



**W O R L D**

**ParaVolley**

**Report to the 2014**

**General Assembly**

# From the President

## Table of Contents

From the President

About World ParaVolley

Vision and Mission

Organizational Structure

Board of Directors

Reports

Board of Directors

Zones

Finances

Membership

Dear World ParaVolley Family

World ParaVolley has moved forward in great strides in the past two years, starting with a successful Intercontinental Cup that was held in Cairo, Egypt in early 2012. This was followed by the 2012 Summer Paralympic Games in London, which was the most successful Games ever for sitting volleyball, having had largest ever media and broadcasting coverage and huge number of spectators. The use of social media during the Games and the number of followers gained were tremendous.



Since we approved our strategic plan, we achieved many successes in different areas. Our new branding **World ParaVolley** has become a benchmark in our organization. It will certainly help to reposition our organization as one of the elite international sport federations. With this new branding we can market ourselves in a highly professional manner, and this is will be the most important step during the coming days, months, and years.

Our organization grows every day with increasing membership in the four ParaVolley zones, Africa – Pan America – Asia-Oceania – Europe. Our family has organized national, zonal, and international championships in all zones in different disciplines - sitting volleyball, standing volleyball, beach volleyball for men and women - and our development department is working hard to develop ParaVolley in all zones in cooperation with many different organizations.

We now have an excellent competition manual, which helps to guide organizing committees through any competition, ensuring the international standards are met. The Sports Department is working hard to organize competitions in all zones, as well as to organize and promote training courses to qualify more persons to lead and manage ParaVolley all over the world.

We are working constantly to ensure ongoing compliance with WADA regulations as we attended all WADA seminars during the past two years and we have qualified anti-doping team. However, without the cooperation and support from our member nations, compliance becomes challenging as there are many issues we must stay aware of – and definitely one major issue is funding.

The organizing of the recent sitting volleyball qualification tournaments for the World Championships was excellent and organized in a highly professional manner and according to the international standards. All qualification tournaments were organized under the supervision of our Zonal Committees and Sports Department and now we have 16 men's teams and 12 women's teams competing in Elblag, Poland from June 15<sup>th</sup> – 22<sup>nd</sup>, 2014 at the World ParaVolley Sitting Volleyball World Championships.

Our Marketing Department, with the cooperation of VolleySLIDE, is making a great effort to position our branding and to keep our World ParaVolley family aware of our sports and disciplines. The Department is working to launch our new web site with our new branding, and is creating our sponsorship package and our policy concerning TV rights. We have established a set of branding guidelines to protect our brand identity.

Close cooperation with FIVB has been established, and for the first time World ParaVolley met Mr. Ary Graça, the FIVB President, in Lausanne. I attended with Mr. Denis Le Breuille (Sport Director), and we had very fruitful discussions in series of meetings with FIVB Media Directors and the FIVB Development Director to establish action plans for cooperation.

We are in process to register our organization - our General Manager Mr. Phil Allen is working hard to finalize this process to establish World ParaVolley as a legal entity.

Finally I would like to thank all member nations for their cooperation during the past period, and all Department members for their great efforts they did voluntarily to run our organization in a highly professional basis. They invest their time and efforts in favor of the World ParaVolley family. I would also like to thank our Board of Directors for their wonderful efforts, fruitful discussions, meeting attendance, investing effort and time, and their spirits to work as one team for the development, promotion and enhancement World ParaVolley all over the World.

Dr. Hossam Eldin Mostafa  
President  
World ParaVolley



## About World ParaVolley

World ParaVolley is a member of the International Paralympic Committee (IPC), and is recognised by IPC as the sole International Federation with worldwide responsibility for volleyball for athletes with a physical impairment.



### Facts:

Founded:	1980 as an International Committee of ISOD
Independence from ISOD:	1996
ParaVolley Disciplines:	Indoor – Sitting, Standing Beach – Sitting, Standing
First international competition:	1967 – Flensburg, GER
First Paralympic competition:	1976 – Toronto, Canada
Main competitions:	Paralympic Games (sitting) World Championships (sitting, standing, standing beach) Intercontinental Cups (sitting)
ParaVolley Zones:	ParaVolley Africa ParaVolley Asia-Oceania ParaVolley Europe ParaVolley Pan America
Number of Member Nations:	42 (in 2013) across all zones
Active ParaVolley Nations:	70+

### Governance:

World ParaVolley is governed by a bi-annual General Assembly, usually held in even years (2010, 2012, 2014, etc.). The General Assembly elects the President, and the Sport, Development, and Marketing Directors, each of whom is elected for a four year term. The remaining Board members are the Presidents of the four Zones, one of whom is chosen by the Board to be the Vice President. The final Board member is the General Manager, who is ex-officio, and does not hold a vote.

# Vision

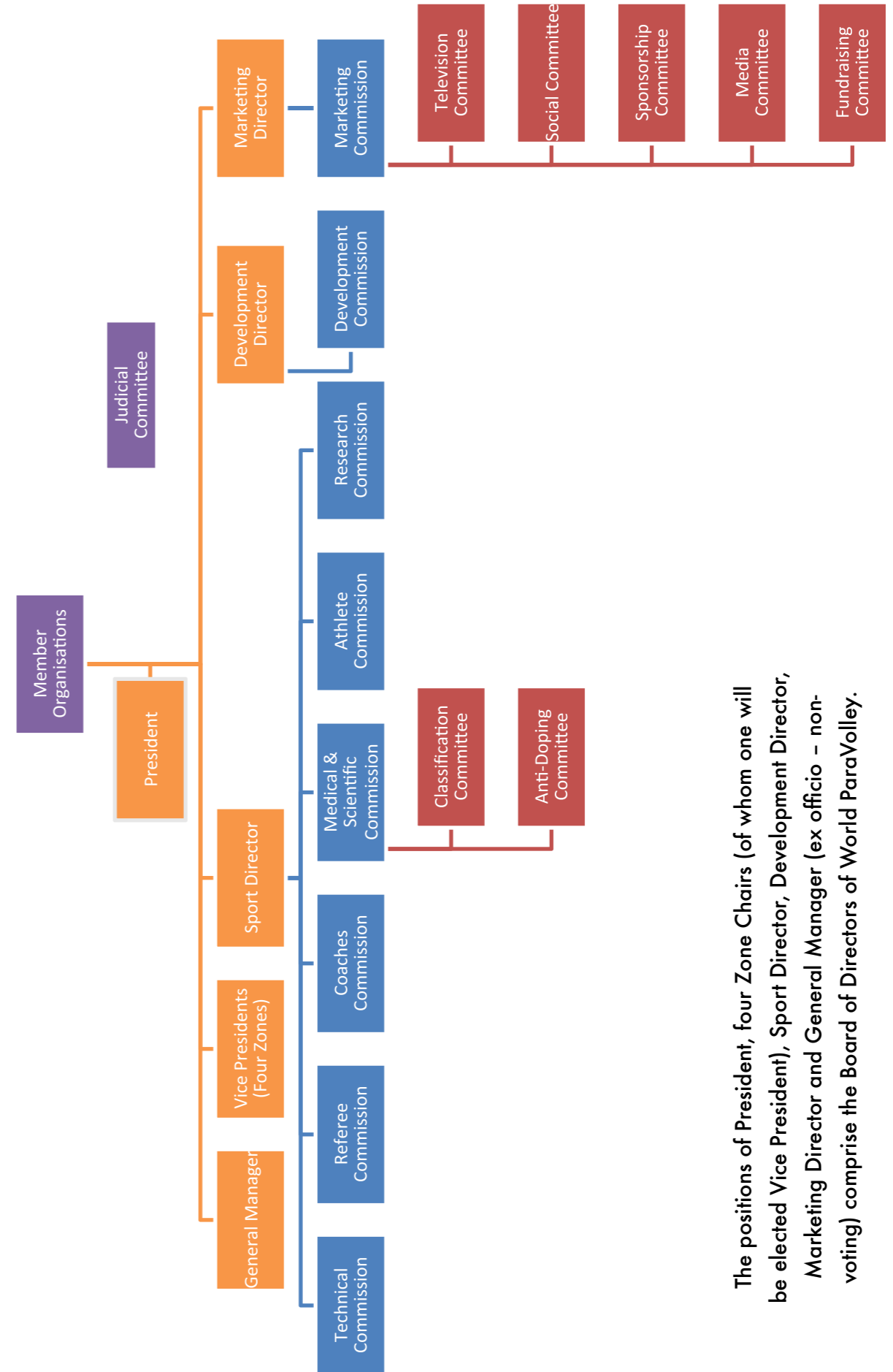
Volleyball is the most popular sport in the world for persons with a physical impairment!



# Mission Statement

To develop the sport of volleyball for our athletes. We achieve this through excellence in leadership and governance, while providing comprehensive programs in competition, promotion and education.

# Organization Chart



The positions of President, four Zone Chairs (of whom one will be elected Vice President), Sport Director, Development Director, Marketing Director and General Manager (ex officio – non-voting) comprise the Board of Directors of World ParaVolley.

# Board of Directors

<b>President</b>	Dr. Hossam Eldin Mostafa (EGY)
<b>Vice President</b>	Toralv Thorkildsen (NOR)
<b>Sport Director</b>	Denis Le Breuilly (GBR)
<b>Development Director</b>	John Kessel (USA)
<b>Marketing Director</b>	Wayne Hellquist (CAN)
<b>ParaVolley Africa President</b>	Dr. Hayat Khattab (EGY)
<b>ParaVolley Asia-Oceania President</b>	Lam Song Shen (MAS)
<b>ParaVolley Europe President</b>	Toralv Thorkildsen (NOR)
<b>ParaVolley Pan America President</b>	Joe Campbell (USA)
<b>General Manager</b>	Phil Allen (CAN)



# Reports from the Directors:



Sport Director's Report

Development Director's Report

Marketing Director's Report

# Sport Department Report 2012-2014

As World ParaVolley Sport Director it is my pleasure to report on the Department for the period 2012 – 2014. As it reflects the efforts of so many, not only within the Departments, but also across the closely liaised Departments, your time taken reading this extensive report would be greatly appreciated. Hopefully you will find it informative.

The Sport Department consists of:-

1. Technical Commission
2. Referee Commission
3. Coaches Commission
4. Medical and Scientific Commission
  - (I) Classification Committee
  - (II) Anti-Doping Committee
5. Athlete Commission
6. Research Commission

See World ParaVolley chart (pg 7) for full departmental structures as approved by the Board of Directors

Achievements by the Department, its Commissions, Committees and Staff over the last two years include :-

- a) Staging of the most professional, entertaining and best attended Paralympic Games so far, with high quality volleyball provided by world class athletes for worldwide viewers Planning included the signing off by the Technical Delegate of 43 areas of responsibility, e.g. transport schedules, training facilities, competition format, etc., and the initiating of 'showtime' entertainment for the Games. Maximum media coverage was achieved as a result of cooperation between the Sport Department, Marketing Department and LOCOG staff
- b) IPC appointment of Denis Le Breuille as Technical Delegate for the Rio Paralympics, and the appointment by the World ParaVolley Board of Mr. Barry Couzner as his Assistant Technical Delegate
- c) Successful negotiations with IPC regarding team numbers, to ensure
  - (I) teams of twelve players for the 2016 Rio Paralympics and beyond, as per the instructions of the Oklahoma General Assembly
  - (II) teams of twelve players for the 2011 Parapan American Games in Guadalajara (MEX) after again being allocated only eleven players
  - (III) the introduction of Women's teams to the Toronto 2015 Parapan American Games for the first time, and with twelve players after being allocated only ten players for each Women's team, but twelve for Men

d) Development and application of a new ranking points system, providing the opportunity for more teams to access a World Ranking, which is to be used for Competition qualification and group seeding

e) As required by the World ParaVolley Strategic Plan, providing Pathways to international level, for Referees, Coaches, Classifiers and Technical Officials, where only an inconsistent structure previously existed.

f) Designing and implementing a three Level structure for Technical Officials, with exams, and practical assessment at major events, thus creating the opportunities for World ParaVolley qualifications for Jury Members, Assistant Technical Delegates and Technical Delegates, so that experienced, qualified Technical staff can be appointed to future events

g) Updating of Sitting and Standing Volleyball Rules with, for the first time, specific World ParaVolley diagrams for each of disciplines. New 'Referee Guidelines and Instruction' for Sitting and Standing Volleyball written. Following the inaugural Beach Volleyball Conference generously hosted by Malaysia, which was in turn followed by a period of research by the Chair of the Research Commission and relevant Universities and groups, rules have been written for Standing Beach and Sitting Beach. Diagrams for Standing Beach have been produced, and those for Sitting Beach are currently being developed.

h) Complete update of the Referee and Referee Staff database

i) Keeping in line with FIVB as much as possible, Referee Commission have designed a new Referee Evaluation Form for the use of the Commission's Referee Observers, who must be appointed to all Zone Championships, World and Qualifying events, etc., as per the Board decision made prior to 2010.

j) Coaches Working Party completed and delivered a World ParaVolley Level 1 Course in liaison with the Development Department who are producing a Tutor Resource Disk

k) A complete update of the Classification International Master List, achieved as a result of excellent cooperation from the nations, which by necessity had to be achieved prior to the London Paralympics

l) A review of the process by which Chief Classifiers submit results, and the design of a new reporting system, which matches the fields of information on the Master List, to aid recording

m) The introduction of Consent Forms, which all players are required to sign before being classified. These are compulsory according to the IPC legal department and it appears we were the only International Federation not using them.

