order to allow for as much coverage across the zone as possible, multiple subcommittee members from several countries contribute regularly. **The team currently includes:** Thang Nguyen, Joe Campbell, and Christina Fiebich of the U.S.; Vanessa Redes and Ronaldo Chaves of Brazil; and Jose Rebelo of Canada.

I worked with John Neilson on the **advertising and promotion of the coaches' course** in Costa Rica. I developed an online survey tool, edited letters, and created advertising poster and flyer templates that can be used for future events, as well. In addition, we included the event on the website and covered it in social media.

I regret that life circumstances will not allow me to continue in this position. I am pleased to learn that this role will be broken into two parts, as the sponsorship/fundraising portion of the job will take a significant amount of time and dedication. I will continue to provide basic maintenance to the website and contribute to the social media team until a new board member can be found.



7. Miscellaneous Information

On September 6, 2016 the **Office of the Secretary of State in Texas** approved and issued a certificate for non-profit status to World ParaVolley Pan America.

PVPA General Assembly - Montreal, Canada: The PVPA Zone had its first ever **General Assembly (GA)** during the adult Zonal Sitting Volleyball Championships in Montreal, Canada. The following member nations attended this GA: Brazil; Canada; Costa Rica; USA. During the GA, elections were held for 4 of the Board of Director's positions.

Here are the results of the elections:

- **President:** Joe Campbell ran unopposed.
- **Technical Delegate:** Cristiana Figueira ran unopposed.
- **Secretary:** No one ran for the position. Mr. Claude Tremblay resigned from the position.
- **Marketing Director:** No one ran for the position. Mrs. Christina Fiebich resigned from the position.

Lima, Peru (2019 Parapan America Games):

Preparations are well underway in Lima, Peru for the 2019 Parapan American Games. In 2017 Mr. Denis Le Breuille and Joe Campbell corresponded with the IPC and APC in order to convince both organizations that Men's Sitting volleyball needed to accept 6 teams.

Originally the organizations had approved only 4 teams. Finally, the IPC approved to accept 6 men's teams for the Lima 2019 Parapan American Games.

In February 2018, Joe Campbell (Lima 2019 Technical Delegate) performed his first inspection/visit. The Games' planning will involve a lot of work over the coming year, but we are confident that they will be a success.

Joe Campbell

President, ParaVolley Pan America





**W O R L D
ParaVolley**

Financial Report

Statement of Operations 2016 - 2017

Financial Position 2016 - 2017

Budgets 2018 - 2019



World ParaVolley 2016 - 2017 Statement of Operations

Account Name	2016	2017
REVENUE		
Membership Fees	19951	31112
Grants	25191	24875
Sponsorship	6191	0
Tournament Fees	25481	6250
Major Events	29931	20491
Event Prize Money	0	26588
Event Fees	0	0
Clinic Fees	1930	6180
Anti-Doping	0	5595
Homologation Fees	11304	18146
Broadcasting and TV Rights Fees	9191	0
Events and Naming Rights Fees	0	0
Administration Fees	556	953
Miscellaneous	4780	3435
TOTAL REVENUE	134506	143625
EXPENSES		
Sport Development		
Referees Clinics	3708	12215
Classification Clinics	0	5623
Technical Official Clinics	0	0
Coaching Clinics	0	16578
Anti-Doping	50	1986
Grants to Nations	0	0
Development Programs	6198	0
Development Materials	110	11663
WPV Personnel Travel - Development	0	1437
Total Sport Development	10066	49502





World ParaVolley 2016 - 2017 Statement of Operations

Account Name	2016	2017
Management/Administration		
Professional Fees	0	0
Membership Fees	610	610
Conference Expenses	0	8127
Anti-Doping Testing	741	2296
Marketing/Promotion	8800	1443
Sponsorship	1259	348
General Assembly	4574	0
Major Events	23891	29620
Event Prize Money	0	21381
Board Meetings	10229	12032
Board of Directors/GM Travel	3748	5548
WPV Commissions	0	48
General Manager	21672	26569
General Administration	2047	4534
Insurance	0	0
Bank Charges	1000	1045
Miscellaneous	0	35
Total Management/Adminin.	78571	113636
TOTAL EXPENSES	88637	163138
NET SURPLUS (DEFICIT)	45869	(19513)





World ParaVolley 2016 - 2017 Statement of Financial Position

	31-Dec-16	31-Dec-17
Assets		
Cash	1286	902
Bank Accounts	97283	74224
Accounts Receivable	0	0
Assets	0	4283
Inventory	0	0
Total Assets	98569	79409
Liabilities		
Accounts Payable	0	0
Deferred Revenue	0	0
Other Commitments	0	0
Total Liabilities	0	0
Net Position	98569	79409