- n) The introduction of a Classifier Code of Conduct Form, as in the IPC Code, covering confidentiality, etc., to be signed by all, including those in training with a Classification Panel
- o) For the first time, three World ParaVolley Staff attended the IPC Vista Conference in Bonn – The Sport Director as the Board’s IPC Representative, Mrs. Dora Szatmari supported by ParaVolley Europe and Mrs Jenni Cole who was self-supported. Extremely valuable networking took place which clarified some classification issues
- p) The production and delivery (Egypt, Poland, Kenya, Morocco) of a World ParaVolley Level 1 Classification course which qualifies successful candidates to award a National, not International, Classification. This is in line with IPC appeal to sports to increase the number of National Classifiers to serve the needs of each nation.
- q) The Qualification of more International Classifiers in Asia Oceania, helping to meet their International needs
- r) Update of the Classifier database by Chair of Classification Committee, Dr Jurate Kesiene
- s) Chair of Anti-Doping, Jun Ming ‘Jamie’ Zhang, qualified to use the World Anti-Doping Agency’s (WADA) Anti-Doping Administration & Management System (ADAMS), which has greatly benefitted the administrative processes of recording and reporting of anti-doping, including the processing of TUE Therapeutic Use Exemption applications.
- t) The launch of a new phase of WOVD/World ParaVolley anti-doping at the Intercontinental in Cairo, Egypt, March 2012
- u) Compliance with the WADA Code with regard to In and Out of competition testing
- v) In Competition Anti-Doping tests conducted on behalf of World ParaVolley in all Zones, which will have increased our chances of remaining compliant with the WADA Code
- w) A Registered Testing Pool established, with the statutory number of players, for the required WADA Out of Competition tests. Players on this list have to ensure knowledge of their ‘Whereabouts’ at all times.
- x) The establishment of an Athletes Commission
- y) Integration of VolleySLIDE into World ParaVolley with VolleySLIDE coaching materials being distributed on behalf of the Sport Department to over 60 countries, plus interested individuals, as Level 0 (Zero). The VolleySLIDE team also making a major contribution to publicity of competitions and the success of individuals

- z) Successful application to IPC Agitos Foundation, targeting sustainable development in West Africa by providing opportunities to access World ParaVolley qualifications in Refereeing, Coaching, Classification and Technical Officiating. Grant of Euros 20,000.

## Technical Commission

- Chair : Mr Barry Couzner OAM (AUS).
- Members:
- Mr Emad Ramadan (EGY): ParaVolley Africa
  - Mr Pierre Farmer (CAN): ParaVolley Pan America (North)\*
  - Mr Amauri Ribeiro (BRA): ParaVolley Pan America (South)\*
  - Mr Maciej Chodzko-Zajko (GBR): ParaVolley Europe
  - Mr Billy Lee (MAS): ParaVolley Asia Oceania
- \*One Technical Officer for the Zone may be appointed after the General Assembly

Whilst the Zonal members have been responsible for the events in their Zones, and the administration of those events according to the Sports Regulations, Classification and WADA Codes, the Chair Mr Barry Couzner has been appointed as Technical Delegate for the Intercontinental in Cairo, the Youth Para Games in Kuala Lumpur and the 2014 World Championships. The Chair and Sport Director have liaised closely by Skype, at least weekly on average, on all matters regarding competitions and their administration. Work has included an ongoing up date of the World ParaVolley Sport Regulations. Currently working on a tutor Powerpoint for Zonal Technical Officers, and/or selected Staff to tutor. The Chairman is also Chair of the Beach Working Party.

## Referee Commission

- Chair: Mr. Gaby Lotan (ISR)
- Secretary: Mr. Pierre Farmer (CAN)
- Senior Referee Observer: Mr Peter Koncnik (SLO)
- Members:
- Mr. Khalid Shanishah (LBA): ParaVolley Africa
  - Mr. Ronaldo Chaves (BRA): ParaVolley Pan America
  - Mr. Steve Walton (GBR): ParaVolley Europe
  - Mr. Steve Giugni (AUS): ParaVolley Asia Oceania & Commissioner Responsible for Beach

In addition to the work indicated under ‘Achievements’ above, two International Referee Courses have been held (Canada and Kuala Lumpur). These were part of the policy of rotating courses around the Zones, to provide the opportunity for each Zone to qualify sufficient International Referees to meet their needs. The previous course in Sarajevo (2011) showed the benefits of forward planning, providing 21 Referees for Europe, prior to their Zones largest ever Championship (2013).

The World ParaVolley Level 1 course in Kenya (2011) attracted 56 candidates many of whom will hopefully go on to serve the needs of their 400+ athletes, and those at the tip of the wide based pyramid going on to become International Referees (one is already an FIVB candidate). This and previous Level 1 and Level 2 Courses have demonstrated the benefits of getting officials on to the World ParaVolley Referee Pathway to International, and has reduced the failure rate previously experienced when candidates went directly to an International Course. Such a route is still possible for suitable candidates.

## Coaches Commission

Chair: Mr Jouke de Haan (NED)  
Members: To be nominated

A Working Party was set up to develop the World ParaVolley Level 1 Coaching Course. The contributions were coordinated by Jouke de Haan. The first course was delivered by him and Peter Karreman (NED) in Kenya to 32 Candidates, of whom 20 passed and 12 were awarded Certificates of Attendance. Valuable contributions have been received from the VolleySLIDE team and John Kessel, who with the outstanding support of USA Volleyball has been working on the Tutor Resource disk.

## Medical Commission

Chair: Dr Pavels Mustafins (LAT)  
Members: Dr. Jurate Kesiene – Chair of Anti-Doping Commission  
Dr Jun Ming 'Jamie' Zhang – Chair of Anti-Doping Commission  
Classification Committee: Chair: Dr Jurate Kesiene (LIT)  
Commissioner for Classifier Education: Mrs. Jenni Cole (AUS)  
Classification Administrator: Mr Saro Keresteciyen (CAN)  
Members: Dr Innocent Komakech (UGA) ParaVolley Africa  
Pheona Kimonge (KEN): ParaVolley Africa  
Prof Rolando Borges (CUB): ParaVolley Pan America  
Mrs Dora Szatmari (HUN): ParaVolley Europe  
Dr Jin Zhong Ma (CHN): ParaVolley Asia Oceania  
Dr Juraj Stefak (SVK): Standing Volleyball

Medical Commission Chair Dr Mustafin has been proposed as a member of the IPC Medical Commission. The Chair of the Classification Committee, Dr Jurate Kesiene, and the Referee Commissioner responsible for Classifier Education, Mrs Jenni Cole, have been proposed as members of the IPC Classification Committee. We currently await the IPCs announcement of their new Commissions. The professional qualities of our staff have been recognised outside the IF with Mrs Dora Szatmari being appointed to work for IPC as Swimming Classification and International Technical Official Coordinator, and Mrs Jenni Cole as Chief Executive Officer for Disability Sports Australia. Both will be continuing with their World ParaVolley and Zonal roles.

Following agreement at the GA in Cairo that a Review of Classification would take place, all nations and staff involved with classification, as well as individuals who had declared an interest, were issued with a detailed Stakeholder Feedback Form. Though previously there had been strong opinions on the need for a complete review the response was not proportional. By the initial closing date only five responses had been received. Despite extensions to the deadline less than ten have been received.

Nevertheless members of the Classification Committee have continued to work on the review and have sought expert feedback and advice, in particular at the IPC VISTA Conference, and have undertaken reviews of World Best Practice Models. A detailed comparison has been made between the IPC Code and that of World ParaVolley and some areas for change have been identified. It is vital that we remain compliant.

The full review, involving the appointment of a Classification Review Panel was put on hold when IPC announced they were to conduct a review of their own Code, involving considerable Research. More recently IPC have stated that we should continue with any review because they do not believe there will be major changes which will affect us. The Department will now be revisiting the process and establishing a new timeline, in the meantime the Board have instructed that priority be given to a review of the Classification with regard to hand impairments, which is a key issue identified.

Work by the Research Commission Chair, Prof Athanasios PapaGeorgiou, has statistical evidence of the major difference between the number of uses of the overhand finger pass (volley) in Sitting Volleyball compared with Standing, from where the Sitting Code originated. The World ParaVolley Strategic Plan requires separate classification systems for each discipline to be implemented at International, Zonal and National Levels.

The introduction of the World ParaVolley Level 1 (National) Classification Course has opened the door for nations to qualify certified therapists and medical doctors as Classifiers who can award a National qualification. This can be an indication of the possible future International classification of players and aid decisions on selection to squads, and eliminating much of the risk of waiting for an event to find out if a player who has been in training will actually qualify.

## Anti-Doping Committee

Chair: Dr Jun Ming 'Jamie' Zhang (GBR)  
Members: Dr Osama Ghoneim (EGY): ParaVolley Africa  
Prof Rolando Borges (CUB): ParaVolley Pan America  
Prof Alberto Martins da Costa (BRA): ParaVolley Pan America  
Prof Jin Zhong Ma (CHN): ParaVolley Asia Oceania  
Mrs Dora Szatmari (HUN): ParaVolley Europe

In addition to the information in 'Achievements' above, a player at the Intercontinental in March 2012 failed his Anti-Doping test. He was banned for two years and missed the London Paralympics.

A second Sitting Volleyball player has been banned from the sport because he failed the test at a Championship in another sport. Players should note that a ban results not only in them being banned from competing in any sport but also from any activity within the sport, including training, and any administrative role. A player is ultimately responsible for any banned substance entering his/her body. Bans are issued by IPC and WADA.

Ensuring fair and clean competition is everyone's responsibility – Athletes, Coaches, National Paralympic Committees, Member Federations, Governments, National Anti-Doping Organizations and World Organizations such as World ParaVolley. All nations are strongly advised to fully educate their players, making use of the Education materials on the WADA website. Players must also take responsibility for their own education.

Further to (q) above, a new 'Out of Competition' testing pool will be established after the World Championships.

Prior to 2012 we achieved compliance with WADA only with regard to our documentation. We still had to achieve compliance with regard to In and Out of Competition testing. A 'launch' of testing took place at the Intercontinental in Cairo in March 2012 when over thirty tests were conducted. This could not have been achieved without the support of the Egyptian Authorities to whom we are extremely grateful. The Egyptian Executive Director of Sport at the Ministry will continue to support our Anti-Doping work in Africa.

## Athlete Commission

Joint Chairs: Juergen Schrapp (GER)  
Anita Urnaut (SLO)

Members: Ms Elvira Stinissen (NED)  
Ms Kendra Lancaster (USA)  
Mr. Rob Richardson (GBR)

The Board of Directors decided that having an Athlete Representative on the Board had not proved effective in the past and there had been no applications when they tried to fill the role. Following the suggestion of the Sport Department it was agreed that an Athlete Commission be formed. The Board decided that it should sit within the Sport Department. Joint Chair Juergen Schrapp has provided valuable input on several occasions and some of his suggestions have been acted upon. Rob Richardson and Kendra Lancaster are both involved with the World ParaVolley VolleySLIDE team and are making valuable contributions with regard to raising the profile of Sitting Volleyball Athletes. Elvira Stinissen is also a member of the IPC Athlete Council and as a result of a meeting between the Chair of the Council Todd Nicholson (CAN) and the Sport Director, the Council, with Elvira, provided excellent support for our application to include a Women's event in the Parapan American Games in 2015. Recruitment continues for this Department Commission. The proposed roles of the Commission are yet to be fully decided by the members.

## Research Commission

Chair: Prof Athanasios PapaGeorgiou  
Members: (As per Committee formerly under Medical Commission, before being formed as a Commission)  
Prof Helena Burger (SLO)  
Assoc. Prof Bartosz Molik (POL)  
Mrs. Jenni Cole (AUS)  
Dr. Jekaterina Istomina (RUS)  
Dr. Jimmy Czimek  
Dr. Pavels Mustafins (LAT)

The Commission has most recently been tasked with Researching a 'small-sided' Game for Youth Volleyball, i.e. number of team members, size of court etc. This is to meet the needs for Sitting Volleyball to be included in future Asian, American and European Youth Games. Six-a-side will not be permitted in these games as the number of athlete slots available will be limited by IPC. The Upper age limit for the Games is fixed by IPC at 21. World ParaVolley needs to investigate the possibility for Under 18 and Under 15 age groups. The Commission has been requested to identify areas for applied research relevant to the sport and to submit them to the Board so that they can be prioritised.

The focus of this report has intentionally not been on the results and reports of competitions. They have been well documented.

**The Future: Two key issues of which it is important all are aware as they could have a major effect on the Sport Department, other Departments, and the future of the sport:-**

1) **IPC Development Grant:** The most recent communication from IPC has been with regard to this year's Development Grant, separate from the IPC Agitos Foundation. It states:-

*"The purpose of the funds of this IPC grant is to support the sport in preparing their athletes and Games officials for performing at the highest level during the Paralympic Games".*

**Thus the grant will no longer be available for general development, like subsidising courses.**

It is thus important that NPCs and Federations work together on joint applications to support Courses, Finance Competitions, Youth initiatives, etc., in their nations.

As a guide, this year's Focus Areas for National Paralympic Committees and Regional Organisations ('Regional' refers to the Asian, American and European Committees) included:-

- 1.1 Paralympic Movement Awareness
- 1.2 Athlete Education
- 1.3 Athlete Development
- 1.4 Sport Technical Education (Coaches, Classifiers and TOs)

## 1.5 Management Capacity Building and Leadership

### a) National Classification Strategies

\*Only one of the above could be selected. Applications closed 15<sup>th</sup> May.

Some of the above are key to our competitions and could be funded through the NPCs. It should be remembered that the NPCs could be dealing with a large number of sports, so an excellent case needs to be made for including ParaVolley needs in your nation.

The Development Grant further states:-

*".....all organisations wishing to access the IPC Grant must be a signatory to and compliant with the IPC Anti-doping Code; IPC Medical Code and Classification Codes".*

Thus if we are not regarded as compliant we will not receive the Euros 14.500 this year, a figure which could increase considerably if negotiations at the next Sports Council Meeting in Bonn in September are successful.

Everyone has a responsibility for ensuring compliance with the Codes is maintained. Though I and the Department have been criticised for making every effort to ensure it is the case, I make no apologies for this. **The future of our sport depends on compliance with the Codes and attaining the highest possible profile for our sport.** Remember with social media and the live streaming of matches, every detail is now potentially seen worldwide, e.g. match presentation, adherence to the rules, even the quality of the floor moppers, etc., etc. Everyone needs to play their part in paying attention to the details which contribute to the image of our sport. Whilst we would like to feel comfortable working as we did in the past, we have to accept that we need to move into the 21st century and deal with today's requirements before it is too late. **We have a fantastic Sport, many highly respected officials and administrators and many world class athletes. Do we want to throw that away?**

### 2) 2020 Tokyo Paralympic Games: Will Sitting Volleyball be there?

Of course, like all of you, I believe Sitting Volleyball will be there. However, we must learn from the past experience of Standing Volleyball and not fall into the trap of thinking that we have a right to be included. **We have to earn the slot.**

IPC are conducting a major survey of all sports. As owners of the Paralympic Games, the results of the survey will determine their choice of sports to be included in the 2020 Tokyo Games. Over the next two months we need to provide detailed responses about the current state of our sport. Comprehensive and accurate information will be required from all member nations and World ParaVolley Staff. In the interests of the Sport, please pull together.

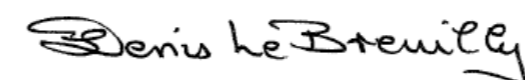
Working together we can eliminate any doubt about our right to be in Tokyo. We should try to ensure we are first on the list!

For those who have taken the time to read this report I thank you for your enthusiasm and congratulate you on your energy level. Please feel free to distribute and translate if necessary. Hopefully my efforts in compiling this report have been worthwhile, have done justice to all colleagues working in the Sport Department, whether named or not, as well as other colleagues in numerous roles, and have made you aware of the current situation and what needs to be done to secure the future of our sport.

Finally, my personal thanks to our new General Manager for all the work he has put in to ensure the GA will be the best ever. It is an indication of his thoroughness and attention to detail, which I see on a regular basis when we Skype and work on documents online, or discuss key issues. Having such a conscientious colleague has been a bonus for me in my role.

Congratulations to those who have qualified, or in the case of officials have been appointed, for Poland. Have a great Games. Please repay the LOC's efforts, and those of the World ParaVolley staff who have worked on the event, by treating them to a great World Championships.

Yours in ParaVolley,



Denis Le Breuilly  
World ParaVolley  
Sport Director



# Development Department

## Report 2012-2014

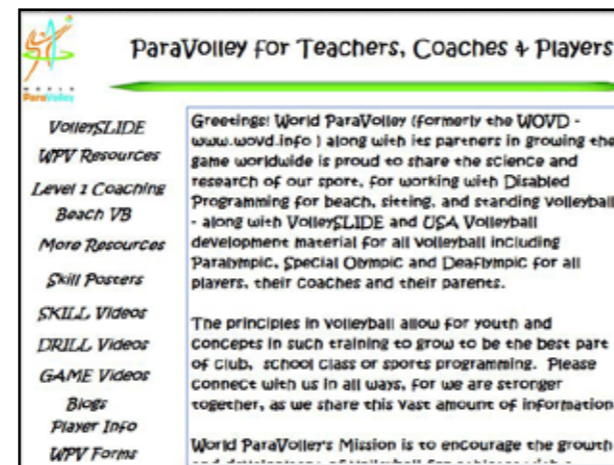
Over 60 nations have been connected with about starting or enhancing ParaVolley programming. Two major projects complement the work of the Sport Development department.

### World ParaVolley SportKit DVD:

This is a 4.7GB DVD, available FREE, is created to give away to any school, club or national federation to grow the game. It is not copy protected, as the intent is to allow the sharing of this information by simply copying the DVD to give to anyone interested in growing the sitting, standing and beach disciplines. It is also designed by containing the videos of dozens of matches and skill/drill videos, to run from the DVD, without needing internet access, allowing teachers and coaches to be able to share all the information with no download costs.

Major sections include:

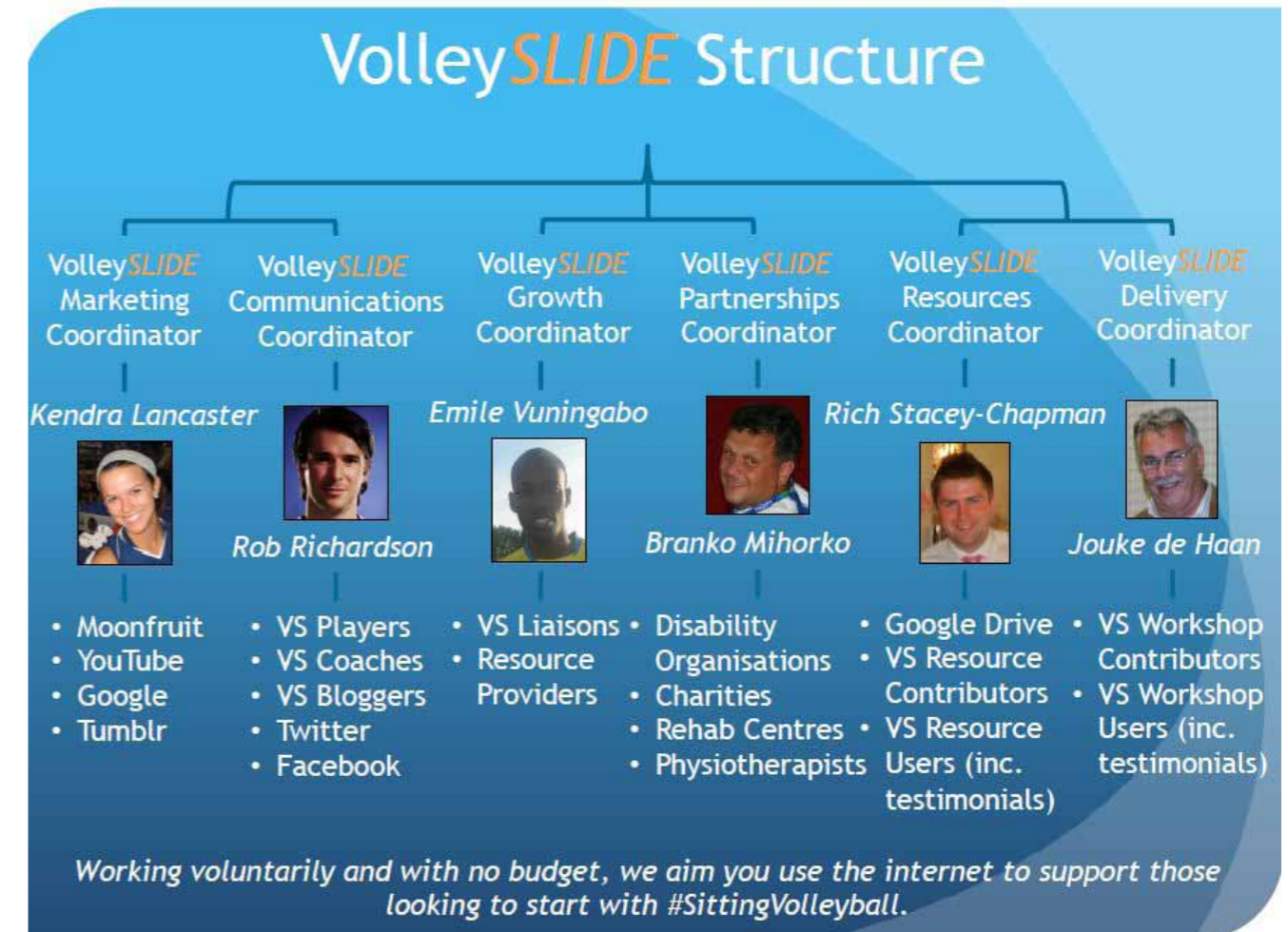
- World ParaVolley forms, history and material
- VolleySLIDE programming materials
- 10 Skill video examples of men and women
- 12 Drill video examples
- 20+ highlight game video examples
- 2012 Paralympic Gold medal matches in full
- 15+ skill posters of international men and women
- Dozens of coaching and teaching articles
- Separate Coaching Level 1 Instructors version that includes Level 1 material



### VolleySLIDE

The most important programming developmentally is being done the VolleySLIDE group. Eight of them are attending the 2014 Sitting Volleyball World Championships to grow sport awareness and develop new programming material in all ways possible including the social media areas.

- Facebook page for VolleySLIDE has over 1,000 followers
- Twitter @VolleySLIDE w/500+ followers
- Material is being translated into many languages



VolleySLIDE is also World ParaVolley's new 'Level 0' educational resource for Sitting Volleyball and has a growing presence in the sport and is now a global internet based initiative providing a complete set of tools to help enthusiasts introduce 'low level' recreational Sitting Volleyball around the world. They aim to focus on the accessible and inclusive natures of the sport and encourage mass integrated participation at club level. Integration which World ParaVolley encourages at national level, prior to the need for classification for international competition.

On their website [www.volleyslide.net](http://www.volleyslide.net) you can now find the following:

- More information about VolleySLIDE
- Basic information about World ParaVolley

- A dedicated area working through how to 'Start' Sitting Volleyball in your area
- A template for a self led VolleySLIDE workshop that can be easily delivered by local people
- A wide range of VolleySLIDE coaching resources
- Technical guides for the different Sitting Volleyball skills (from USA Volleyball)
- Video explanations for some Sitting Volleyball drills (from USA Volleyball)
- Links and Blogs

They also have websites promoting lots of the top players <http://players.moonfruit.com> and coaches <http://coaches.moonfruit.com> from the leading nations.

At present most things are provided in English, but they are working on translating our resources into other languages. You can find VolleySLIDE Short Coaching Resource translations here:

<http://www.volleyslide.net/short-resource-translations/4583508919>

If your language is not there then feel free to contact them about translating it. They are always looking for more VolleySLIDE translators.

They also have VolleySLIDE Social Media platforms on the following:

Facebook: [www.facebook.com/volleyslide](http://www.facebook.com/volleyslide)

Twitter: [@VolleySLIDE](https://twitter.com/VolleySLIDE)

Twitter: [@VolleySLIDE\\_fr](https://twitter.com/VolleySLIDE_fr)

Tumblr: [volleyslide.tumblr.com](http://volleyslide.tumblr.com)

YouTube: [www.youtube.com/volleyslide](http://www.youtube.com/volleyslide)

Instagram: <http://www.instagram.com/volleyslide>

Flickr: [www.flickr.com/photos/volleyslide](http://www.flickr.com/photos/volleyslide)



## Other

The Director of Development follows 100, but has over 1,100 Twitter followers on his account. He also founded a Facebook page for volleyball coaches and trainers, a closed group, which has 5,000 coaches sharing ideas from around the world including all ParaVolley aspects. The MiniVolley book, available at no cost, has over 10 pages of ParaVolley programming material, and has been translated into Spanish and Italian as well. New interviews, skill and drill videos and more are planned from this World Championships.

John Kessel  
World ParaVolley  
Development Director

# Marketing Department Report 2012-2014

As World ParaVolley Marketing Director, it is my pleasure to report on the Department for the period 2012 - 2014. There have been some successful marketing initiatives over that period, but much work still remains to create the profile that the sport and its disciplines deserve.

One of the major marketing efforts has been the re-branding of the organization. The previous brand as the World Organization Volleyball for Disabled has been retained as the corporate entity but the sport and the organization has received a new name and a new logo. World ParaVolley was launched in 2013 with a dynamic new look and colour scheme. Feedback on the new brand and logo has been very positive and the brand has been extended for use by the IPC, the World ParaVolley Zones and by accredited competitions. As funds permit, the brand will become more evident and recognized more readily throughout the volleyball and sport world. A set of Brand Guidelines has also been developed and will be ready for distribution in the near future.

During the London Paralympic Games, the primary marketing thrust was to utilize Facebook and create a strong social media presence during the Games. Our official photographer, Jay Keeping, took excellent action shots of each match and these were posted along with match results following each match. Scores and updates were also tweeted throughout the Games. At the conclusion of the Games we had more than 14,000 followers on Facebook and Twitter.

Work has also been done on the development of a sponsorship program for World ParaVolley to attract additional funds and support for the development of the sport. We have acquired our first corporate sponsor but considerable effort is required to solicit additional sponsors and ensure that we are able to provide them with a suitable return on their investment.

Over the past year, primarily through the efforts of Denis Le Breuil, World ParaVolley has developed a close working relationship with VolleySLIDE who have done a very good job of promoting Sitting Volleyball in the European Zone but also in other parts of the world through their materials and their presence in social media. This partnership has been highly beneficial in creating a much higher profile for Sitting Volleyball.

Work continues on the development of a new website for World ParaVolley and the site should be operational within the next few weeks. The website, [www.worldparavolley.org](http://www.worldparavolley.org), will be a basic site to begin with but content will be added and updated on an ongoing basis.

## Future Directions

There is a great deal of opportunity to better promote our sport, our competitions, athletes and the organization as we move forward. Some areas that require some attention include the following:

### Structure for the Marketing Department

One of the basic needs for an enhanced structure is to have a Marketing Director appointed in each Zone. This has been a priority and a frequent request for the past 2 years but none of the Zones have appointed an individual who can work with the Marketing Department.

### Disciplines

Sitting Volleyball, as the official Paralympic sport or discipline receives the majority of attention around the world; however, World ParaVolley is also responsible for the development and promotion of Standing Volleyball and Beach Volleyball. Beach Volleyball, in particular, has tremendous potential to be highly popular throughout the world as was seen with the introduction of Beach Volleyball into the Olympic Games. Collectively we need to determine how we can promote all of the disciplines that World ParaVolley is responsible for.

### Sponsorships

There are opportunities for increased sponsorship of our sport but this also requires a great deal of co-operation and information sharing with the Zones and World ParaVolley. We need to share information about potential sponsors and create revenue-sharing opportunities so all can benefit. This requires working closely with event organizers to ensure that World ParaVolley sponsors are fully integrated into the planning and staging of all international events.

### Media

Opportunities exist for increased public awareness through development of partnerships with media throughout the world. Many times this requires an investment of funds that has been unavailable to invest in this activity but with current technologies, these costs have been significantly reduced and we need to develop a comprehensive electronic media strategy which helps showcase our events. Working together, we need to increase the number of competitions at a high enough level whereby we can have a frequent and ongoing media presence.