World ParaVolley 2018 - 2019 Budgets

Account Name	2018 Budget	2019 Budget
REVENUE		
Membership Fees	28000	28000
Grants	45000	25000
Sponsorship	4600	0
Tournament Fees	50000	6000
Major Events	0	0
Event Prize Money	55200	22000
Event fees	0	0
Clinic Fees	2750	2750
Anti-Doping	16500	5600
Homologation Fees	18400	22000
Broadcasting and TV Rights Fees	0	0
Event Naming Rights Fees	0	0
Administration Fees	600	600
Miscellaneous	300	300
Total Revenue	221350	112250
EXPENSES		
Sport Development		
Referees Clinics	5000	5000
Classification Clinics	5000	5000
Technical Official Clinics	0	0
Coaching Clinics	5000	5000
Anti-Doping	5000	5000
Grants to nations	0	0
Development Programs	29000	2000
Development Materials	1000	3000
WPV personnel travel - development	0	0
Total Sport Development	50000	25000
Management/Administration		
Professional Fees	500	500
Membership Fees	910	910
Conference expenses	4650	7450
Anti-Doping Testing	20000	10600
Marketing/Promotion	5620	3450
Sponsorship	1000	2000
General Assembly	11935	0
Major Events	500	0
Event Prize Money	55200	22000
Board Meetings	14655	17980
Board of Directors/GM Travel	6000	7000
WPV Commissions	8000	2400
General Manager	27000	28000
General Administration	7000	3000
Insurance	1000	1000
Bank Charges	1000	1000
Miscellaneous	0	0
Total Management/Admin.	164970	107290
TOTAL EXPENSES	214970	132290
NET SURPLUS (DEFICIT)	6380	(20040)



MEMBERSHIP REPORT

World ParaVolley member nations are the most important part of our Federation. They drive the Federation to strive for excellence in all areas.

All sport Federations are judged by their membership:

- The number of members in good standing
- The number of ongoing members
- The degree of regular competitions offered to athletes
- The number of new members each year that indicate growth
- The governance standards of the members

In 2017 we reached a **new historic high** in the numbers of nations we had as members of World ParaVolley – 53. And while this is a great achievement, it took considerable administrative effort. Many members were retained from previous years, and we had several new members come aboard that have been consistently active since becoming members.

It was a great year for membership and we hope to continue to **exceed the 50-member mark** and reach 60 in the next few years. We know that ParaVolley is played in many more countries than those that are our members. We must find a way to encourage these new and emerging nations to become members of World ParaVolley.

However, despite hoping to far surpass the 40-member mark in 2016, we had only 34 paid members that year. We have noted a disturbing trend - that in the years of the Paralympic Games, our numbers reduce significantly – **a trend that we must address**. This is clearly demonstrated in the graphs on the next pages.

It should be noted that it is mostly but not always the same nations that pay each year. By and large, most nations are **consistent in paying their membership fees** from year-to-year. However there are several each year that, no matter how many reminders are sent, do not pay. This must also be addressed.

It is extremely important, and becoming more and more so, that the World ParaVolley members, continue to retain your membership each and every year. **The Board thanks those of you who do this, as do your fellow member nations.**

It is important that World ParaVolley demonstrate to other sporting bodies, to existing and potential funders, to the **FIVB**, and most of all to the **International Paralympic Committee** that our membership is consistent and shows continued growth.



MEMBERSHIP REPORT Cont'd

As we move forward with heavy competition from other sports – old and new - for athlete and team spots in the Paralympic Games, we must make sure that **'our boat is steady'**, and that we are solid from year to year. As we promote and develop Beach ParaVolley and make a move to try to get this exciting discipline on the **Paralympic Games Program for 2028**, we must make sure that we show stability and growth.

The following information is designed to give the World ParaVolley members an idea of the current status of the International Federation as related to our paid membership.