We also need to continue to utilize social media effectively as we move forward. Increasingly, people throughout the world are turning to social media for their news, entertainment, television and basic information. World ParaVolley needs to develop a comprehensive social media strategy and must be able to properly resource it with the funds needed to fully implement it.

It has been a pleasure to work as a member of the Board of Directors of World ParaVolley over the past 4 years. There are so many great people involved in the development and delivery of our sport. I have decided to step away from the position of Marketing Director not because of a lack of interest but partly because I found it very challenging to try to market the sport and organization from such a distance from where the majority of the sport is played and partly because of a change in my employment situation where I have been focused on getting a new consulting practice up and running.

I believe strongly in the direction that World ParaVolley is headed and will seek ways to stay involved in the future. I want to wish all the best to the Board Members, our athletes, coaches, officials, classifiers and others who work tirelessly so many can enjoy the sport of volleyball for athletes with a physical impairment.

Sincerely,



Wayne Hellquist  
World ParaVolley  
Marketing Director



# Reports from the Zones:

ParaVolley Africa

ParaVolley Asia-Oceania

ParaVolley Europe

ParaVolley Pan America



**ParaVolley**

**Africa**

**Report to the 2014  
General Assembly**

## Introduction

The Paravolley Africa Committee is the Regional/Zonal Committee of Africa in the World Paravolley Organization. 2010 At a meeting at the World Cup, held in Port Said (EGY) the Management Committee decided to establish Africa as a separate zone, with former AACVD members being moved to the AOCVD Zone.

The Paravolley Africa Committee includes nations that are divided into four (4) zones:

Zone 1- North:	Algeria, Djibouti, Egypt, Ethiopia, Tunisia, Libya, Mauritania, Sudan, Morocco, Chad and Somalia
Zone 2 West:	Benin, Mali, Liberia, Niger, Nigeria, Sao Tome, Senegal, Sierra Leone, Togo, Cape Verde, Principe, Guinea Bissau, Burkina Faso, Cameroon, Gabon, Cote d'Ivoire, Equatorial Guinea, Gambia and Ghana
Zone 3- East Central:	Burundi, Central African Republic, Congo Brazzaville, Democratic Republic of the Congo, Eritrea, Kenya, Rwanda, South Sudan, Tanzania and Uganda.
Zone 4-South:	Angola, Botswana, Comoros, Lesotho, Madagascar, Malawi, Mauritius, South Africa, Swaziland, Zambia, Zimbabwe, Mozambique, Namibia and Seychelles

## Members of the Board of the ParaVolley Africa Committee

Acting President and General Secretary:	Dr. Hayat Khattab (Egypt)
Classification officer:	Dr. Innocent Komakech (UGA)
Development Officer:	Mr. Dominique Bizimana (RWA)
Referee Commissioner:	Mr. Khaled S. Shanishah (LIB)
Technical Officer:	Mr. Emad Ramadan (EGY)

## ParaVolley Africa Committee Meetings

Due to some financial and geographical limitations, the Committee was unable to hold regular physical meetings. But there is continuous interaction between members through electronic media.

During the 2014 ParaVolley Africa Men's Sitting Volleyball Championship, the members of the board were able to hold some formal and informal meetings between the games and discussed the importance of working hard on the development of Sitting Volleyball in Africa and the importance of raising funds for this development.

Before departure the committee held a final formal meeting attended by Dr. Innocent, Mr. Khaled and Dr. Hayat and Mr. Denis Le Breuille, the World ParaVolley Sports Director. Mr. Emad Ramadan was not able to attend because he was busy in the venue preparing for the final ceremony. Mr. Dominique Bizimana was not able to come to Morocco, therefore he did not attend.

Dr. Hayat discussed the importance to implement the action plan presented at the Board meeting in Qatar in March 2014.

Dr. Innocent presented an overview of the classification plan in which he divided the plan into three phases: the actual plan and the future one. His aim is to increase the number of international classifiers from the different zones.

## Organized Competitions 2008-2014

- 23 – 30/4/2008. WOVD Intercontinental Cup Sitting Volleyball for Men & Women in Ismailia, Egypt
- May 2009, Sitting Volleyball Championship for men in Tunisia (North Africa) – five (5) countries participated
- 21 – 26/7/2009. Open International Cup of Sitting Volleyball in Great Lakes, Rwanda – six (6) countries participated
- 2010. 1st open African Women Sitting Volleyball in Nairobi Kenya – four (4) countries participated
- 22/3/2010. Afro Arab Sitting Volleyball Championship - six (6) countries participated
- 26/3/2010. WOVD World Cup Sitting Volleyball for Men & Women in Port Said, Egypt
- November 2011. Sub Sahara sitting Volleyball Championship for men in Kigali, Rwanda - five (5) countries participated
- Feb 2012, Sitting Volleyball Championship for men in Egypt (North Africa) - three (3) countries participated
- 01 – 09/03/2012. WOVD Intercontinental Cup Sitting Volleyball for Men & Women, Egypt.
- April 2014. African Men Championship in Rabat, Morocco – four (4) countries participated.

## Report of the 2014 ParaVolley Men's Sitting Volleyball Championship in Morocco

The competition was a successful one but unfortunately only four teams were competing: Morocco (the host country), Algeria, Egypt and Kenya. The teams played 10 games and the results were as follow:



- Game 1: Morocco vs Kenya = 3-1
- Game 2: Egypt vs Algeria = 3-0
- Game 3: Egypt vs Kenya = 3-0
- Game 4: Morocco vs Algeria = 3-1
- Game 5: Algeria vs Kenya = 3-0
- Game 6: Egypt vs Morocco = 3-0
- Game 7: Egypt vs Kenya = 3-0
- Game 8: Morocco vs Algeria = 3-1
- Game 9: Algeria vs Kenya = 3-0
- Game 10: Egypt vs Morocco = 3-0

The final results:

1. Egypt (gold medal) Qualified for 2014 World Championships
2. Morocco (silver medal) Qualified for 2014 World Championships
3. Algeria (bronze medal) Qualified for 2014 World Championships
4. Kenya (Fourth Place) Not Qualified for 2014 World Championships

The Kenyan team performed above expectations. They played very hard and if given good training they can become one of the leading teams in Africa.

I think this should be our concern - to focus on such teams and help them develop and improve.

### Future Plan

- To enhance the activities of Sitting Volleyball through competitions in Paralympic Games, intercontinental tournaments, zone and subzone championships and world championships.
- To develop Standing Volleyball and integrate it with the different club and national teams. This will be through participating in Zone and World Championships.
- To introduce and develop beach volleyball and participate in the different intercontinental, zone and subzone championships, and World Championships.
- Last and not least develop the junior and youth athletes by increasing and enlarging the basic standard of participants



## Asia Oceania

## Report to the 2014 General Assembly

## Introduction

The Asia Oceania Committee Volleyball for Disabled (AOCVD) is now known as ParaVolley Asia Oceania (PVAO), which is in line with the rebranding of the World ParaVolley (WPV) approved in 2013.

This regional Committee is responsible for the development of the ParaVolley disciplines in the region as well as for coordinating and overseeing the implementation of projects. The Committee also renders full support and cooperation to the world body (WPV) in its endeavour to promote and popularize the ParaVolley disciplines.

## Present PVAO Board of Administration 2014 to 2017

President	Mr. Lam Song Shen (Malaysia)
Secretary General	Mr. Hadi Razaei Garkhani (I.R. Iran)
Deputy Secretary General	Ms. Chang Irene (Malaysia)
Sports Director	Mr. Lee Yong Heng (Billy) (Malaysia)
Development Director	Mr. Tu Wei Ping (Australia)
Chairman of Classification	Dr. Ma Jinzhong (China)
Chairman of Refereeing	Mr. Ebrahim Firouzi (I.R.Iran)

The Board is in the midst of appointing Zonal Representatives:

Representative of East Asia  
Representative of North Asia  
Representative of West Asia  
Representative of South Asia  
Representative of South-East Asia

## PVAO Member Nations

Present Members of PVAO are:

Australia  
Cambodia  
China  
Indonesia  
I.R.Iran  
Iraq  
Japan  
Kazakhstan  
Korea  
Laos



Malaysia  
Myanmar  
Mongolia  
Sri Lanka  
Thailand  
India (Suspended)



## PVAO Meetings

The PVAO meetings were conducted during tournaments. Below are the dates and venues of the Board Meetings:

PVAO Board Meeting 1 (CASPD, Beijing, China)	2 April 2010
PVAO Board Meeting 2 (CASPD, Beijing, China)	14 Nov 2011
PVAO Board Meeting 3 (Tehran, I.R. Iran)	5 June 2012
PVAO Board Meeting 4 (Kuala Lumpur)	24 Oct 2013
PVAO Board Meeting 5 (Mashhad, I.R. Iran)	20 April 2014

## Technical and Sports Director's Report 2010 to 2014

Listed below are the programmes and activities organised, coordinated and conducted by PVAO Technical & Sports Director, Mr. Billy Lee. As PVAO do not have a Media & Promotions Director, all Media & Promotion is assisted by all Board Members.

2010

Development & Promotion

1. AOCVD Sitting Volleyball for All Workshop Road Show, Solo, Indonesia (26 -28 Feb 2010)

This was an Introductory Workshop to Sitting Volleyball requested by the Indonesia NPC. Flight of the two Course Tutors was sponsored by the AOCVD President while Indonesia NPC provided the local hospitality.

2. AOCVD Beach Volleyball for Disabled Seminar, Kuala Lumpur, Malaysia (13 - 14 July 2010)

This workshop was to design the formation of Beach ParaVolley Rules and Classification. AOCVD initiated the first seminar to design and form the rules and classification for Beach ParaVolley. Experts and participants from six nations - Australia, Germany, Egypt, Malaysia, the United Kingdom and the United States participated in this seminar.

3. 2010 D-Volleyball Level One Coaching Course Australia (27 – 29 August 2010), NSW Sports Academy Australia

#### D-Volleyball Level One Coaching Course Australia

Brief On: D-Volleyball Australia  
Instructor: Mr. Tu Wei Ping, Ms. Jenni Cole, Dr. Stephen Giugni, Mr. Andrew Davison  
Attendance: 12 persons

#### Technical Seminars:

1. AOCVD Technical Seminar - Refereeing & Classification Course, CASPD Beijing (3 - 12 Apr 2010) in conjunction with the Beijing Club Cup Men Volleyball-Sitting Championship

The Technical & Refereeing Course was conducted by Mr. Xia Xin with 11 participants – 10 from China (8 males, 2 females) and 1 from Malaysia (1 male).

The Classification Course was conducted by Dr. Ma Jinzhong with 3 participants (1 male, 2 females).

#### Tournaments:

1. Beijing 2010 Club Cup Men Volleyball -Sitting Championship (3 - 12 Apr 2010), CASPD, Beijing

TD: Mr. Billy Lee and ATD – Ms. Chang Irene.  
JM: Mr. Tu Wei Ping (AUS), Mr Mahmoud Irandoust (IRI), Mr. Lok Chung Fong (MAS)  
RD: Mr. Xia Xin, CC – Dr. Ma Jinzhong.  
Referees: Ms An Qi (CHN) and the 9 referees from the AOCVD Technical Seminar.  
Classifiers: 3 classifiers from the AOCVD Technical Seminar.

There were 10 Men's teams – Aktau (KAZ), Ambank (MAS), Atyrau (KAZ), Shanghai (CHN), Gunpo (KOR), Mongolia, Tabriz (IRI), Yunnan (CHN), Zhijiang (CHN), Dekar (IRQ)

#### Result of Winners:

Gold: Tabriz (IRI)  
Silver: Shanghai (CHN)  
Bronze: Dekar (IRI)  
4<sup>th</sup>: Yunnan (CHN)  
5<sup>th</sup>: Zhejiang (CHN)  
6<sup>th</sup>: Aktau (KAZ)  
7<sup>th</sup>: Atyrau (KAZ)

8<sup>th</sup>: Gunpo (KOR)  
9<sup>th</sup>: Mongolia  
10<sup>th</sup>: Ambank (MAS)

2. 1st ASIAN Para Games Guangzhou 2010 (12 - 19 Dec 2010)

This is the first Asian Para Games which had replaced the Fespics Games. This adds value to the sports as a whole as the winners will eventually qualify for the Paralympic Games.

TD: Mr. Lam Song Shen (MAS)  
ATD: Mr. Tu Wei Ping (AUS)  
JM: Ms. Chang Irene (MAS), Mr. Lok Chung Fong (MAS), Mr. Gan Khong Min (MAS), Mr. Liang ZhiJun (CHN)  
RD: Mr. Denis Le Breuille (UK)  
RO: Mr. Ebrahim Firouzi (IRI)  
CC: Dr. Ma Jinzhong (CHN)  
C: Dr. Han Wen (CHN), Ms Margaret Durant (MAS)  
Referees: Ms. An Qi (CHN), Mr. Ayan Rakhmetov (KAZ), Ms. Jung Malsoon (KOR), Mr. Mohamad Ameer Noordin Sanusi (MAS), Mr. Myint Htay (MYA), Ms. Qian Jinhong (CHN), Ms. Wang Jie (CHN), Mr. Chen Xin (CHN), Mr. Jiang Yi (CHN), Mr. Ahmad Faisal Kasim (MAS), Mr. Morteza Akrami (IRI), Ms Leyli Tavakoli (IRI), Mr. Mehdi Ashouri (IRI)

#### Result of Winners:

Women's Gold: China	Men's Gold: I.R.Iran
Women's Silver: Japan	Men's Silver: China
Women's Bronze: I.R.Iran	Men's Bronze: Iraq
Women's 4 <sup>th</sup> : Mongolia	Men's 4 <sup>th</sup> : Korea
Women's 5 <sup>th</sup> : Pakistan	Men's 5 <sup>th</sup> : Japan
	Men's 6 <sup>th</sup> : Kazakhstan
	Men's 7 <sup>th</sup> : Myanmar
	Men's 8 <sup>th</sup> : Thailand

#### 2011

#### Development & Promotion

1. WOVD – World Standing Championship 2011, Cambodia (23 – 29 July 2011)

This tournament was organised by WOVD and held in the Asia Oceania region.