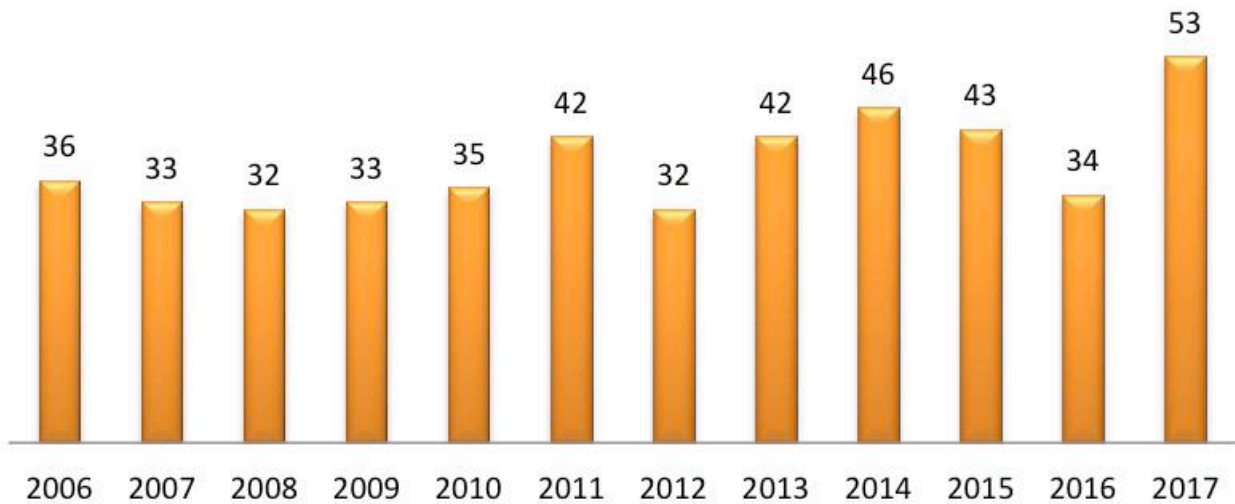
The following charts indicate some membership statistics.





The following chart illustrates the overall membership numbers from 2006 - 2017:

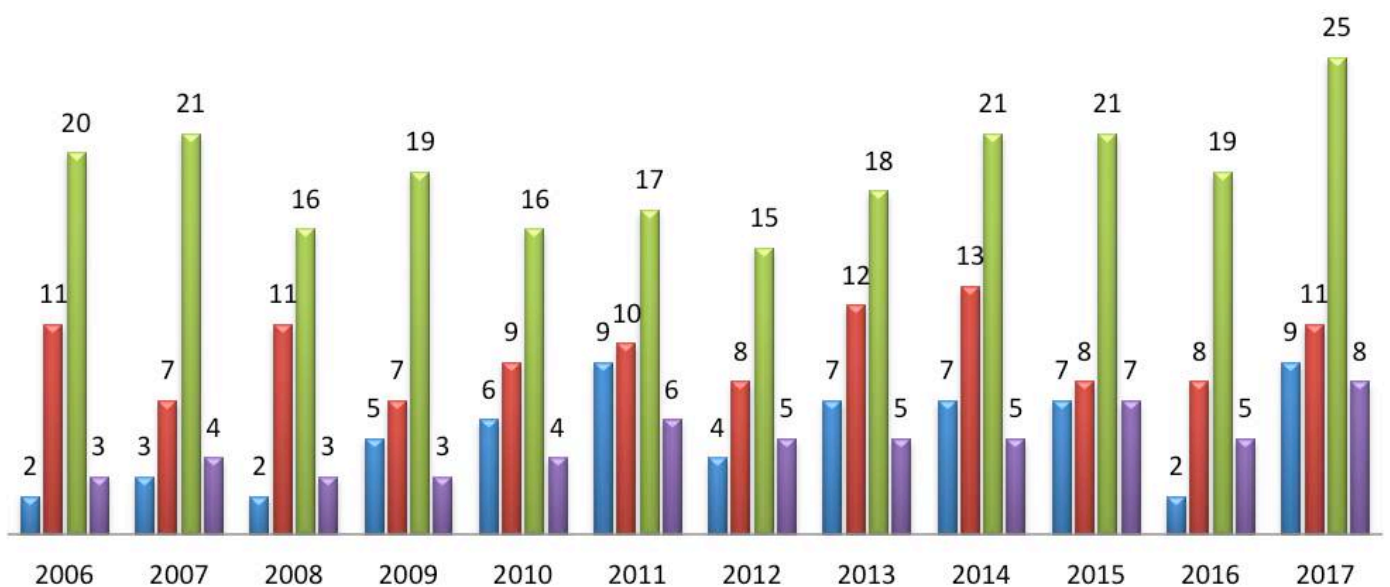
World ParaVolley Members 2006 - 2017



The following chart illustrates the breakdown of the membership by Zone:

Members by Zone

■ ParaVolley AFR
 ■ ParaVolley A-O
 ■ ParaVolley EUR
 ■ ParaVolley PanAm

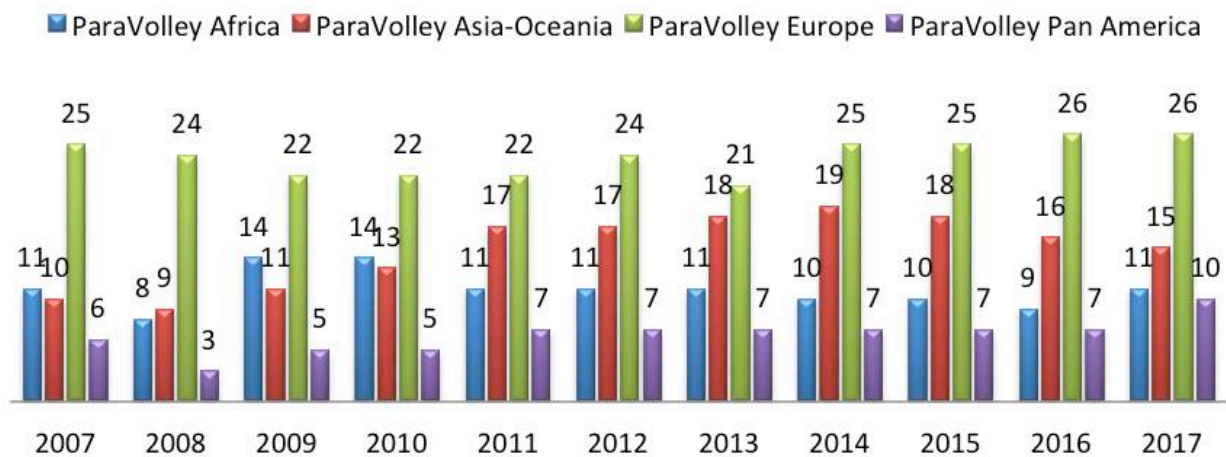




MEMBERSHIP REPORT Cont'd

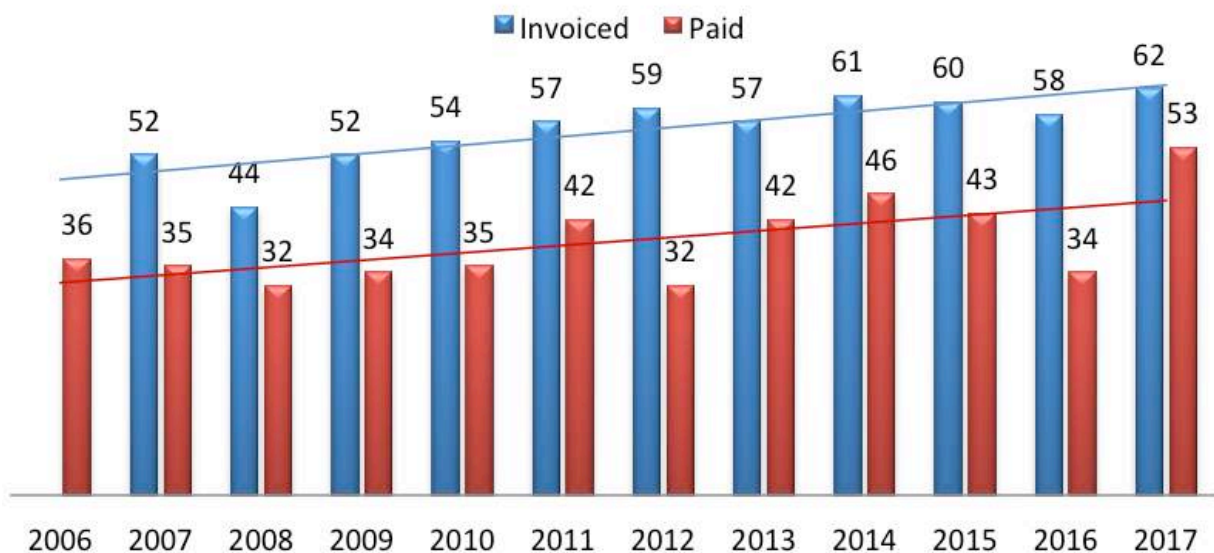
The following chart illustrates the breakdown of the number of invoices sent to nations in each World ParaVolley zone.

Invoiced per Year - By Zone



The following chart illustrates the breakdown of the number of invoices sent to and number of invoices that were paid (no record of # invoices sent in 2006).

Invoiced vs. Paid





www.WorldParaVolley.org



Photos courtesy of: World ParaVolley; ParaVolley Europe; Daniele Celesti; ParaVolley Africa; Altergo; Farah Halloum; Jason Keeping; Jean Baptiste Benavent; Turkiye ParaVolley; FFV.