TD: Mr. Billy Lee.

## 2. 2011 AOCVD Volleyball for Disabled Introductory Workshop – Colombo, Sri Lanka (3 – 6 September 2011)

Course Conductors: Mr. Billy Lee and Mr. Hadi Razaei.

There were 40 disabled participants.

### Technical Seminars:

#### 1. Beach ParaVolley Refereeing Course (24 – 28 October 2011), Shah Alam, Malaysia

The 1st Beach ParaVolley Refereeing Course was conducted by Mr. Barry Couzner (AUS) assisted by Mr. Mohd Razali Jantan (MAS). The first group of eight (8) Beach ParaVolley referees (5 from Malaysia, 1 from Kazakhstan and 2 from I.R. Iran)

#### 2. AOCVD Refereeing and Classification Seminar – 6th ASEAN Para Games Indonesia 2011 (10 – 19 December 2011)

The Refereeing seminar was conducted by Mr. Mohd. Razali bin Jantan (MAS) as Dr. Stephen Giugni (AUS) was unable to make it at the last minute.

Prior to the 6th ASEAN Para Games Indonesia, two technical seminars were conducted to train technical personnel to develop volleyball for disabled to more nations. The seminar attracted twenty (20) participants - eighteen (18) from Indonesia, one (1) from Iran and one (1) from Malaysia. 5 referees passed both the theoretical and practical evaluation.

The Classification seminar was conducted by Ms. Margaret Durant with two participants – one (1) Korean and one (1) Indonesian. One passed both the theoretical and practical.

### Tournaments:

#### 1. 1st AMBANK Malaysia Beach ParaVolley Masters (26 – 28 October 2011)

This tournament was organised in Shah Alam, Malaysia in collaboration with the Asian Paralympic Committee, Paralympic Council Malaysia and Malaysian Disabled Volleyball Association.

TD: Mr. Barry Couzner (AUS)

Mr. Barry Couzner, OAM (Technical Delegate) and Mr LOK Chung Fong (Asst. Technical Delegate) ran this first inaugural event. It attracted eight (8) Men teams from 6 countries – Australia, Germany, Kazakhstan, Malaysia, Poland, Sri Lanka

### Results of the event:

Men:

Champion: Poland  
Second Place: Germany  
Third Place: Sri Lanka

#### 2. 1st APC Volleyball-Sitting Open Cup 2011 Championship (16 – 26 November 2011)

Organised with collaboration with Asian Paralympic Committee (APC), National Paralympic Committee of China and AOCVD, the tournament was held at the China Administration of Sports for People with a Disability (CASPD) BEIJING, CHINA. Mr. TU Wei Ping (Technical Delegate) and Ms CHANG Irene (Asst. Technical Delegate) ran this first inaugural APC event. It attracted seven (7) Men teams and five (5) Women teams from 7 countries.

### Results of the event:

Men:

Champion: Zobahan Club (Iri)  
Second Place: Gostaresh Foulad Tabriz (Iri)  
Third Place: China

Women

Champion: China  
Second Place: Foulad Mahan Sepahan (Iri)  
Third Place: Japan

#### 3. 6th ASEAN Para Games Indonesia (15 -19 December 2011)

This multi sports event is a regional event organised by the ASEAN Para Sports Federation (APSF) which runs once every two years. Volleyball-Sitting is one of the eleven (sports) featured. The venue for the VS is at Manahan Gym, Solo, Central Java, Indonesia.

TD: Ms Chang Irene

RD: Mr. Mohd Razali Jantan

CC: Mr. Atan Muda

For the first time in the ASEAN Para Games history that Sitting Volleyball event made its appearance with the participation of six (6) Men teams and three (3) women teams from 6 nations – Cambodia, Indonesia, Malaysia, Myanmar, Thailand and Timor-Leste. A good indication of the follow-up of the Workshop conducted earlier.



## Results of the event:

### Men

Champion: Thailand  
Second Place: Myanmar  
Third Place: Indonesia

### Women

Champion: Indonesia  
Second Place: Malaysia  
Third Place: Timor-Leste



2012

## Development & Promotion

### 1. 1st AOCVD Level 2 Coaches Course – Tehran, I.R. Iran (4 – 10 June 2012)

The course was conducted by Mr. Hadi Razaei & Mr. Tu Wei Ping and coordinated by Mr. Billy Lee.

A total of 21 participants - 19 men and 2 women coaches from 6 countries –Iran, Malaysia, Iraq, Kazakhstan, Turkey and Azerbaijan. AOCVD Technical & Competition Director; Mr. Billy Lee, AOCVD Development Director; Mr. Tu Wei Ping and; Mr. Hadi Rezaei (AOCVD Vice President), ran the course. The course covers a wide range of topics related to the para volleyball. Local experts comprising of trainer, analyst, nutritionist, physiotherapist, classifier, WADA officer, referee and players were invited to share their knowledge and expertise with the participants.

The course concluded with a comprehensive evaluation on all coaching aspects. 19 participants qualified for the AOCVD Level-2 Coaches Accreditation while the 2 qualified as AOCVD Level-1 National Coach.

### 2. PVAO Official Sponsor of Equipment by Jiangsu Qianghuai Sporting Goods Co. Ltd Official Sponsorship (14 July 2012) at Taichou, China

This sports Company has sponsored poles, nets, antennas, buzzers and for two international tournament – Asian Youth Para Games, Kuala Lumpur and the 7th ASEAN Para Games, Myanmar.

### 3. The Young President's Organisation – Introducing ParaVolley to Students and Parents of the Garden International School, Kuala Lumpur, Malaysia.

This is a program conducted to create awareness to International students and parents at the Garden International School, Kuala Lumpur.

### 4. Sitting Volleyball TV Shoot for the National TV – RTM 2 (28 Sept 2012)

This TV program highlights and promotes different sports in Malaysia and Sitting Volleyball is the only Para sport featured.

2013

## Technical Seminars:

### 1. 2nd AOCVD ParaVolley Asia Oceania Level 2 Coaches Course (1 – 7 June 2013), Shanghai, China.

### 2. ParaVolley Technical Workshop – Organising a Sitting Volleyball Tournament (25 – 28 July 2013), Yangon, Myanmar.

This Workshop was conducted by Ms. Chang Irene at the request of the Myanmar NPC coordinated by the Asian Paralympic Committee Board and Director of Sports, Mr. Billy Lee to facilitate the organisation of the Sitting Volleyball event for the 7th ASEAN Para Games, Myanmar 2014.

### 3. WPV Technical, Refereeing & Classification Seminar (23 – 30 October 2013), Kuala Lumpur, Malaysia.

The WPV Technical Seminars was run in conjunction with the 3rd Asian Youth Para Games Kuala Lumpur, Malaysia 2013. The Refereeing Seminar was headed by Mr. Pierre Farmer (CAN) and assisted by Dr. Stephen Giugni (AUS). There were 11 participants at the beginning (4-Malaysians, 1-Thai, 1-Chinese, 1-Indonesian, 2 – Iranians, 2-Americans). Only 10 completed the course – the Indonesian had to leave early as there was death in the family. One Malaysian failed because of language.

The Classification Seminar was conducted by Ms. Jenni Cole and assisted by Mr. Atan Muda and Ms. Margaret Durant. There were four (4) participants – 1-Malaysian, 1-Philipino, 1- Sri Lankan, 1 Korean. Two (2) qualified as Level 2 International Classifier.

## Tournaments:

### 1. 3rd Asian Youth Para Games, Malaysia 2013 (26 – 30 October 2013)

Four Men teams participated in this Volleyball-Sitting event.

TD: Mr. Barry Couzner (AUS), ATD – Ms. Chang Irene (MAS), CC – Ms. Jenni Cole (AUS),  
RD: Mr. Pierre Farmer (CAN)

Results of the event:

Men  
Champion: I.R. Iran  
Second Place: Iraq  
Third Place: Kazakhstan  
Fourth Place: Malaysia

2. 2nd APC Volleyball-Sitting Open Cup 2011 Championship (12 – 15 December 2013), Beijing, China.

Five Men club teams participated. The women's games were cancelled due to poor response.

TD: Mr. Billy Lee (MAS), ATD: Mr. Tu Wei Ping (AUS), CC: Dr. Ma Jinzhong (CHN), RD: Ms. Jung Malsoon (KOR).

Results of the event:

Men  
Champion: Saman Alhojaj (I.R.Iran)  
Second Place: Iraq  
Third Place: Yunan  
Fourth Place: Shanghai  
Fifth Place: Aktau (Kazakhstan)

2014

Tournaments:

1. 7th ASEAN Para Games, Myanmar 2014 (14 – 20 January 2014), Naypyitaw, Myanmar

This is a sub-regional games for the South East Asian region held once every two years. It has 11 member nations. The Sitting Volleyball event attracted 3 men teams (Myanmar, Thailand and Cambodia) and 3 women teams (Indonesia, Myanmar & Timor Leste). But on competition day Timor Leste did not show therefore the two remaining teams played for the Gold position.

TD: Ms Chang Irene (MAS), ATD – Myint Htay (MYA), CC – Mr. Atan Muda,  
RD: Mr. Mohd Razali Jantan

Results of the event:

Men  
Champion: Myanmar  
Second Place: Thailand  
Third Place: Cambodia

Women  
Champion: Indonesia  
Second Place: Myanmar

2. Mashhad 2014 Volleyball-Sitting (M&W) World Championships & Asian Para Games Qualification Tournament (20 – 25 April 2014), Mashhad, I.R.Iran.

This tournament attracted eight (8) men teams and four (4) women teams.

TD: Mr. Billy Lee, ATD - Mr. Tu Wei Ping, CC - Dr. Ma Jinzhong,  
RD: Dr. Stephen Giugni

Results of the event:

Men  
Champion: I.R.Iran  
Second Place: Kazakhstan  
Third Place: China  
4Th Place: Iraq  
5Th Place: Korea  
6Th Place: Myanmar  
7Th Place: Japan  
8Th Place: Mongolia

Women  
Champion: China  
Second Place: I.R. Iran  
Third Place: Japan  
4Th Place: Mongolia



Reported by,

Mr. Billy Lee  
PVAO Sports Director

## Report of Development Activities by Mr. Tu Wei Ping

It is my pleasure to work with my PVAO (AOCVD) colleagues at my development area. During the 4 years, I was supported by my colleagues and developed activities as follows:

### 1. Activity: 1st Beach Volleyball for Disabled Conference, Kuala Lumpur, Malaysia

Date: 13 - 14 July 2010  
Venue: Kuala Lumpur, Malaysia  
Category: Beach Volleyball for Disabled Development Seminar  
Brief On: Kuala Lumpur, Malaysia,  
AOCVD Coordinator: Mr. Billy Lee  
Attendance: 11 persons from 8 nations participated in this seminar.

### 2. Activity: 2010 D-Volleyball Level One Coaching Course Australia

Date: 27 - 29 August 2010  
Venue: NSW sports Academy Australia  
Category: D-Volleyball Level One Coaching Course Australia  
Brief On: D-Volleyball Australia  
Instructors: Mr. Tu Wei Ping, Ms. Jenni Cole, Dr. Stephen Giugni, Andrew Davison  
Attendance: 12 persons

### 3. Activities: OCVL Volleyball for Disabled Introductory Workshop

Date: 3 - 6 Sept 2011  
Venue: Sri Lanka  
Category: AOCVD Volleyball for Disabled Introductory Workshop  
Brief On: Colombo, Sri Lanka  
AOCVD Instructors: Mr. Billy Lee & Mr. Hadi Razaee (I.R.Iran)  
Attendance: 40 persons

### 4. Activities: AOCVD ParaVolley Level 2 Coaches Course

Date: 4 - 10 June 2012  
Venue: National Olympic and Paralympics Academy in Teheran, Iran.  
Category: AOCVD ParaVolley Level 2 Coaches Course  
Brief On: The NPC of I.R. Iran and I.R. Iran Sports Federation for the Disabled (IRISFD)  
AOCVD Instructors: Mr. Billy Lee & Mr. Hadi, Mr. Tu Wei Ping and Mr. Alireza MOAMERI

Attendance: A total of 21 participants; comprising of 19 men and 2 women. Coaches from 6 countries - namely, Iran, Malaysia, Iraq, Kazakhstan, Turkey and Azerbaijan, participated in the course.

### 5. Activities: AOCVD 2nd ParaVolley Level 2 Coaches Course

Date: 1st - 7th June 2013  
Venue: Shanghai Disabled Sports training Centre China  
Category: AOCVD ParaVolley Level 2 Coaches Course  
Brief On: The NPC of China PVAO sent Mr. Billy Lee & Mr. Hadi, Mr. Tu Wei Ping and Mr. Alireza MOAMERI  
Attendance: A total of 21 participants, comprising 16 men and 5 women from 3 countries i.e. CHN, KOR and SRI, registered for the course. The local participants came from 14 provinces. (Please refer to Appendix) India, Japan, Malaysia and Yemen withdrew their participation due to unforeseen circumstances. Shen Yu Hong of CHN withdrew on the 3rd day due to family emergency.

### 6. Activities: YPO Introducing ParaVolley

Date: 18 July 2012  
Venue: Garden International School, Kuala Lumpur, Malaysia  
Category: Introducing ParaVolley  
Brief On: YPO (Young Presidents' Organisation)  
PVAO Instructors: Mr. Billy Lee & Ms. Chang Irene



## Referee Commission for PVAO Report 2010 - 2014

### 1. Current List Of PVAO International And International Candidate Referees

Currently there are 8 International Referees and 16 International Candidate Referees in our Zone, a total of 24 referees representing 8 countries. Of these only 3 are female, so there is an opportunity to increase the invitations to female referees to future International Referee Candidate Courses. Only 2 referees will retire prior to the next Paralympic Games, indicating that we have a strong pipeline of referees for the future.

FAMILY NAME	GIVEN NAME(S)	M/F	NATION	STATUS	RETIRE
Giugni	Stephen	M	AUS	International	2017
Davison	Andrew John	M	AUS	International	2024
Chan	Ka Man	F	AUS	Candidate	2036
An	Qi	F	CHN	International	2018
Xia	Xin	M	CHN	International	2025
Huang	Xiao	M	CHN	Candidate	2025
Liang	Zhijun	M	CHN	Candidate	2033
Yazdan Panah	Masoud	M	IRI	International	2017
Firouzi	Ebrahim	M	IRI	International	2022
Ashouri	Mehdi	M	IRI	Candidate	2019
Akrami Saghinsara	Morteza	M	IRI	Candidate	2032
Mousavi	Seyed Mohammad Mahdi	M	IRI	Candidate	2043
Rakhmetov	Ayan	M	KAZ	Candidate	2040
Jung	Mal Soon	F	KOR	International	2029
Kim	Jong Huen	M	KOR	Candidate	2023
Al Traifi	Amin Abraham M	M	KSA	International	2018
bin Hasan	Hamzah	M	MAS	Candidate	2014
bin Sanusi	Mohammad Ameer Noordin	M	MAS	International	2015
bin Jantan	Mohd Razali	M	MAS	International	2019
Tan	Chee Keong	M	MAS	Candidate	2021
Abd Aziz	Azmil	M	MAS	Candidate	2029
Said	Nazarudin	M	MAS	Candidate	2031
Hamdan	Muhammad Taufiq Hanif	M	MAS	Candidate	2045
Tawan-Unnop	Parinya	M	THA	Candidate	2028

### 2. Current List Of PVAO National Referees

Currently there does not appear to be a single database of all of the AOPV National Referees. It is recommended that the Secretary General undertake to assemble a full database of referees from each nation to assist in planning for Zonal competitions and for referee development.

### 3. International Referee Courses

Since 2010, there has only been one International Referee Course held in the Zone. This was undertaken as part of the Asian Youth Para Games, held in Malaysia in 2013. At this course, seven new Candidates were successful in completing the course, 3 from MAS, 2 from IRI, and 1 each from CHN and THA. The Course instructors were Pierre Farmer (CAN) and Stephen Giugni (AUS).

### 4. Zonal Referee Courses

A Zonal Referee Course was held in conjunction with the 6th Asian Para Games in 2013 with approximately 10 PVAO Candidates.

### 5. Participation of PVAO Referees in International Events

The 2010-2014 period covers 2010 World Championships in the USA, the 2012 Intercontinental Cup in Egypt and the 2012 London Paralympic Games. Planning is also in place for the 2014 World Championships in Poland later in the year.

Referees that participated in the 2010 World Championships were: Stephen Giugni (AUS), Andrew Davison (AUS), An Qi (CHN), Huang Xiao (CHN), Mehdi Ashouri (IRI), Khezrollah Torabimouti (IRI), Jung Malsoon (KOR), Amin Abraham Al Traifi (KSA), Modh Razali bin Jantan (MAS), Irene Chang (MAS).

Referees that participated in the 2012 Intercontinental Cup were: Xia Xin (CHN), Rakhmetov Ayan (KAZ), Jong Kim (KOR), Jung Malsoon (KOR), Amin Abraham Al Traifi (KSA), Ebrahim Firouzi (IRI).

Referees that participated in the 2012 London Paralympic Games were: Stephen Giugni (AUS), Xia Xin (CHN), Jung Malsoon (KOR), Amin Abraham Al Traifi (KSA), Yazdan Panah Masoud (IRI).

### 6. Major Zonal Events

Seven major events were held during this period as indicated in Table 1.

The major event held in the Zone was the 6th ASEAN Para Games, held in Solo, Indonesia in late 2011. The referees included: Chaitat Suchittanond (THA), Hamzah Bin Hasan (MAS), Myint Htay (MYA), Liang Zhi Jun (CHN), Seyed Mohammad Mahdi Mousavi (IRI), Nazarudin Bin Said (MAS), Waskito Widaerson Eko Putro (INA), Agus Budi Hartono Padmo (INA), Marman Sukarno (INA), Agus Budi Santaso (INA), Agus Hartano (INA), Ranu Prasetyo Aji (INA), Benny Agustinus (INA), Mr Siswanto (INA), Muhomed Iksan (INA), Mr Daliman (INA), Parnut Haryono (INA), Hari Sutrison (INA), Siwi Purno (INA), Mr Surati (INA), Joko Pramono (INA). The Referee Delegate was Mohd Razali Bin Jantan (MAS).

Asian Youth Para Games were held in Kuala Lumpur in 2013. The referees include Qi An (CHN), Kim Jon-Huen (KOR), Mohomad Amm Sansui (MAS), Liang Zhi Jun (CHN), S.M. Mahdi Mousavi (IRI), Morteza Akrami Saghinsara (IRI), Azmil Abd Aziz (MAS), Muhamad Taufiq Hanif Hamdan (MAS) and Nazarudin Said (MAS). The Referee Delegate was Pierre Farmer (CAN) and the Referee Observer was Stephen Giugni (AUS).

Recently the 2013 Sitting Volleyball Asia Club Champion Cup was held in Beijing. The referees included Xia Xin (CHN), Mohd Razali bin Jantan (MAS), Ayan Rakhmetov (KAZ), Lian Zhi Jun (CHN), Wan Jing Yi (CHN) and Medhi Ashouri (IRI). The Referee Delegate was Jun Malsoon (KOR) and the Referee Observer was An Qi (CHN).

	DATE	EVENT	LOCATION
1	12-19 Dec 2010	ASIAN Para Games Guangzhou	Guangzhou, China
2	23-29 July 2011	WOVD - Standing World Cup	Phnom Penh, Cambodia
3	26-28 Oct 2011	1st AMBANK-Malaysia Beach Volleyball Masters	Shah Alam, Malaysia
4	16-26 Nov 2011	1st APC Volleyball Sitting Open Championships	Beijing, China
5	15-19 Dec 2011	6th ASEAN Para Games Indonesia	Solo, Indonesia
6	26-30 Oct 2013	Asian Youth Para Games	Kuala Lumpur, Malaysia
7	12-15 Dec 2013	2nd Beijing Club Cup Volleyball-Sitting Championship	Beijing, China

TABLE 1: ParaVolley AO Events between 2010 and 2014.

## 7. Beach Volleyball Taskforce

Stephen Giugni has been a key person with World ParaVolley assisting the development of the beach forms of our sport. The rules for Standing have been ratified and are available and planning for the first Standing Beach World Championships in Australia in late 2014 is underway. Rules for Sitting Beach are currently under development.

A Beach Volleyball Seminar was held in 2011 in conjunction with the Beach Masters event and the first WPV International Referee Candidate Course to include a Beach component was held as part of the Asian Youth Para Games in 2013 in Malaysia.

Australia has submitted a proposal to host the World Championships for Standing Beach in late 2014.

Reported by,

Dr. Stephen Giugni  
PVAO Referee Commission

## 6. Financial Report

PVAO has no means of any income other than the team entry fees collected from participating nations in the regional tournaments. As such, most activities carried out are dependent on the support of member-nations, National Paralympic Committee, and individuals.

At the moment, the day-to-day expenses and special projects are fully funded by the President.

### 6.1. Fund-Raising Programme

6.1.1 The PVAO hopes to organize Fund-raising cum Awareness campaigns with the cooperation of the Malaysia Government and member nations

### 6.2. Equipment sponsorships

6.2.1 PVAO has found sponsorship for the Official Equipment such as the net, posts, official balls – Jiangsu Qianghuai Sporting Goods Co. Ltd.

One set of the Sitting Volleyball equipment was used during the Asian Youth Para Games 2013 Malaysia and another set was redirected to Nay Pi Thaw, Myanmar for the 7th ASEAN Para Games (January 2014)



## 7. Future Activities

### Competition

PROPOSED EVENTS	DISCIPLINE	GENDER	HOST COUNTRY	VENUE	PROPOSED DATES	STATUS	NOTES
3 Asian Para Games	Sitting	M & W	Korea	Incheon	18-24 Oct 2014	Confirmed	Organised by PVAO
4 1st World Beach Standing Volleyball	Beach/Standing	M & W	Australia	Adelaide	17-23 Nov 2014	Confirmed	Organised by World ParaVolley
5 8th ASEAN Para Games 2015	Sitting	M & W	Singapore	Singapore	To be Confirmed	Confirmed	Organised by PVAO

### Technical Seminar/Course/Clinic/Workshop

3 Level 2 Coaching Course	Sitting/Standing	M & W	Malaysia	Kuala Lumpur	To be Confirmed	To be Confirmed	Organised by PVAO
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### Meetings

1 PVAO Meeting 1	Sitting	BOA Members	I.R.IRAN	Mashad	20 Apr 2014	Conducted	
2 PVAO Meeting 2	Beach/Standing	BOA Members	KOREA	Incheon	Oct 2014	Tentative	
3 PVAO Meeting 3	Sitting	BOA Members				Tentative	
4 PVAO Meeting 4		BOA Members				Tentative	
5 PVAO Meeting 5		BOA Members				Tentative	

## 8. Conclusion

Despite all the programs that have been carried out in our PVAO region, there is still much to be done. The PVAO Board of Administration realize the goals and aspiration of the WPV, however, we strongly believe that it is never an impossible task and with close cooperation, unity, commitment and perseverance, the PVAO BoA will be able to bring this sport to every country in the zone.

In that we also hope to spread the goodwill spirit by strengthening the bonds of FRIENDSHIP, providing EQUAL opportunity irrespective of political beliefs, cultural norms and social status, and most of all, to bring about EXCELLENCE into the sports.

Last but not least, the PVAO BoA would like to record a note of appreciation and thanks to the WPV management committee and Board Members for their support and assistance. Not forgetting all our nation members, especially Iran and China for sharing their facilities, logistics, knowledge and expertise with others. Thank you from the very bottom of our heart and sincerely hope that all effort, support, cooperation and contribution shall continue in years to come.

Report Prepared by,

Approved by

Chang Irene  
Deputy-Secretary General  
Paravolley Asia Oceania

Lam Song Shen, Pjk  
President  
Paravolley Asia Oceania





Europe

## Report to the 2014 General Assembly

### Introduction

The European Confederation Volleyball for Disabled (ECVD) is the Regional / Zonal Committee of Europe in the World Organization Volleyball for the Disabled (WOVD). It has been an official entity duly and fully elected by the successive ECVD General Assemblies of European Nations since 1993.

### Present Members Of Paravolley Europe

President:	Toralv Thorkildsen (Norway), since 2007
Vice-President:	Steve Walton (Great Britain), since 2013
Secretary General:	Marie-Therese Scholtens (the Netherlands), until 2013 Danuta Kowalewska (Poland), since 2013
Promotion Director:	Vacancy since October 2011
Development Director:	Suvi Blechschmidt (Finland), since 2007
Sport Director:	Maciej Chodzko-Zajko (Great Britain), since 2009

### Paravolley Europe Meetings

During all the official ParaVolley Europe competitions (European Championships, Euro Cups and international tournaments) ParaVolley Europe has always held its Board meetings. Since 2001 the ParaVolley Europe also organized extra ParaVolley Europe meetings outside of those regular competition meetings.

During the period 2012 - 2013 the following meetings were held:

In 2012:	in February in Rotterdam, the Netherlands and in October in Copenhagen, Denmark.
In 2013:	in May in Copenhagen, Denmark, as a preparation of the GA in 2013 and in September in Elblag, Poland during EC 2013

Minutes of those meetings were prepared by ParaVolley Europe Secretary General and duly distributed to ParaVolley Europe members of the Board, but also to the Board of Administration of World ParaVolley and to the concerned World ParaVolley Officials.

Since the Board meeting in October 2011 a protocol of the Board Meetings was prepared and sent to the federations in the European Zone.

### Competition Report

2012

This was not such a successful year for ParaVolley Europe competitions. No-one was prepared to host a EuroCup competition so, without any hosts, there was no competition this year.

A joint Continental Cup was organised in Evpatoriya, but both competitions had to be cancelled due to late withdrawals. In the case of the Men's event, this was only weeks before the start and this caused a lot of money to be refunded by the LOC on cancelled flight tickets. It is unacceptable that teams withdraw after the closing date in any case, but this particular event had to be cancelled through withdrawals and that is not only extremely rude, but also unfair and unsportsmanlike. Just to add insult to injury, the team whose failure to respond by a set deadline attempted to confirm its participation four (4) days later! The procedures have now been changed and a team's entry is automatically withdrawn on the Closing Date unless all fees have been paid. This means that even if cancellation is necessary, neither ParaVolley Europe (and its officials) nor the LOC will lose money and, because the Closing Date is now earlier, there is less chance of financial penalties to the innocent parties.

2013

### European Championships Men and Women

The 2013 ParaVolley Europe Sitting Volleyball Championships were held on 8-15th September at Sports and Business Centre in Elblag, Poland. Generally, the event was successful. There were some minor issues to address before and during the start, but most of these were resolved speedily and in a satisfactory manner. It was clear to all that the LOC had much experience hosting large and complex events.

The medallists in the Championship were:

	Men	Women
Gold Medal	Bosnia & Herzegovina	Russia
Silver Medal	Russia	Ukraine
Bronze Medal	Germany	Slovakia

The above results meant that Bosnia & Herzegovina Men and Russia Women qualified for the World Championships in Elblag 2014.

Other than the ParaVolley Europe Sitting Volleyball Championships for Men and Women (note the name change due to the new brand adopted by WOVD), there were no other events organised, as there were no bids. It is fairly obvious that the reasons for this are as they were in my last report and this is essentially outside of ParaVolley Europe control, though there may be some light at the end of the tunnel in both Club and National competitions.

For 2014, we plan to hold a ParaVolley Europe Club Grand Prix series, if existing tournament organisers agree to join this scheme.

Also in 2014, we hope to be holding some Sub-Zone competitions, which will qualify for World Ranking points, so it is in nations' interests not only to take part, but also to host such events.

The format is limited to four (4) teams over a single weekend, with only a ParaVolley Europe Supervisor and possibly Classifier in attendance, so costs will be limited. Each team will pay its own costs (including providing a qualified World ParaVolley L2 or L3 referee), with the organiser paying the local costs.

### The Future

As yet, we have no bids, nor even serious Expressions of Interest for the European Championships in 2015, let alone 2017. Without those events, there will be no zonal qualifying slots for Rio 2016, nor for the World Championships 2018.

### Paravolley Europe General Assembly 2013

The ParaVolley Europe General Assembly took place during the ParaVolley Europe Sitting Volleyball Championships in Elblag, on 18th September 2013. Representatives of Azerbaijan, Bosnia and Herzegovina, Croatia, Finland, Germany, Great Britain, Greece, Hungary, Italy, Lithuania, Norway, Poland, Russia, the Netherlands, Serbia, Slovenia, Ukraine were present, 9 of which presented the mandates and had the right to vote. The main subjects discussed were:

- Activity strategy 2014-2017
- ParaVolley Europe programme 2014-2017
- Budget for 2015-2017
- ParaVolley Europe Constitution
- ParaVolley Europe events 2014-2017
- Elections

The nominated candidates for elections were:

President:	Thorkildsen, Toralv (NOR):	elected 9 - 0
Vice-President:	Neale, Gordon (GBR)	
	Walton, Steve (GBR):	elected 6 - 3
Secretary General:	Kowalewska, Danuta (PL):	elected 9 - 0
Sports Director:	Chodzko Zajko, Maciej (GBR)	elected 9 - 0
Development Director:	Blechschiidt, Suvi (FIN)	elected 9 - 0

### Development Department

Since Suvi Blechschiidt (Development Director) was absent for a while due to having a baby in March 2013, the development process has been slower recently.

### Classification Courses

Classification courses were organized during European Championships men and women in 2013.

The courses were run by World ParaVolley classifiers. There were three participants on the course organized in Poland.

#### Communication And Promotion Department

This department has been vacant since 2011. The progress has therefore been poor. András Mihályi (HUN) was for some time acting webmaster. The President has been acting webmaster the last year.

The board decided to develop a new website and nominated Mats Andersson (SWE) as webmaster. The new webpage, [www.paravolley.eu](http://www.paravolley.eu), has been running since the end of 2013.

All other obligations have been divided among the other board members.

#### ParaVolley

WOVD has decided to develop a new brand for the organisation and our sport. It is decided that the new brand is World ParaVolley. The European zone will therefore in the future be promoted at ParaVolley Europe. We urge all National Federations to use the same brand in their promotion of the sport.

There has been no Promotion Officer to draw up plans for this area. The board is aware that this area is important

#### Paravolley Europe Finances

##### Balance 1-1-2013

Bankaccount	€ 524,03
Subbankaccount	€ 30 129,65

€ 30 653,68

##### Balance 1-1-2014

Bankaccount	€ 15 000,00
Subbankaccount	€ 25 406,25

€ 40 406,25

To pay (administration costs)	€ 750,00
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€ 39 656,25

#### Medical Classification In Europe 2012-2013

A Level 1 Classifier Course was held in conjunction with the ParaVolley Europe Sitting Volleyball Championship, Elblag, Poland from 14-17th of Sept, 2013. This was a wonderful opportunity to provide classifier education in the Zone. The Classification Course was performed by Pavel Mustafin, Jurate Kesien, Dora Szatmari and the AD part was performed by Jun Ming Zhang.

At this event there were 74 players classified (new and review) four (4) protests and two (2) of them were successful. As a result of classification six (6) players were found not eligible for competition. The remaining players were classified as MD or D.

#### ERC Report

At this moment there are 43 referees in Europe. Three (3) of them will be retiring in 2013 and 2014.

The ERC wants to improve the quality of the referees, but due to the lack of competitions in 2012 and only the European Championships in 2013 it makes it difficult to develop refereeing.

The ERC makes use of observers. ECVD observers can come to tournaments (club or national teams) to work with the referees; ECVD can cover the travel costs.

#### Future

There are plans to have an International Referee course in Europe in 2015.

#### Activity Program

The board has prepared activity program for the period of 2014 to 2017. The aim of the program is to make it possible for European National Federations to participate in international Championships with their national teams and clubs. This four (4) year period is therefore a follow-up program to World ParaVolley and IPC and preparing the best way for European National Federations to qualify for World Championships and Paralympic Games.

The accomplishments of these Championships are dependent upon the member countries interested in organising these Championships. It has been more and more difficult to have candidates, and especially candidates for organising Euro Cup. The best is to have the organisers of each Championship at least two years ahead of the Championships. Candidates are welcome.



World ParaVolley has developed education programs in many areas. ParaVolley Europe will follow-up this and organise courses and clinics based on these programs.



**ParaVolley**

**Pan America**

## **Report to the 2014 General Assembly**

### **Board Members Of The Pan America Zone**

President:	Mr. Joe Campbell (USA)
Secretary General/Treasurer:	Vacant
Development Officer:	Mr. John Kessel (USA)
Technical Officer (Sport Department):	Mr. Pierre Farmer (CAN) Mr. Amauri Ribeiro (BRA)
Referee Commissioner:	Mr. Ronaldo Chaves (BRA)
Classification Commissioner:	Mr. Rolando Borges (CUB)

### **Paravolley Pan America Zone Meetings**

At the moment no "official" meeting has been held by the current board members, as we are still developing our board to fill all the positions.

### **Competition Activity Repo Rt**

2011

#### **Parapan American Games**

The 2011 ParaPan American Games were held in Guadalajara, Mexico from Nov 12 - 20, 2011. This competition consisted of six (6) teams in the men's division only.

Medalists in the Championship;

Gold medal:	Brasil
Silver medal:	USA
Bronze medal:	CAN

#### **Parapan America Women's Sitting Championships**

The women's ParaPan America sitting volleyball championships were held in Mogi Das Cruzes, Brasil from September 26 - October 1, 2011. The reason why the women's division was held at a different time and location from the men, is because the women's teams were not admitted into the ParaPan American Games in Guadalajara, Mexico. This competition consisted of four (4) teams.

Medalists in the Championship;

Gold medal:	USA
Silver medal:	BRA
Bronze medal:	CAN

### Panamerica Zonal Championships

The ParaPan America Zonal Championships in sitting volleyball for both men and women were held in Edmond, Oklahoma USA from October 9 – 13, 2013. Three men's and two women's teams competed in this competition.

#### Medalists in the Men's Championship;

Gold Medal:	BRA
Silver Medal:	USA
Bronze Medal:	CAN

#### Medalists in the Women's Championship;

Gold Medal:	USA
Silver Medal:	BRA

### Colombia Men's Senior National Championships

Currently there are 10 men's teams playing sitting volleyball in Colombia, but only six (6) participated in these championships. The championships were held from November 1-3 in Sopo, Colombia.

#### Medalists in the Championship;

Gold Medal:	Armed Forces Team A
Silver Medal:	Antioquia Second Team
Bronze Medal:	Cordoba 3rd Team

### Recognized Development Event (RDE)

The first recognized development event was organized by USA Volleyball and held in Denver, Colorado USA from March 14-16, 2014. This event was a women's event with 4 teams participating (BRA, CHN, RUS, USA).

#### Medalists in the Championship;

Gold Medal:	USA
Silver Medal:	CHN
Bronze Medal:	RUS

### Zone Development

Currently, development within the zone has been slow but a few countries are progressing with teams.

January 23-25, 2014 in Santiago de Chile, the first training of sitting volleyball was sponsored and held at the Santo Tomas University of Chile, kinesiology department. This training was developed and presented by Mr. Geni Tunney Canon Reyes (National Sitting Volleyball Coach, Colombia), and Dr. Viviana Ostos Quintero (Medical Dir., National Paralympic Volleyball Commission, Colombia).

### Pan America Referee Commission-Activity Report 2011-2013

The Pan America zone has had a need to increase referees throughout the zone for some time now. Between the growth of the zone and experienced referees retiring, many countries are in short supply of qualified referees. The following World ParaVolley (aka WOVD) courses were held from 2011 – 2013, with the names of candidates from the PanAm zone attending.

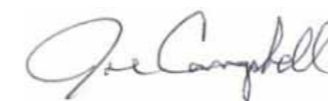
2011 Sarajevo, Bosnia and Herzegovina (23-29 May):	Mr. Dan Apol – USA
2012 Toronto, Canada (16-22 May):	Mr. Andre CALADO – BRA
	Ms. Vanessa REDES – BRA
	Ms. Ana Paula SARTORIO – BRA
	Mr. Neal KONOWALYK – CAN
	Ms. Marie-Claude RICHER – CAN
	Mr. Marrick YEE – CAN
	Mr. Thang NGUYEN – USA

2013 Kuala Lumpur, Malaysia (23-30 Oct):	MS. Gigi BRENAY – USA
	Ms. Christina FIEBICH – USA

With the growth and development in Central and South America, there are many countries that do not have World ParaVolley certified referees. A need exists to organize an international referee course within that area soon.

Along with a referee's course, the zone would like to host a referee observer course. Currently, no referee within the PanAm zone has attended a referee observer course, so having one within the zone would be beneficial to the zone for future competitions.

Joe Campbell



Pan America Zone  
President

# Financial Report for the 2014 General Assembly



## WOVD operations account - State of affairs 1/1/2013 - 31/12/2013

### Recapitulation of INCOME

<b>Membership fees 2013</b>	€ 13,788.00	€ 13,788.00
<b>Other income</b>		
Referee Course MAS Oct 2013	€ 750.00	
IPC Agitos Foundation 1st inst	€ 12,000.00	
IPC grant 2013	€ 8,940.00	
Al-Qamra sponsorship	€ 7,300.00	
		€ 28,990.00
Interest 2013 savings account		€ 42,778.00
		€ 636.86
<b>TOTAL</b>		<b>€ 43,414.86</b>

### WOVD Balance 2013

<b>Balance 1-1-2013</b>		
balance current account	€ 4,957.86	
balance saving account	€ 62,648.82	€ 67,606.68
<b>Balance 1-1-2014</b>		
balance current account	€ 8,385.52	
balance saving account	€ 49,285.68	€ 57,671.20
<b>To receive in 2014:</b>		
	€ 8,938.33	€ 8,938.33
<b>To pay in 2014:</b>		
	€ 6,549.80	€ 6,549.80
<b>Balance (2014 minus 2013)</b>		<b>€ -7,546.95</b>

### Recapitulation of EXPENSES

<b>Board meetings</b>		
Doha November 2012	€ 8,622.61	
London March 2013	€ 9,265.91	
Colorado June 2013	€ 3,360.77	
Toronto December 2013	€ 8,331.66	€ 29,580.95
<b>Conferences, etc.</b>		
Athens	€ 1,494.61	
IPC	€ 2,348.82	
Vista	€ 543.80	
Brasil Challenge	€ 452.66	
FIVB Lausanne	€ 1,340.90	
Head of Classification meeting	€ 188.00	
IPC Sport Council	€ 202.66	€ 6,571.45

### Development

Kenya	€ 2,077.86
Uganda	€ 1,195.96
Poland ECH J. de Haan	€ 955.06
	€ 4,228.88

### Other costs

Website, secretariat, copies, bank statements 2011/2012	€ 616.13
Bank Costs	€ 719.59
GM salary	€ 7,750.07
IPC Membership Fee	€ 1,000.00
Contractor fees (MTS)	€ 494.74
	€ 10,580.53

**TOTAL** € 50,961.81

Total expenses	€ 50,961.81
Total incomes	€ 43,414.86
Deficit	€ -7,546.95

**Recapitulation of INCOME**

<b>Membership fees 2012</b>	€ 11,438.00	€ 11,438.00
<b>Intercontinental Cup Team Fees</b>	€ 5,250.00	€ 5,250.00
<b>Other income</b>		
Referee Courses	€ 386.00	
Classification Course	€ 50.00	
IPC support for PG ITO Per Diems	€ 21,612.10	
IPC grant 2012	€ 8,940.00	
SD Repayment PG	€ 1,857.33	
Miscellaneous	€ 1,194.40	€ 34,039.83
Interest 2012 savings account	€ 50,727.83	€ 50,727.83
	€ 987.56	€ 987.56
<b>TOTAL</b>		<b>€ 51,715.39</b>

**WOVD**

<b>Balance 2012</b>		
<b>Balance 1-1-2012</b>	€ 4,887.31	
balance operations account	€ 62,161.26	
balance saving account	€ 67,048.57	€ 67,048.57
<b>Balance 1-1-2013</b>	€ 4,957.86	
balance operations account	€ 62,648.82	
balance saving account	€ 67,606.68	€ 67,606.68
Balance (2013 minus 2012)	€	€ 558.11

**Recapitulation of EXPENSES**

<b>Meetings</b>	€ 2,754.70	
BoD London January 2012	€ 3,246.89	
GA Cairo March 2012	€	€ 6,001.59
<b>Competition</b>		
<b>ICC</b>		
Flights	€ 2,558.30	
WADA Samples	€ 800.00	
<b>PG</b>		
LOCOG	€ 8,101.34	
Sending of material to ITOs	€ 1,262.73	
Per Diems ITOs	€ 21,500.00	
Staff Travel Expenses	€ 3,901.56	€ 34,765.63
<b>Conferences, etc.</b>		
Coaches' Conference	€ 97.20	
IPC Head of Classification	€ 1,254.90	
WADA Symposium	€ 522.92	€ 1,875.02
<b>Development</b>		
Angola Development Conference	€ 1,825.22	
Rwanda	€ 702.00	€ 2,527.22
<b>Other costs</b>		
Bank Costs	€ 676.72	
Chamber of Commerce	€ 24.08	
IPC Membership Fee	€ 200.00	
Transfers to accounts	€ 400.00	
Misc Admin	€ 828.72	€ 2,129.52
<b>TOTAL</b>		<b>€ 50,657.28</b>
Total Income	€ 51,715.39	
Total Expenses	€ 50,657.28	
Plus/Deficit	€	€ 1,058.11

# Membership Report for the 2014 General Assembly



The following information is designed to give the World ParaVolley members an idea of the current status of the International Federation as related to our paid membership.



We have had a relatively consistent number of members over the past 12 years, with peaks in 2012 as a result of it being a Paralympic year, and in 2013. Note that several members paid their 2013 membership in 2014. For 2014 World ParaVolley is on track to exceed the 40-member mark once again.

It should be noted that it is not always the same nations that pay each year. By and large, most nations are consistent in paying their membership fees from year-to-year. However there are several each year that, no matter how many reminders are sent, do not pay.

It is extremely important, and becoming more and more so, that you, the World ParaVolley members, continue to pay your membership each year.

It is important that World ParaVolley demonstrate to other sporting bodies, to existing and potential funders, to the FIVB, and most of all to the International Paralympic Committee that we have a consistent and growing membership.

The IPC has circulated a questionnaire – referred to in the Sport Department Report – that will determine the status of sitting volleyball and all our disciplines with respect to inclusion in the 2020 Paralympic Games.

The IPC will also be making changes to the minimum numbers of nations competing internationally in each Paralympic sport. They will be increasing from the current minimum of 18 Nations in three Zones. While we currently exceed that, so do other sports who are already in the Games, and others who are vying for a spot as a new Paralympic Games sport.

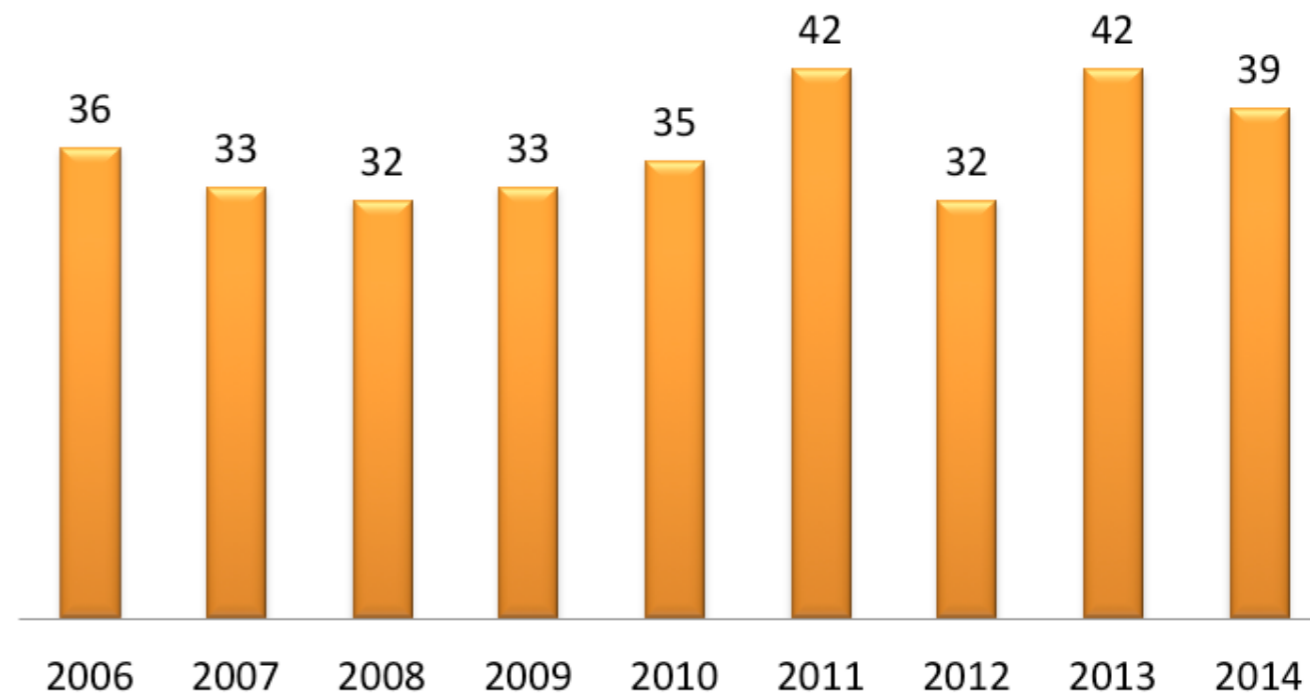
If our membership numbers fluctuate, stay the same, or decrease, it does not demonstrate stability to the IPC. We must be a stable, growing organization in order to be seen in the best possible light by all.

A warm welcome to our newest members – Italy, Malta, Romania, and Indonesia. Thank you for becoming part of the World ParaVolley family, and we look forward to welcoming you in your first World ParaVolley competitions!

The following charts indicate some membership statistics.

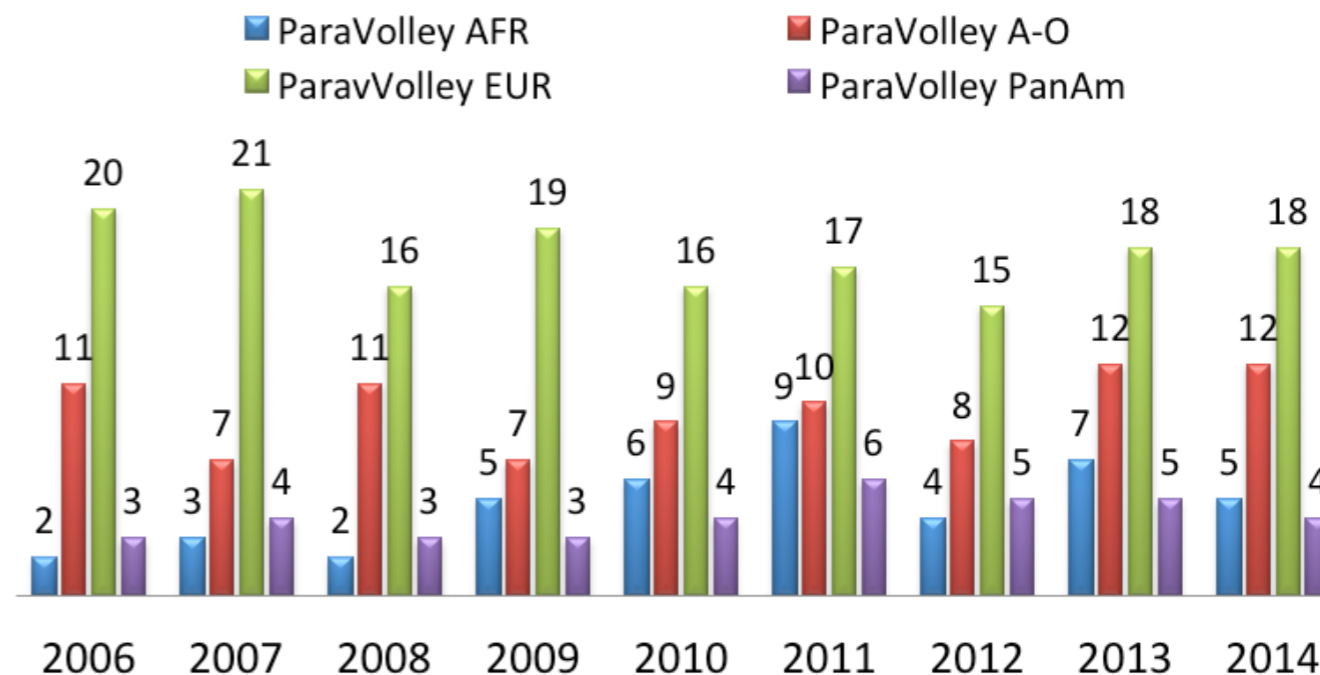
The following chart illustrates the overall membership numbers from 2006-2014.

**World ParaVolley Members 2006 - 2014**



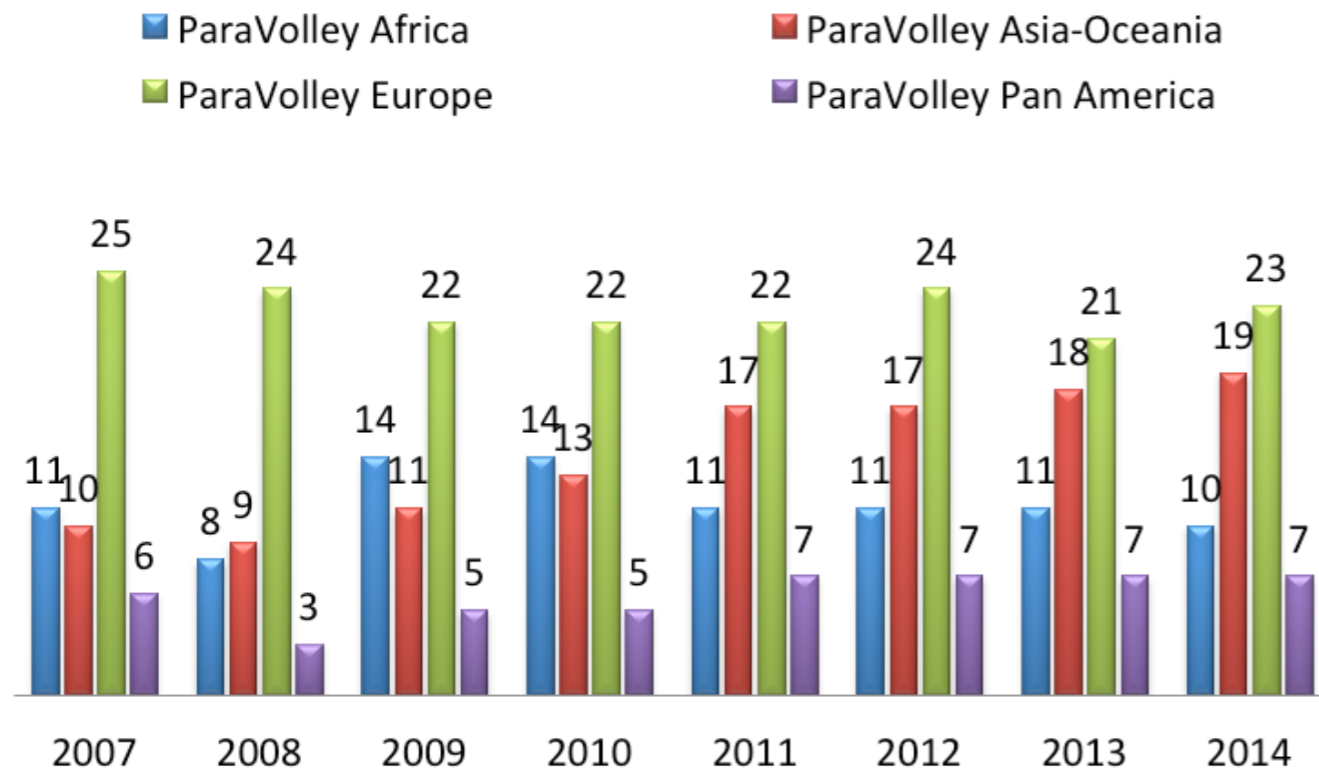
The following chart illustrates the breakdown of the membership by zone.

**Members by Zone**



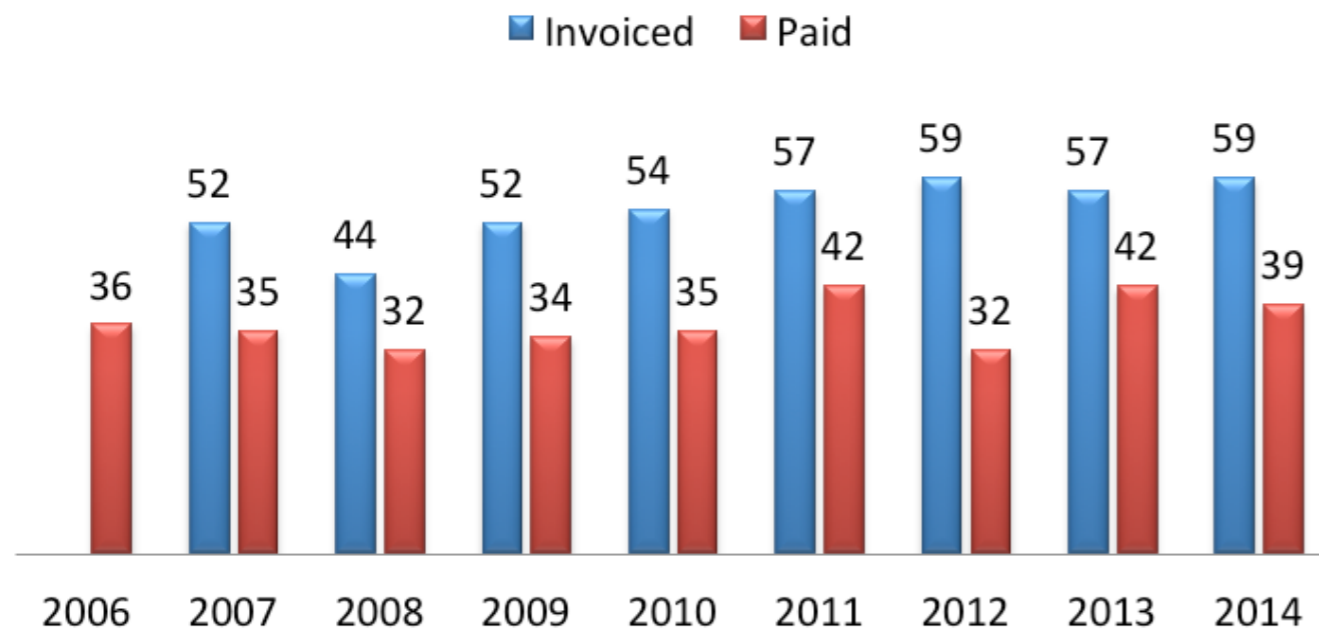
The following chart illustrates the breakdown of the number of invoices sent to nations in each World ParaVolley zone.

### Invoiced per Year - By Zone



The following chart illustrates the breakdown of the number of invoices sent to and number of invoices that were paid (no record of # invoices sent in 2006).

### Invoiced vs. Paid





**W O R L D**

**ParaVolley**